

REPORTS

GENERAL ASSEMBLY 2013

LORD
TEACH US TO
PRAY 

**General Assembly
of the Christian Church (Disciples of Christ)
Including the Office of the
General Minister and President**
Sharon E. Watkins, General Minister and President
Regina Morton, Moderator
Susan Diamond; First Vice Moderator; Rick Ikeda, Second Vice Moderator

Christian Church (Disciples of Christ) in the United States and Canada
130 East Washington Street, PO Box 1986, Indianapolis, Indiana 46206-1986
Telephone (317) 635-3100

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***We are Disciples of Christ***, a movement for wholeness in a fragmented world.  
*As part of the one body of Christ, we welcome all to the Lord's Table  
as God has welcomed us.*

**Our Vision** is to be a faithful and growing church that demonstrates true community, deep Christian spirituality and a passion for justice. *Micah 6:8*

**Our Mission** is to be and share the good news of Jesus Christ, witnessing, loving and serving from our doorsteps to the ends of the earth. *Acts 2:8*

**Our Imperative** is to strengthen congregations for this mission

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The Office of the General Minister and President (OGMP) leads, serves, inspires, nurtures and facilitates the Christian Church (Disciples of Christ) as one church in many expressions.

The senior staff of the OGMP, led by Associate General Minister and Vice President, Dr. Todd A. Adams, consists of Sharon Coleman, Assistant Vice President for Operations; John Goebel Assistant Vice President for Finance; Cherilyn Williams, Assistant Vice President for Marketing and Communication; Beth Sullivan, Executive Assistant to the General Minister and President. Dr. Timothy James, Associate General Minister and Administrative Secretary to the National Convocation, completes the senior staff team. Chris Higgins serves as Director of Digital Media and General Assembly Production. Assisted by dedicated administrative professionals, this team supports work of the General Assembly (GA), General Board (GB), and Administrative Committee (AC); interprets, promotes, receives and receipts Disciples Mission Fund (DMF); coordinates general church communication; and undergirds the ministry of the General Minister and President (GMP).

Highlights

New urgency emerged to "re-set" for mission at a smaller size. Acknowledging the reality of fewer members and dollars, the College of Regional Ministers (CRM) and the Cabinet (comprised of General and Racial/Ethnic Ministry executives) looked to collaboration across ministry lines as a way forward. The mission to be and share the good news of Jesus Christ is beyond the scope of any one ministry. Working together among multiple ministries makes possible the mobilization of new combinations of gifts

and wisdom in fulfilling God's mission. In 2013, the Cabinet and CRM planned to meet as a joint table for the first time in several years.

Also working across ministry lines, the Justice Table has continued to give focus and visibility to Disciples' justice and advocacy work. The Table published the "Justice Primer" with study guide in three languages, to help congregations reflect on justice-making as an integral part of discipleship. Disciples Home Missions published it as part of their church-wide newspaper "The Advocate." The Justice Primer is also available on the disciples.org web site. The Table named four areas of focus: women and children, hunger and poverty, creation care and immigration reform; understanding that all four areas would address issues of systemic racism as part of the Church's Pro-Reconciliation/Anti-Racism priority. The Justice Table, convened by the GMP, is comprised of executives of general ministries which have justice and advocacy as part of their ministries. Also participating are the racial/ethnic ministry executives, a representative of the College of Regional Ministers, the Disciples Center for Public Witness, Disciples Women, Reconciliation Ministry and Week of Compassion.

The General Minister and President's Vision Advisory Committee of the General Board conducted a survey and brought a report responding to the question, "Why do we meet?" The purpose was to discover why Disciples choose to attend (or not attend) General Assembly and other meetings and to determine if a less frequent General Assembly would be desirable. The committee came to the conclusion that the biennial pattern should continue. They recommended that a new "Moderator-elect" position be added to the moderator team, to help solve the issue of the short period for a moderator to learn his/her role.

The Covenantal Dialogue Committee of the General Board, staffed by Robert Welsh, President of the Council on Christian Unity, conducted its first round of dialogues with general ministries. Intended to help the GB understand better the work of the ministries and to enable the ministries to fulfill appropriate accountability to the whole Church through the GB, the process was much appreciated. One outcome was to schedule a conversation on "Covenant" for the General Board's 2013 meeting.

One of the challenges of the biennium was the departure of fourteen Hispanic congregations from the Christian Church (Disciples of Christ) in the Northeastern Region to form a separate evangelical Hispanic and bilingual community in the Stone-Campbell tradition. The region is supporting the congregations and leaders who remain in reorganizing the Hispanic and bilingual Disciples presence in the Northeastern Region.

The OGMP under the leadership of Todd Adams planned and implemented the third GMP's Pastors' Conference in St. Louis with Phyllis Tickle as speaker and Otis Moss III and Amy Gopp as preachers.

The GMP continued her work convening the Cabinet and meeting with the College of Regional Ministers, representing the Church in the Racial/Ethnic assemblies of 2012,

meeting with boards of various ministries, counseling with regions in transition, communicating with the Church through personal visits, blog and social media presence. In a context of renewed conversation across the Church about sexual orientation and gender identity, a mid-year 2012 pastoral letter to the Church called all Disciples to tables of respectful dialogue and service in the spirit of the Lord's Table where all are welcome.

Addressing another issue affecting many Disciples in the U.S., several OGMP staff traveled to the Mexico/US border to gain a better understanding of how US immigration policy affects Disciples, and how our Church ministers to people on both sides of the border. They witnessed firsthand how ministries of wholeness and welcome are making a difference in communities and the lives of individuals both in Mexico and the US.

In 2012, a delegation of Disciples, including Todd Adams, joined President and Mrs. Jimmy Carter in Nanjing, China to unveil a statue of Canadian Disciples missionary Dr. William Macklin and dedicate a new wing at the Nanjing Drum Tower Hospital. The Drum Tower Hospital began as an opium addiction clinic in 1892 with an initial gift of \$5,000. Carter praised the Christian mission personnel who opened the hospital, while also honoring nine Disciples' missionaries who remained on the ground during the Japanese invasion in 1937-1938. The trip highlighted the importance of the ministry of presence. Because our mission personnel were in place before the invasion, they were able to respond heroically. Even more important than our response to disasters is our presence - and relationships - built before natural and human-caused disasters occur.

Ecumenically, Sharon Watkins and Robert Welsh gave leadership to the National Council of Churches visioning and restructure.

Public letters to elected officials (in cooperation with ecumenical and inter-faith partners) included a particular push to keep economically vulnerable people protected from deep budget cuts in the US. Due in part to this "Circle of Protection", several important public programs were spared deep cuts - at least for 2012.

Administration

OGMP continues to seek avenues for administrative streamlining and cost savings. This includes contracting with the ministries of the Disciples Center to provide reception and building management services. The resulting relationship has provided a savings of \$200,000 per year, offsetting increases in rent and operating expenses.

In 2013, OGMP began working under a revised employee handbook. The OGMP Anti-Racism team conducted a review of the new policy. The anti-racism review indicated that OGMP provides an appropriate work environment, with sensitivity toward needs of non-executive employees. In particular, the team noted that new policies and practices have been put in place for receiving, processing and acting upon employee concerns.

OGMP is also examining internal efficiencies and work habits, including a move from “presenteeism” to a results oriented work environment (ROWE). Presenteeism is the understanding that a person is paid to be present between particular hours. ROWE acknowledges how, when and where people work. OGMP executive staff works non-traditional hours and schedules. In addition to routine travel schedules, the staff is fully accessible via their desk phones, servers and e-mail at any location around the globe. ROWE recognizes the electronic shift in work culture and emphasizes an employee’s contribution to the organization’s ability to achieve its mission through results, rather than the number of hours at a desk in a fixed location.

In 2012-13, OGMP staff provided leadership to a team of Chris Dorsey, Dawn Fleming, Darryl Trimiew, Soo Yun, Dani Loving Cartwright, and David Vargas to update the Executive Search Model. The team was supported by Regina Morton, Moderator; Sharon Watkins, General Minister and President; April Johnson, Minister of Reconciliation; and Todd Adams, Associate General Minister and Vice President. A special word of thanks is offered to Chris Dorsey who served as the drafter of the document. The updated Executive Search Model will be forwarded to the Administrative Committee for action.

Communication Ministries

Communication Ministries has adopted a weekly schedule for Disciples News Service (DNS) e-newsletters with content ranging from congregational successes to whole-church conversations. In addition, organizations that are listed in the Yearbook have been invited to advertise in the publication with funds offsetting the cost of the e-mail service. (To sign up for DNS, visit www.disciples.org under the Disciples News Service link in the gold bar.)

Our in-house video production included several messages from Sharon Watkins for various regional assemblies and the Grace-Full table. In addition, the advent video message and General Assembly promotional videos were produced by the director of digital media and General Assembly production, Chris Higgins.

The General Ministries provided funding to update disciples.org. The website was redesigned with new navigation in an updated look and feel. The intent of the updated navigation is to help site visitors find information without needing to know the structure of the ministries. Worship resources and other links for congregational information continue to be added on both disciples.org and disciplesmissionfund.org as needed. Facebook continues to be a place for Disciples to connect, discussing issues and sharing good news, both on the main organizational page and the General Assembly group page.

General Assembly promotion continues with mailing of posters in the fall and a magazine-style program planning guide in the winter. Twenty-nine pages of advertising supported the production of the magazine. Promotional materials also include a downloadable PowerPoint and video to support traditional printed materials. The webcasting of General Assembly worship services will be sponsored by a number of

ministries including Disciples Church Extension Fund, Hope Partnership for Missional Transformation, Disciples of Christ Historical Society and Lexington Theological Seminary.

In cooperation with the Council on Christian Unity (CCU), Communication Ministries is focusing on an identity initiative for the Church. CCU is producing several videos focused on the concepts of wholeness, table, welcome and movement, echoing the Disciples identity statement. Communication Ministries will be supporting the effort to disseminate the videos and accompanying study materials in addition to providing support for congregations that wish to tell the Disciples story locally.

Another cooperative venture of Communication Ministries includes intentional collaboration by the communicators of the general ministries. Meeting monthly, the group discusses common challenges and coordination of communication vehicles. The forum expects to be unveiling a new e-letter soon to better deliver information for local congregations.

Treasury Services and Finance

OGMP-Treasury Services (TS) offers opportunities to regions and general ministries for consolidated treasury management (integrated accounting). It is an outgrowth of **GA 0734** *“Concerning the Reorganization of Governance/Accountability, Church Treasury Services, Stewardship Education and Promotion.”*

In 2012, OGMP-TS provided integrated accounting for Council on Christian Unity, Christian Church Services, College of Regional Ministers, and the regions of Florida, Indiana, Greater Kansas City and Upper Midwest. In 2013, OGMP-TS will begin providing services to Kentucky, Illinois-Wisconsin, and Northwest along with six entities of the Mid-America region and National City Christian Church Foundation. Ministries are saving between \$3,000 and \$40,000 per year through this service.

The Administrative Committee will receive the 2012 Audit at the spring meeting. Janet Long, Pastor of Washington Avenue Christian Church in Elyria, OH chairs the Audit Committee.

In addition, the OGMP staff has negotiated three vendor service agreements that are accessible to congregations, regions and general ministries. PayCor is a payroll service. Vanco is an online / e-giving tool. Staples Advantage is an office supply ordering system. In each case, the denomination has an umbrella agreement providing for individual account access for congregations, regions and general or racial/ethnic ministries. The total sum of all purchases or transactions is utilized to determine pricing, yet each entity has its own account.

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General Assembly

The 2013 General Assembly will gather July 13-17 at the Orange County Convention Center in Orlando, Florida. Preachers for the Assembly are: Dr. Glen Miles, Rev. Julian DeShazier, Dr. Sharon E. Watkins, Rev. Feliberto Pereira, Dr. David Anderson and Sweet Honey in the Rock.

The 2013 Assembly will feature many new options, beginning with seating. The hall setup will allow us to experiment with seating in the round. This will place participants closer to the stage and allow for greater visual enhancement of the worship space.

The education model for the Assembly is being revamped.

- Sunday School - ministries of the church are offering more than 20 learning opportunities on Sunday morning in a traditional Sunday School format.
- Learning Communities - The assembly is invited to meet in one of five learning communities. The goal of each is to practical application and resources on specific topics from people in the field. The five learning communities are: Sacred Conversations; Stewardship; Missional Transformation; Media and Art in Worship; Spirituality.
 - Sunday afternoon, each learning community will be begin with a CORE lecture by a known author of theologian in the field of study.
 - Successive opportunities within each of the topics will be available on Monday, Tuesday and Wednesday.

The Youth planning team has been hard at work, coordinating their plans with the Council of Colleges and Universities and the General Youth Council. The youth program includes: learning communities, Disciples Got Talent, and a special program through Walt Disney World, "One World, Many Cultures" teaching respect for diversity. The Disney program is an additional charge, but scholarships are available thanks to the generosity of regions and general ministries.

The Children's program has three components. The daytime children's program will focus on ***Lord Teach us to Pray-Children and Prayer-A journey with the Divine.*** Children will immerse themselves into a journey with God. We will explore the faith practice of prayer through the sacred stories in Children Worship & Wonder, Praying with Color, Dream-Walking, and Labyrinths. They will have time to immerse themselves in the work of prayer through yoga, art, drama, music, and dance with trained facilitators. The new phenomena of Pop-up Adventures will be incorporated into our time together. "Play the joy of discovery" is the theme of these adventures.

The second component is the family-friendly space offered in business and worship. Resources will be available in three different areas of the plenary space for children and

their parent(s) to interact during business and worship. There will be supplies, worship themed materials and other resources.

Finally, several special guests under the master puppetry of David Ruby will make appearances throughout the assembly, including the children's sermon, to help connect with children and the assembly.

Several special events are scheduled for Young Adults. On Sunday evening, magician and illusionist Ron Diamond will perform. On Monday evening Andra Moran is offering a special concert hosted by Disciples Justice Action Network. Additional age appropriate plans are unfolding for attendees 18-35 years-old.

For those wishing to take advantage of a destination assembly, OGMP staff has coordinated discount tickets to Walt Disney World, Sea World, and Universal Studios. You may also purchase meal tickets, housing and register for education events on the website.

See www.disciples.org/ga for more information.

The General Assembly Team coordinated by Todd Adams includes:

- Worship: Sharon Watkins, Timothy James, Bill Thomas, Susan Diamond, Gary Duncan (Liturgical Decoration), David Duncan (Music) and Greg McGuirk (Music)
- Logistics, Local Arrangements, Meals and Housing: Sharon Coleman and Chandra Haskett
- General Assembly Production: Chris Higgins
- Marketing and Communication: Cherilyn Williams
- Treasury Management: John Goebel
- Business Items: Beth Sullivan
- Education and Exhibitors: Todd Adams
- Youth Coordinator: Michelle Harris Gloyer
- Children's Program Coordinators: Lisa Engelken and Pat Barton
- Family Friendly Space Coordinator: Kaye Edwards

Other Reports

Included next are reports of the various committees, commissions and organizations which report to the General Assembly through the Office of General Minister and President as well as the minutes of the Administrative Committee and General Board.

Christian Church Services, Inc.

130 E. Washington Street,
PO Box 1986
Indianapolis, Indiana 46206

Christian Church Services functions as a holding company related to the operation of the Disciples Center. The duties and responsibilities include managing day to day operations, providing the lobby receptionist, negotiating shared services and the interfacing with the building owners and management company. These duties are currently contracted to the Office of the General Minister and President.

The General Minister and President serves as the President of Christian Church Services. Gary Kidwell, President of the Christian Church Foundation is the board chair for 2013-2014. The board members include the president or chief executive of each ministry leasing space in the Disciples Center.

The Center for Faith and Giving
Bruce A. Barkhauer, Minister for Faith and Giving
Director of the Center for Faith and Giving

Standing Committee: Katie Hays (Chair), Dennis Williams, Robin Hedgemen, Ana Rivera-Acevedo, Sam Colson, Sharon Watkins (ex-officio).

Our Vision: *To create a culture of generosity across the life of the Christian Church (Disciples of Christ)*

Our Mission: *To provide educational and resource material that teaches stewardship as a spiritual discipline and whole life response to the abundance of God.*

Our Commitment: *To base our work on faithful biblical understanding with theological integrity.*

Our Accountability: The Standing Committee oversees and evaluates the work of the Center's Director. The Director of the Center reports to the Administrative Committee, the General Board and the General Assembly *through* the Office of General Minister and President. The Five members of the standing Committee serve five year terms without the privilege of direct succession. These members are selected by the Administrative Committee in consultation with the Director of the Center, The General Minister and President, and the Standing Committee.

Our Resources: Financial resources for the Center for Faith and Giving come primarily from your generous gifts to Disciples Mission Fund. These gifts, however, do not completely underwrite this ministry. We also rely on reserve funds that were set aside for the creation of this office (prior to its establishment); the Easter "special day" offering; field receipts offered to assist in covering travel costs; honorariums; income from Center sponsored events; contract payments from specific partnerships; grants; and Center for Faith and Giving Ambassadors (individuals who make designated gifts to this ministry). Our best resources, however, come from the creativity, wisdom, energy, guidance, and prayers of the people we serve. The nature of God's economy is that we always receive more than we have offered.

Our Recent Work: Operating from the guidance of our five year strategic plan, the Center continues to pursue avenues for the sharing of resources that teach stewardship in ways that are easily accessible, readily available, provide for maximum impact, and that can be adapted for broad use across the whole church.

Here are some highlights:

- Our website (www.centerforfaithandgiving.org) is now fully operational and is growing in the depth of available resources every week. It features book reviews of recent publications on the subject of stewardship; study resources suitable for small groups and for Sunday school; sermon support, including samples for reading, viewing, and listening along with text suggestions;

worship resources, including weekly lectionary based materials; administrative resources, including “how to” instructions for best practices; general resources for connecting you with other ministries that support stewardship work; and short videos that can be used as discussion starters and meditations.

- We have launched into social media with a page on Facebook (www.facebook.com/centerforfaithandgiving) and Twitter (www.twitter.com/faithandgiving). Here you will find regular posts focusing on fresh approaches to the stewardship conversation, links to articles and ideas via the web, and weekly stewardship thoughts as well as news from the Center.
- The Faith and Giving Academy has begun, in partnership with Lexington Theological Seminary, to teach stewardship “in-depth” so that the message and ministry of the Center can be deployed more broadly into Regions. This course of study is offered both to clergy and to laity, and may be used by some Regions to assist Apprentice Track candidates for ministry to achieve competency in the areas of stewardship and finance. Those who complete the course of study will be recognized as “teaching partners” of the Center. We are grateful to both LTS and to the Oreon E. Scott Foundation for resources they have committed to this project.
- The director is teaching stewardship as a required part of the M-Div. curriculum at Lexington Theological Seminary, and as a part of the Austin Project at Disciples Seminary Foundation. We believe that successful congregational stewardship practice begins with the pastor and key church leaders.
- Regions and congregations continue to take advantage of the expertise of the Center for workshops, consultation, equipping, and instruction in both the biblical/theological aspects of stewardship and the related best practices of the fundraising school that when properly combined, create an environment for generosity to thrive.
- Christian Church Foundation has become a faithful partner with the Center to bring together clergy and laity within geographic areas to think about stewardship in terms that reach beyond the simple annual campaign. A pilot program has been developed and tested and should reach into each of the 7 Zones of the Foundation by the end of 2014.
- The Hope Partnership is now utilizing the teaching ministry of the Center as a part of its Leadership Development Initiative as well as within the Antioch Project.

- The director has been privileged to lead workshops at the North American Conference on Christian Philanthropy and Ecumenical Stewardship Center's Stewardship Leaders Forum.
- The Center created and presented the symposium: "Preaching Stewardship as Good News" featuring Dr. James A. Forbes, aimed at resourcing those charged with speaking about stewardship from the pulpit. Our partners included Christian Theological Seminary, The Christian Church Foundation, The Ecumenical Stewardship Center, and the College of Regional Ministers. A similar event with different leadership is being planned for 2014 at Brite Divinity School.
- This ministry has the primary leadership role in the 2013 General Assembly Stewardship Learning Track.

Our Future: Plans are being made with Chalice Press for a "small book series" on stewardship, ideally to be utilized by congregations for small group study and transformation. Conversations have begun regarding the creation of a camp curriculum that focuses on stewardship for all levels of camp and conferences with a projected availability for the summer of 2015. We hope to extend our teaching ministry into all of our Disciple Seminaries and Divinity Houses by the time this Assembly gathers in Columbus, OH, in 2015.

Reconciliation Ministry

Rev. April G. Johnson, Director

Mission Statement –

Reconciliation Ministry advances the Christian Church (Disciples of Christ)'s journey toward wholeness by empowering each expression of the Church to implement structural change to address historic fractures caused by racism and the systems that perpetuate it.

Ministry Highlights:

To the end of addressing our mission and the Church's journey toward wholeness, we are delighted to share the following highlights which address our ministry's strategic goals.

Regional Engagement:

Regions continue to bear witness to the ministry of Reconciliation this year through increased requests for clergy education and leader development. Five regions have hosted educational events for clergy, board members and other regional leadership representatives affecting a broader reach of Regional participation in Anti-Racism values. By the end of the first quarter of 2013, Pennsylvania, Ohio, Michigan, Illinois/Wisconsin, Mid-America and Alabama/Northwest Florida regions will have participated in a one or two-day clergy/leadership educational event. We are grateful to these Regional partners for their collaboration with our trainers to develop opportunities that are both informative and relevant to their respective regional and congregational contexts.

General Ministry Engagement:

Another of our strategic goals is to deepen our partnership with General Ministries. Momentum in this goal is evidenced in our partnership with Council on Christian Unity and Higher Education and Leadership Ministries offering young adult leaders access to programmatic opportunities that allow them to envision a multi-ethnic, multi-cultural Church uninhibited by the sin of racism. Their interactions through Disciples Leadership Institute and Babel Table inform our broader interpretation of an increasingly diverse 21st century mission field.

In addition to the partnerships with CCU and HELM, current leaders who represent the Anti-Racism mission priority within their General ministry expression gather monthly over lunch to share wisdom and ideas in a joint effort to live into our Church's pro-reconciling/anti-racist identity. These monthly gatherings allow us to experience an appreciation for the distinctiveness of each ministry's mission, while offering an affirmation for our church-wide need to promote racial justice and inclusion.

Congregational Engagement:

We continue to laud the efficacy of congregation-based organizing with regard to transformation. Congregational leaders tell us consistently that these local campaigns help their members find meaning for mission. There are currently over 300 congregations who participate in congregation-based organizing whose efforts have racial and social justice impact in their communities. We are especially grateful for this tangible resource to connect membership to mission and mission to meaning.

Fund Development:

We are experiencing growth in our interactions with our Church membership. We see growth in our annual fund with more individuals giving this current year. We ended our 2102 on a significant upswing due to generous giving to the Annual Fund, increased congregational giving to the Special Offering and good stewardship on behalf of the Reconciliation Ministry Commission. It is our intention to continue to broaden our efforts to maintain this momentum.

Looking forward:

We celebrate the opportunity afforded Reconciliation Ministry to begin leader development of women of color through an initial grant from the Oreon E. Scott Foundation. The Women of Color Leadership Institute will have its inaugural meeting in May of 2013.

We are also grateful for all of the support we have garnered to move forward our strategic goals which inherently are consistent with our four mission priorities of transformation, leader development, New Church and Pro-Reconciliation/Anti-Racism. We look forward to identifying new strategic goals for the upcoming year.

Submitted by,

April Johnson
Minister of Reconciliation
February 2013

WEEK OF COMPASSION COMMITTEE
Melinda Wood, Chair
Amy Gopp, Executive Director
Brandon Gilvin, Associate Director
Dawn Barnes, Administrative Assistant
P.O. Box 1986, Indianapolis, IN 46206
317-713-2442
www.weekofcompassion.org

To describe not only what Week of Compassion, the relief, refugee and development mission fund, does, but also *who* Week of Compassion *is* in one phrase, it would be: “Compassion in action.” For almost seven decades WoC has demonstrated compassion’s power, challenging the Christian Church (Disciples of Christ) to respond compassionately to human need and suffering as we share the Good News of Jesus Christ from all corners of this country to the very ends of the earth. Compassion: *con passio*, from the Latin root, “to suffer together with” is indeed what drives our work and witness. WoC has been offering the opportunity to respond with compassion to a church that could have otherwise felt overwhelmed by all the needs of our world. WoC will never be at a loss for understanding our mission, which has remained the same for 69 years, just as Paul described it in 1 Corinthians 12: “If one member suffers, all suffer together with it; if one member is honored, all rejoice together with it.” Our mission is not only pertinent, it is significant.

WoC is there when disaster strikes, poised to respond, uniquely positioned to respond not only through our own Disciples networks but also through our ecumenical structures. Whether or not Disciples are personally affected, we will respond to *anyone* in need. Furthermore, we are there to respond to the chronic “disasters” of poverty, displacement, disease, systemic injustice, ignorance, and increasingly, the results of climate change. Not merely the “natural disaster” responder, WoC funds the work of Disciples Volunteering and Refugee Immigration Ministries within DHM as well as the Global Mission Intern Program of DOM as well as devotedly directing funds to sustainable development projects and programs across the globe.

As has historically been true, WoC is only as successful as our donors are generous. Our task thus, continues to remain, that of inspiring sharing. Sharing our compassion by sharing our resources so that the whole world might have what they need. Our ministry of sharing compassion builds up the Realm of God, bringing it ever closer to shalom, wholeness, and everlasting peace. What we do through WoC *makes a difference* because when we transform our compassion into action, things change; lives change; lives are actually saved.

Yet our world, our church, and our culture are rapidly shifting. WoC has been impacted by these economic, ecclesial, ecological and cultural shifts, specifically: climate change; a changing geopolitical and economic landscape worldwide; ever-changing technological and communications; a shrinking political space for civil discourse; and ongoing challenges of an interreligious world where, most ironically, many Americans are now identifying themselves as “spiritual” but “not religious.” From the global perspective of WoC based on a myriad of experiences with communities in need across the world, it is clear that we as the Church are transforming. Mainline Protestantism is changing, and we seem to be moving ever faster toward a radically different world. Nonetheless, if we stay true to our mission to serve God, to put compassion in action, to live out our Gospel faith in the One who is the Alpha, the Omega and the Beginning and the End, we will continue to do exactly what we have been called to do, and to do what we do best.

Internationally, WoC has been consistently responding to the crises in the Middle East, notably Syria. Through the Middle East and Europe Area Office of Global Ministries, the ACT Alliance, and CWS, WoC has channeled significant funding to this humanitarian plight. Throughout 2012, WoC gifts allowed us to respond significantly to the drought and subsequent famine and food insecurity across the Sahel Region of West Africa. Our work in post-earthquake Haiti also continues, where we were instrumental in training thousands of pastors and laypeople in trauma resilience and recovery through the “Wozo” Trauma Awareness and Resilience Program of Eastern Mennonite University’s Center for Justice and Peacebuilding. WoC also supports the on-going recovery and development work of Agricultural Missions, Inc., Church World Service and the ACT Alliance in Haiti in the form of food security, agricultural assistance, children’s education and protection, and support for people with disabilities.

Through our primary health and medical partner organization, IMA World Health, WoC has helped make possible major advances in cervical cancer prevention in Tanzania and other parts of East Africa. We have also been major funders in helping us bring an end to Burkitt’s lymphoma, a childhood cancer found only in the Great Lakes Region of Africa. WoC has also helped make possible the strengthening (and, in some areas, the creation) of health systems and medical structures in some of the most challenging places on earth: Sudan and the Democratic Republic of the Congo. We have also been a founding member of the We Will Speak Out campaign of IMA, a U.S. Coalition of faith-based organizations working together to end sexual and gender-based violence. The Women’s Empowerment Fund of WoC has been yet another channel of funds for the education and training of girls and women to become self-sufficient, safe, and equipped to make a difference in their own lives, the lives of their families, and their communities. WEF grants in 2012 were made to women across Africa and the Balkans.

WoC remains faithful to our commitment to the World Council of Churches Roundtable as one of the “Specialized Ministries” involved in relief, refugee and development operations where we represent the denomination each year. Thanks to WoC gifts, Disciples are still one of the highest contributors to the WCC and thus visibly committed to the ecumenical movement.

WoC’s domestic impact was also significant in 2012. Our disaster response partners reached out in significant ways, and we continued to support congregational engagement with Week of Compassion partnerships in new, creative ways. In response to the tornados that struck Joplin, Missouri and the Birmingham-Tuscaloosa area, WoC partnered with Disciples Volunteering and three committed local congregations, South Joplin Christian Church, First Christian Church, Tuscaloosa, AL, and Cottondale Christian Church, Cottondale, AL, to set up mission stations for housing volunteers supporting long term recovery efforts in those communities. WoC also provided grants to long term recovery organizations coordinating work for Disciples volunteers.

In the spring of 2012, multiple tornados struck communities in southern Illinois, southern Indiana, and eastern Kentucky. In each situation, WoC provided support for hands-on response and long-term recovery, as well as solidarity grants for Disciples congregations and members. Autumn brought Hurricanes Isaac and Sandy. WoC provided solidarity grants in both situations, organized pastoral visits with Disciples Volunteering and each region’s Regional Pastors, and has explored collaborating with Disciples Volunteering, the Northeast Region, and local congregations to establish mission stations to respond to Hurricane Sandy damage.

WoC’s longstanding partnership with Church World Service also provided a means for the delivery of material goods such as blankets, hygiene kits and clean up buckets to communities struck by disasters. Likewise, this partnership provided long term recovery training in communities interesting in mounting community-based and volunteer responses.

Through WoC’s partnerships with Equal Exchange, Prosperity Candle, and Foods Resource Bank, Disciples congregations had new opportunities to support food security, fair trade, microcredit, and economic opportunities for vulnerable populations including smallholder farmers and recently resettled women refugees.

In 2012, undesignated giving to WoC totaled \$1,876,745—a slight decrease from the prior fiscal year. Designated giving remained strong at \$837,940. Income from WoC’s endowment program and other funds in the Christian Church Foundation equaled \$188,559, a slight increase from \$184,089 in 2011.

Claiming the abundant life that Christ promised all of us: WoC allows all those who participate in this ministry of sharing to claim the abundant life for themselves precisely because they are able to give, while at the same time offers a more abundant life for those who are in desperate need. Thus, WoC remains a profound expression of what it means to be whole church—an integral part of the movement for wholeness in a fragmented, suffering, fragile world. Even more importantly, WoC offers a mechanism for the whole church to respond to the overwhelming needs of that world by living out the Gospel, putting faith into action, and serving Christ through serving those in need. WoC is a concrete way for the Christian Church (Disciples of Christ) to make a difference in the world—from our own doorsteps to the ends of the earth.

**College of Regional Ministers
Report to the General Board
April 7-9, 2013**

William Edwards, President
President-Elect, Denny Williams
First Vice President, Teresa Dulyea-Parker
Second Vice President, Paxton Jones
Secretary, Sotello Long

"The College of Regional Ministers was formed in response to the theological and ecclesiological imperatives attendant to the office of regional minister of the Christian Church (Disciples of Christ)." ... the office of regional minister is "one of the clearest areas where the ministry of oversight (episcopate) finds expression within the Christian Church (Disciples of Christ)." – Preamble of the Constitution of the College of Regional Ministers

The College of Regional Ministers (CRM) meets annually for study and discernment to address items of fundamental importance for the church's mission, faith, order and practice. The College shall also meet for a working meeting on issues that are urgent and important in the life of the church and the world.

Most recently, through spiritual discernment and guided dialogue, the College has reached consensus that journeying together into a deeper spiritual and intentional collaborative partnership, is the most important way in which we can be more effective in our calling, and more supportive of one another as colleagues in strengthen our congregations. In light of that direction, the College has shaped its meetings with the intentional practicing of spiritual disciplines in our work together. As a part of commitment to this effort, the College will spend a day together in spiritual retreat with the General Cabinet just prior to this General Board meeting.

In even-numbered years, CRM meets in conjunction with the meeting of the *Forum of Regional Moderators* (FORM). August 23-24, 2012, FORM met in Indianapolis for sharing and networking of common concerns of Regional Ministry.

The College continues to work closely with the General Commission on Ministry (GCOM), to coordinate the implementation of the Theological Foundations and Policies and Criteria for the Ordering of the Ministry of the Christian Church (Disciples of Christ) approved by the General Assembly in 2009. In the CRM 2012 meetings, the College provided feedback and support to GCOM's work on revising the Search and Call Ministerial Profile.

The College continues to work with our general ministry partners in the mission priorities of the Christian Church (Disciples of Christ) to establish 1,000 new congregations by 2020; to transform existing congregations for future ministry; to develop leaders; and be an anti-racist/pro-reconciling church. We continue prayerfully, to lead our regions and the church toward being a community of faith that welcomes all persons to the table of our Lord.

EUROPEAN EVANGELISTIC SOCIETY
PO Box 24560
Indianapolis, Indiana
www.eesinc.org
317-299-0333
Tony Twist, President
2013 General Board Report

For nearly 60 years the European Evangelistic Society (EES), founded by Earl and Ottie Mearl Stuckenbruck, has been a witness for the Christian gospel at Tübingen University in Germany.

The vision for the future is to develop high capacity Christian leaders for significant service. This vision reflects the common mission priorities of the Disciples of Christ as a movement for wholeness that welcomes all to the Table and shares the Good News of Jesus Christ from “our doorsteps to the ends of the earth.”

The mission of EES is focused on this concern of leadership development necessary to realize the Four Priorities of the Church as outlined in the 2020 Vision of the Christian Church (Disciples of Christ). EES is working to serve leaders from a broader geographical area. This includes leaders from Europe, Central Asia, the Middle East, Russia, and beyond. In 2012 the Board of Directors of EES approved a bold, new plan which will require an increase in income of \$60,000. To implement this plan, 15 students needing ministry training have been identified and selected as recipients of EES scholarships (\$4,000 annually per student). In faithfulness to the historic mission of EES, these students are actively involved in preaching, church planting, and/or international mission ministry.

Through the Institute for the Study of Christian Origins in Tübingen, Germany, working in cooperation with the Protestant Faculty at the University of Tübingen, EES is actively involved in research supervision and publication. In conjunction with the Protestant faculty, a doctoral colloquium is offered in which international doctoral students have the opportunity for research supervision at a major European University. This mission expresses itself in three primary areas of ministry:

- To develop international leaders through advanced studies;
- To assist emerging leaders in researching and publication of relevant national articles, books, and other materials;
- To help encourage the establishment and development of churches, colleges, and agencies focused on evangelism and disciple making.

At the present time, the educational ministry at The Institute for the Study of Christian Origins, led by Interim Director Dr. Beth Langstaff, continues to function in cooperation with the Protestant Faculty of Eberhard Karls University, in Tübingen, Germany. The Institute has a long and productive relationship with the prestigious and influential

University. The influence of this ministry has been felt all over the world, as international students have come to the University for academic purposes and have been a part of the Institute. It pursues basic New Testament research, offers colloquia through the academic year, and engages in continuing dialogue with professors and students from around the world.

EES seeks to promote the cause of reconciliation throughout the world by developing leaders who will demonstrate our commitment to the idea of a faithful, growing church that exhibits true community, deep Christian spirituality, and a passion for justice. The work of EES in Germany in partnership with the University of Tübingen is truly a multicultural community. Since 2000, doctoral colloquium presentations have been given by visiting professors and doctoral students from Australia, Canada, Germany, Finland, Japan, Korea, New Zealand, Norway, Poland, Romania, Russia, South Africa, The United Kingdom, and the United States. EES seeks to be an international witness for the Christian gospel in one of the most significant theological settings in the world. Students who are recipients of the EES scholarships are from Armenia, Belarus, Bulgaria, Central Asia, Czech Republic, Moldova, Romania, Russia, and Ukraine. In keeping with the original vision of the European Evangelistic Society, the goal is to see churches thriving and flourishing throughout the world by equipping capable leaders to serve.

EES continues to sponsor the Walker Lecture series at different venues such as the General Assembly, the World Convention, and the North American Christian Convention. In 2012, Dr. Gary E. Weedman, President of Johnson University, presented a lecture titled, "Reading Ephesians from the New Perspective on Paul." This lecture series is a demonstration of the potential for Christian unity among Stone-Campbell churches.

EES is characterized by a deep and abiding interest in the oneness of the Body of Christ. That interest has not changed with the passing of over sixty years of ministry. The European Evangelistic Society is one of the few ministries among Stone-Campbell churches that has historically sought to work among all three streams of the American expression of this ideal. For over half a century, the dream of a united Church, bound by its commitment to the New Testament as the revelation of God about the person of Jesus Christ, has been the focus of its mission.

THE GENERAL COMMISSION ON MINISTRY

Dani Loving Cartwright, Chairperson

The General Commission on Ministry of the Christian Church (Disciples of Christ) is composed of up to sixteen members appointed by the General Minister & President in consultation with various constituencies across the life of the church. In odd-numbered years, the General Minister and President may present a slate of members to the General Board for confirmation.

In 2012, the following persons served on the General Commission on Ministry: **Howard Bowers**, Office of General Minister & President, staff; **Dani Loving Cartwright**, Regional Minister, Christian Church in the Southwest; **Jinsuk Chun**, Executive Pastor of the North American Pacific/Asian Disciples; **Jorge Cotto**, pastor, Central Christian Church, Coral Gables, FL; **Ron Degges**, DHM President; **Ann Dotson**, Pastor, First Christian Church, Rowlett, TX; **Bill Edwards**, Regional Minister, Christian Church in Ohio; **Jacque Foster**, pastor, Compton Heights Christian Church, St. Louis, MO; **Richard Guentert**, Retired Regional Minister, Iowa; **John M. Imbler**, Seminary Representative, Phillips Theological Seminary; **Timothy James**, Associate General Minister & Administrative Secretary of the National Convocation; **Paxton Jones**, Regional Minister, Christian Church in Kansas; **Sotello Long**, Regional Minister, Christian Church in South Carolina; **Sandy Messick**, Regional Minister, Northwest Regional Christian Church; **Sandra Michael-Bowers**, Pension Fund Representative; **Holly MillerShank**, UCC Representative; **Huberto Pimentel**, National Hispanic Pastor, Central Pastoral Office of Hispanic Ministries; **Rossy Ricart**, laywoman, Iglesia Hermandad Cristiana, Indianapolis; **Sharon Watkins**, General Minister & President, serves as an ex-officio member and **Howard Bowers** has been the Commission's administrative staff person. In addition, **Warren Lynn**, Director, Office of Christian Vocation, were added to serve on committees to share information directly from his work.

GCOM met at Disciples Center in Indianapolis on August 20-22 to resume its work: GCOM will continue to monitor how the church is using *Theological Foundations and Policies & Criteria for the Ordering of Ministry* and discern whether there are opportunities for “tweaks” as we move forward. There is some learning curve for both GCOM and for Regions as they use this document.

We had a very fruitful discussion of “Covenant” in our August meeting led by Dr. Robert Welsh. We were engaged deeply in thinking through what this means in our lives as Disciples. We had some learnings from our conversation: We can't take the risk out of covenant; How we live out “covenant” requires accountability; personal accountability as well as building structure to support accountability. We need mutual correction and mutual accountability; In the Body of Christ, we are interdependent; We need to be careful of the use of the word “covenant” and not misuse it in our documents to mean “contract” or “agreement”. We may need to find another word that will fit better in certain circumstances. In covenant, we are allowed to stumble and go on; in contract – when it is broken, it's broken.

GCOM also clarified background check processes for persons who have served/are serving in Canada; Approved two new requests for GCOM standing; reviewed the GCOM webpages on the Disciples website and made changes; Held an in-depth discussion of what happens to clergy files when pastors are deceased and began work on a policy for that handling; Held a conversation regarding psychological testing as part of a candidate process for ordination – the discussion will continue; planned a workshop at General Assembly about “Closing A Pastoral Ministry” – a resource for congregations and clergy about making the transitions between pastors.

As always, we welcome your input, comments, questions, ideas, concerns.

Respectfully submitted,

Dani Loving Cartwright, Chair

NATIONAL CITY CHRISTIAN CHURCH FOUNDATION

Richard L. Hamm, Chairperson
 Stephen W. Gentle, Senior Minister
 5 Thomas Circle, N.W.
 Washington, D.C. 20005
 Telephone: (202) 232-0323; Fax: (202) 797-0111
 Web site: www.nationalcitycc.org

National City Christian Church was created to live out Alexander Campbell's vision: to uphold a momentous church facility in the city known for its national and world leaders so that the Gospel of Jesus Christ might be proclaimed. National City Christian Church Foundation is honored to be one of the recognized organizations of the Christian Church (Disciples of Christ) in the United States and Canada. The Foundation holds in trust the ownership of the church property and its facilities on behalf of the wider church. It is led by a national Board of Trustees and reports to the General Assembly. The Foundation is yoked in partnership with the congregation of National City Christian Church to provide a national facility for worship, study, ministry, and mission in the U.S. capital.

National City Christian Church Foundation exists for the purpose of maintaining the financial and physical assets of the Foundation so that the congregation(s) and/or ministries of the Christian Church (Disciples of Christ) may pursue mission at 5 Thomas Circle. In order to accomplish this, the Foundation shall: preserve and grow the endowment; manage its facilities and property to maximize its use by tenants whose purposes are consistent with the values of the Foundation and its donors; and maintain the facilities in a manner that protects the Foundation's assets and honors perpetual care agreements.

Richard L. Hamm is leading the Foundation as the chairperson of the Board of Trustees. For Dr. Hamm's invaluable knowledge and bold leadership, the Foundation is very grateful. National City Christian Church is appreciative and truly humbled by the tremendous and generous leadership of its chairperson and the faithful support of its Foundation trustees, congregational leadership, and Disciples support from around the world. The Foundation is grateful to Senior Minister Stephen W. Gentle, the staff, and lay leadership that continue to work tirelessly in ministry and mission.

National City Christian Church Foundation celebrates with the congregation as it has completed its second year in a five-year strategic plan. Fifty new members have joined the congregation in 2011 and 2012. Over two hundred new individuals came to one of the worship services for the very first time, with nearly half of them returning. A Disciples 101 class was launched for new members, along with the class called Spiritual Practices 101. Significant connections were made each and every week with young professionals, persons within the LGBT communities, and multicultural families, the congregation's three top demographics for outreach. The new congregational bylaws are in place as it right-sized the congregational governance board and established the

ministry partnership for coordinated congregational program planning. Over a hundred lay persons have invested themselves wholly in the volunteerism of the congregation. There are volunteers giving significant portions of their time to the staffing of the front desk, the food pantry, yard work and gardening, cleaning the sanctuary, counting money and maintaining financial records, development work, and hospitality at music events, to name just a few areas.

In addition, the facilities of National City Christian Church continue to be a gathering place in the U.S. capital for Disciples of Christ and ecumenical partners. Some of the gatherings and events have included:

- Hundreds of young people “bunked” down at National City to experience a life-changing trip to Washington, D.C., including First Christian Church, Edmond, Oklahoma; First Christian Church, Rockwood, Tennessee; First Christian Church, Troy, Michigan; Florence Christian Church, Florence, Georgia; Ohio Valley Teen Group; Disciples Men of Tennessee; Dalton State College; Calvary Baptist Church, Denver, Colorado; Cascade Christian Church, Grand Rapids, Michigan; Visiting Organists from France; Barton College; Bethany College; Trinity DC Encounters; YSOP, Augusta, Georgia; Community Christian Church, Canton Ohio; Hillyer Memorial Christian Church, Raleigh, North Carolina; Hiram College; and Trinity United Methodist Church, Hackettstown, New Jersey.

-Bethany College was hosted on Heritage Sunday with President Scott D. Miller and Chaplain Scott C. Thayer speaking. Professor Emeritus Larry Grimes spoke at a lecture regarding the Wilfley Wayside Chapel, patterned after Alexander Campbell’s study. Peter M. Morgan, Bethanian and Disciples of Christ Historical Society President Emeritus, was the lead organizer.

-Partnering with Regional Minister Lari Grubbs and the Christian Church Capital Area, National City held a special Reverend Dr. Martin Luther King, Jr., memorial worship service, with Minister of Reconciliation April Johnson preaching. The worship service was held in conjunction with the regional leadership event Salt and Light.

The Foundation created liturgical and prayer materials for the occasion of the 2012 U.S. elections and shared them with congregations in the Christian Church (Disciples of Christ) in the United States.

-Free Friday organ concerts welcomed hundreds of music lovers with recitalists coming from Israel, Germany, France, New York City, Delaware, Pennsylvania, Indiana, and Florida.

-National City hosted five two-day Heritage Festival USA choral adjudication events with hundreds of high school groups traveling from across the United States to sing in the sanctuary.

-Music groups from around the District also performed in the sanctuary, including the 120-voice Congressional Chorus, The Washington Sinfonietta, Fessenden Chamber Ensemble, The Heritage Signature Chorale, Thomas Circle Singers, and the Children's Chorus of Washington, D.C.

-The annual interdenominational worship service of the National Law Enforcement Officers Memorial was in the sanctuary as law enforcement officers and officers' families from around the country were honored.

-National City opened its doors to share with neighbors who were hungry (distributing 10,000 bags of food), to welcome hundreds of people with popcorn, water, and hospitality following the Capital Pride parade, and to celebrate with neighborhood pet owners and their canine companions for the community blessing of the animals on the portico steps.

-Several of the unique ministries of National City continued to thrive, including the Hispanic congregation led by Pastor Noemi P. Mena, the young adult fellowship (Yada) led by Pastor Beau Underwood, the LGBT Fellowship led by Moderator Steven Baines, the Disciple's Men study led by Pastor Beverly Goines, the Disciples Women meetings led by President Kathleen Swihart, the community children's playgroup led by Pastor Alyssa May, and the music ministries led by Minister of Music Charles Miller and Gospel Music Director Valeria Foster.

-With nearly 500 in attendance at Easter, and then again on Christmas Eve, National City Christian Church celebrated with two of its largest numbers in worship.

As a multiracial, multicultural, bilingual, open and affirming congregation, National City Christian Church enjoys greeting and worshiping with Disciples from all around the world each and every Sunday. National City is *your* church in the U.S. capital. Tours of these facilities are available during the week upon request. All are invited to learn more about this unique Disciples witness by checking out www.nationalcitycc.org or visiting in person your Disciples facility in the U.S. capital.

THE UNITED CHRISTIAN MISSIONARY SOCIETY**Julia Brown Karimu, President**

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The United Christian Missionary Society (Society) continued to furnish financial support for the Division of Homeland Ministries, dba Disciples Home Missions (DHM), and the Division of Overseas Ministries (DOM), by investing and managing its endowment and permanent funds for the benefit of the two Divisions.

During 2012, there were 4 gift annuities and 1 life income agreement released for a total of \$6,670.22 of residual value distributed. When gift annuities or life income agreements are released, the funds are either distributed outright to DHM and DOM or added to the permanent endowments of the Society depending on the beneficiary designation. The Society did not receive any restricted bequests.

The Society continued to be involved with ethical issues which related to its investments and was active with the Interfaith Center for Corporate Responsibility (ICCR). ICCR is an ecumenical organization of 17 Protestant denominations and approximately 200 Roman Catholic orders which cooperate concerning ethical and social concerns as expressed by actions of the Christian Church (Disciples of Christ).

The Society, which has eight trustees and four officers, has no active employees. Beginning in 1993, the Society contracted with the Christian Church Foundation, Inc. to perform the treasury services for the Society. The current officers of the Society are as follows: Julia Brown Karimu, President; Ronald J. Degges, Vice President; Jennie A. King, Corporate Secretary, and Lonna Owens, Corporate Treasurer. Four trustees are nominated by each of the two Divisions served by the Society. They are elected by the General Board of the church and serve a term of four years. Their responsibilities are to oversee and determine policies concerning the investments of assets owned by the Society. The protection as well as the income realized from these assets is of paramount concern for the trustees. Their invaluable service is recognized and this report is submitted on their behalf.

The Society distributed the following from the investment pool in 2012: DHM - \$607,235; DOM - \$825,747; and other entities - \$47,509.

WORLD CONVENTION
(CHRISTIAN - CHURCHES OF CHRIST - DISCIPLES OF CHRIST)

Gary Holloway Executive Director/General Secretary

PO Box 50998, Nashville, TN 37205-0998 USA

Phone/Fax: +1 (615) 298-1824 Email: office@worldconvention.org

Home Page: <http://www.worldconvention.org>

The highlight of our work this year was experiencing almost 4000 Christians from around the world who met in Goiania, Brazil for fellowship, worship, preaching, and learning in the 18th Global Gathering of the World Convention, July 25-28, 2012.

Plenary speakers from Brazil, the United States, Australia, South Korea, Ghana, and Portugal gave challenging lessons focused on the theme of “Sharing the Love That Unites.” Heart-felt praise to God in song was led by Ken Young with singers and musicians from the United States and Brazil. Teachers from eight countries led workshops on the Bible, Christian history, and worldwide ministries. Global Women Connecting had encouraging meetings for planning and learning together.

This was the first Gathering to be held in the Global South, after previous meetings in the United States, England, Australia, Canada, Scotland, Puerto Rico, Mexico, Jamaica, and New Zealand. The Gathering was ably led by World Convention President B.J. Mpfu from Zimbabwe and organized by Vice President Victor Hugo Queiroz from Brazil. In the words of Victor Hugo, “The churches in Brazil will never be the same.”

Plans are underway for the next Global Gathering in Seoul, South Korea in 2016.

Although our Global Gatherings are times of excitement and great blessing, the World Convention is a ministry that serves in the name of Jesus every day.

How does World Convention work to connect these churches worldwide? Through our website <worldconvention.org>, through our monthly email newsletter, *ChristiaNet*, through *Facebook* and other social media, through informative mailings each year, and by personal visits. In 2012, we made the following visits.

Promoting visible unity among Christian Churches, Disciples of Christ, and Churches of Christ in the United States:

- In April, we were part of a significant meeting (sponsored by the Missions Resource Network) in Dallas of leaders in Churches of Christ who discussed where our communion is headed. It was a positive and encouraging meeting where we were able to tell many about the role of World Convention in promoting unity.
- We experienced an enlightening and helpful meeting of the Stone-Campbell Dialogue in Arlington, Texas joining Christians in all three American groups in service and worship.
- In June we attended the Christian Scholars Conference in Nashville.

- In June we presented at the Oregon Christian Convention that has served all three streams for over a hundred years.
- In November, Julia Keith represented us at the International Conference on Missions in Indianapolis.
- In all, we visited churches in ten of the United States this year.

Promoting Unity with other Christians:

- We represented our churches at a marvelous meeting in Memphis, Tennessee of Christian Churches Together in the USA. That meeting focused primarily on justice issues stemming from the Civil Rights movement.
- We represented our churches at the annual meeting of the Secretaries of World Christian Communions in Geneva, Switzerland in October.

Looking Toward 2013

In 2013, we will continue to plan and promote the Global Gathering in South Korea. President Kang Lee plans to visit the United States in July and speak at various lectureships, conventions, and assemblies.

Also in 2013, we will begin an online discussion among the board about the future direction of this ministry. How can World Convention serve our churches worldwide in our contemporary culture? That discussion will lead into our next board meeting, April 1-3, 2014 in Nashville.

Invited Observers from World Convention will attend the 10th Assembly of the World Council of Churches that will take place in Busan, Republic of South Korea, from 30 October to 8 November 2013.

Year Book and Directory

Office of General Minister and President
130 East Washington Street
Indianapolis, Indiana 46206
Howard E. Bowers, Editor
hbowers@disciples.org

The Year Book and Directory provides the annual listing of ministries recognized as part of the Christian Church (Disciples of Christ). The Year Book also maintains a listing of those congregations, regions, general ministries, and Disciples' related organizations and institutions and certifies to the Internal Revenue Service that they are capable of receiving tax deductible contributions.

Each year, the Disciples are augmented by new congregations recognized by their respective regions. In 2012, 20 new congregations were officially recognized. The following are the number of new congregations per region:

Arizona	1	Nebraska	2
California, North Nevada	4	Oregon	1
Canada	4	Pacific Southwest	3
Illinois-Wisconsin	1	Upper Midwest	1
Kansas	1	Virginia	1
Mid America	1		

The Year Book also works with regions to maintain an accurate listing of congregations by acknowledging congregational losses in the Christian Church (Disciples of Christ). During 2012, 99 congregations were removed from the official list of congregations: one was a duplication of a new congregation, 71 congregations were closed (26 in formation), 3 congregations merged with existing congregations, 2 congregations merged to form a new congregation, 13 congregations withdrew, 3 congregations had the region withdraw recognition of their formation status, 6 groups determined they were not forming a congregation.

The Year Book also lists ministers with standing in the Christian Church (Disciples of Christ). This listing is provided by the Office of Search and Call in Disciples Home Missions. 6,948 ministers were listed with denominational standing. Of that number, 2,070 (30%) were listed as retired and 2,320 (slightly more than 1/3) are listed as pastors of the more than 3,500 congregations.

**MINUTES OF THE ADMINISTRATIVE COMMITTEE OF
THE CHRISTIAN CHURCH (DISCIPLES OF CHRIST)
OCTOBER 28 – 29, 2011**

Indianapolis, Indiana

Hilton Garden Inn Downtown

Regina Morton, Moderator

Friday, October 28, 2011

First Vice Moderator Susan Diamond led the Committee in an opening worship service which was recorded and posted to the web for General Board Member viewing and reflection. Following worship, Moderator Regina Morton called the Administrative Committee meeting to order and opened with introductions and an ice breaker exercise to introduce members to each other.

Business of the Administrative Committee

Agenda

VOTED to approve the agenda of the meeting

Consent Agenda

VOTED to approve the Consent Agenda, consisting of the items listed below

Minutes of the 2011 Spring Administrative Committee Meeting

AC-11-2124 Election of the Corporate Officers

AC-11-2125 Confirmation of Parliamentarian for 2011-2013 Biennium

AC-11-2126 Maintaining 501(c) 3 Tax Status with the IRS

AC-11-2128 Establishing the 2012 Year Book Price

AC-11-2129 Audit Engagement

AC-11-2131 Election to Fill Vacancies on the Faith and Giving Advisory Committee

AC-11-2145 Amendment to the Week of Compassion Standing Rules

Adjourned into Committees

Lunch with the Office of General Minister and President staff at Disciples Center

Reconvened into Plenary at Disciples Center

RECEIVED AC-11-2123 Office of General Minister and President Report

RECEIVED Addendum to OGMP Report

MOTION **AC-11-2147** Faithful Conversations Model

VOTED to approve: The Administrative Committee commends the faithful conversations initiative to the Office of General Minister and President as a model in its continued work to develop new approaches for engaging the General Assembly for addressing potentially divisive issues within the life of the church

MOTION **AC-11-2148** Request to the Council on Christian Unity, Disciples Peace Fellowship and the College of Regional Ministers

VOTED to approve: The Administrative Committee requests that the Council on Christian Unity, working in partnership with the Disciples Peace Fellowship and the College of Regional Ministers, carry the administrative leadership in developing and designing a church-wide process for engaging congregations and regions (leading to the Orlando General Assembly) around the issues of unity, war and peacemaking in a “faithful conversation process.”

Adjourned into Executive Session at the Hilton Garden Inn

VOTED The following business items were approved during the Executive Session of the Administrative Committee

AC-11-2138 GMP 2012 Compensation

AC-11-2139 Clergy 2011 Housing Allowance (Modification)

AC-11-2140 Clergy 2012 Housing Allowances

Reconvened into Plenary Session

Finance Committee Report

VOTED The following budgets were approved by the Administrative Committee for 2012

AC-11-2132 OGMP 2012 Consolidated Budgets

AC-11-2133 General Assembly Budget

AC-11-2134 Year Book & Directory Budget

AC-11-2135 Center for Faith and Giving Budget

AC-11-2136 Reconciliation Ministry Budget

AC-11-2137 Week of Compassion Budget

AC-11-2146 OGMP Reserves Policy

VOTED to approve maintaining an amount equal to six months of the OGMP budget for Fund 00 as reserves, in either cash or part of the

short or long-term investments as guided by the OGMP Investment Policy, with annual reports made to the Administrative Committee as part of the budget process

Policy, Planning and Personnel Committee Report

AC-11-2127 Authorization of “Other Organizations for the *2012 Year Book & Directory*”

VOTED to approve the list of “Other Organizations” for inclusion in the Directory section of the 2012 Year Book & Directory, including a new organization for the list, the Rambo Committee, sponsored by the Division of Overseas Ministries

AC-11-2130 Amendment to the Standing Rules of the Center for Faith and Giving

VOTED to approve the proposed changes to the Standing Rules of the Center for Faith and Giving as stated in the red-lined document

AC-11-2141 Revisions to the Executive Search Model

VOTED to authorized the General Minister and President and the Moderator to appoint a task force to revise the current Executive Search Model with the updated search model ready for approval by the General Board when it meets in April 2012

AC-11-2143 Amendment to the Administrative Committee Standing Rules

VOTED to approve the amendment to the Administrative Committee Standing Rules, section 9.3.2, clarifying the process by which the Pastoral Commission for Hispanic Ministries is named

2011 General Assembly Evaluation Review and the 2013 Update

VOTED to receive the report

Conversation on the Role of the Administrative Committee at General Board Meetings

RESULT a webinar will be given prior to each General Board meeting to train Administrative Committee members as to their role at the meeting

Saturday, October 29, 2011

The Administrative Committee began their morning in worship led by First Vice Moderator Susan Diamond, which included time in prayer and reflection while walking a labyrinth.

Reconvened into Plenary

AC-11-2144 Report from the Committee on Counsel and Mediation Regarding the Appeal in the Northeast

VOTED to receive the results of the Committee on Counsel and Mediation's research and acknowledge the long history and complex circumstances involved.

The Administrative Committee notes, in accordance with paragraph 29 of *The Design*, "a new region may not be created without mutual consent from the Region and participating parties." Therefore, the Administrative Committee upholds the decision made the Northeastern Region that La Convención may not become a separate region.

The Administrative Committee instructs the General Minister and President to notify all parties involved.

AC-11-2142 Open Meetings Policy

VOTED to approve the policy as amended in the Policy, Planning and Personnel Committee and during the Administrative Committee plenary session. The policy will be implemented on behalf of the General Board in 2012 and submitted as a General Assembly resolution in 2013 for adoption.

MOTION **AC-11-2149** Affirmation

VOTED to affirm the work of the Northeastern Region, Northeastern La Convención, Interim Regional Minister Mary Anne Glover and Hispanic National Pastor Huberto Pimentel, as they work towards resolution of these historic challenges and encourages them to continue in a spirit of reconciliation to move forward towards living into our identity as a movement for wholeness in a fragmented world, welcoming all to the Lord's table as God has welcomed us.

As there was no further business before the Administrative Committee, the meeting was adjourned with the partaking of communion.

**MINUTES OF THE ADMINISTRATIVE COMMITTEE OF
THE CHRISTIAN CHURCH (DISCIPLES OF CHRIST)
April 20-21, 2012**

Indianapolis, Indiana

Indianapolis Marriott East

Regina Morton, Moderator

**Susan Diamond, First Vice Moderator
Moderator**

Rick Ikeda, Second Vice

Overview

The Administrative Committee, led by Moderator, Regina Morton, met for the 1 ½ days prior to the 2012 General Board Meeting. First Vice Moderator, Susan Diamond kept the Committee in a spirit of worship and prayer throughout the meeting.

Much of this meeting was spent listening and in discussion.

Gary Kidwell, President of the Christian Church Foundation, made a presentation, "Establishing Benchmarks for the Four Priorities of the Church," to the Committee. Our current model (Input/Activities/Output/Outcome/Goals, Mission) is too subjective - arises out of a fundamental disconnect between the church and the changing giving patterns of today.

Gary challenged us to reframe the question - to tell our story in a more objective and measurable way. We need to clearly define our mission, and then calibrate our goals, etc. to that mission. We need to strengthen our partnership and communication between the general/regional/local expressions of the church on the implementation of that mission.

- Mission – real clarity of mission. If not clear, anything/everything becomes our mission.
- Goals - break down your mission into goals (strategic plan) by stakeholders.
- Outcomes – what are the desired results of our goals. Defining the culture of the stakeholders.
- Activities – what kind of things do we need to be doing to achieve the outcomes. Need to learn to speak the language of mission (not alphabet soup).
- Output – to determine number of seminars/electronic or print etc. Make sure your audience is ready for what you are about deliver.
- Input – budget implication/staff implication. Realize that we will never have enough to go around. Need to decide on where we choose to spend our resources.

During her report to the Committee, Sharon Watkins discussed her intention to re-engage the church in the discussion about sexual orientation. She is aware of one or possibly two resolutions coming to the 2013 General Assembly in Orlando. Sharon does not feel this dialogue would be benefitted in anyway by a vote. It is not something that can be legislated from the general expression of the Church.

Amongst Committee members, it was felt that a pastoral letter would be the best way to re-engage this conversation, complete with online resources to help congregations in their discussions of the issue. Concern was raised that the church not slide into a “don’t ask - don’t tell” way of dealing with sexual orientation, especially as it pertains to ordination. A call was made to the Committee to surround both the issue and Sharon, as General Minister and President, as she moves this dialogue out into the open.

Business of the Administrative Committee

Agenda

VOTED to approve the agenda of this meeting

Minutes

VOTED to approve the minutes of the 2011 Fall Administrative Committee meeting

AC-12-2150 Update on the Open Meetings Policy

VOTED to receive the verbal update on the Open Meetings Policy, including a description of the calendar which has been posted on the disciples.org website. This calendar lists the meetings of the church. As we update and redesign disciples.org, calendar will be moved to a more prominent place on the website.

AC-12-2151 Designation of the General Board Offering

VOTED to evenly divide the General Board offering between Disciples Mission Fund, Reconciliation Ministry and Week of Compassion

AC-12-2152 Audit Report

VOTED to receive the Audit Report, presented by Janet Long, chair of the Audit Committee.

As part of the Audit report, a decision by the Week of Compassion (WOC) Committee to use 2% of all gifts to cover processing fees (credit card fees), was discussed. The Audit Committee would like WOC to review their decision and limit fees to only credit card gifts and not include gifts from churches or checks. Should the WOC Committee choose not to revise their policy, our auditors, Capin/Crouse will require full public disclosure.

AC-12-2153 Amended OGMP Investment Policy

VOTED to adopt the OGMP Investment Policy as amended. The policy, adopted in 2009, was amended permitting gifts being received from other Christian Church Foundation accounts to be transferred in kind, and not liquidated.

AC-12-2154 OGMP Endowment Policy

VOTED to adopt the OGMP Endowment Policy which includes: a) working with the Christian Church Foundation (CCF) when a donor expresses interest in establishing a permanent fund for the benefit of OGMP; b) encouraging donors to make the gift to CCF for the benefit of OGMP; c) transfer ownership of all current funds listed as permanently restricted to CCF; d) when an unexpected gift is made, working with the donors and/or estate representatives to transfer ownership of that gift to CCF for the benefit of OGMP.

Report of the General Minister and President

VOTED to receive this report

Covenantal Dialogue Process

Robert Welsh oriented the group to the process being undertaken at General Board and what their involvement would be as members of the Administrative Committee.

Orientation for Beyond 2020 Vision Process

Sharon Watkins and Todd Adams explained to the group the visioning process to take place at General Board and what their roles would be as members of the Administrative Committee.

There being no additional business before the Administrative Committee, the meeting was adjourned.

**MINUTES OF THE GENERAL BOARD OF THE
CHRISTIAN CHURCH (DISCIPLES OF CHRIST)
APRIL 21 - 24, 2012**

Indianapolis, Indiana

Indianapolis Marriott East

Regina Morton, Moderator

Susan Diamond, First Vice Moderator

Rick Ikeda, Second Vice Moderator

Overview of the General Board Meeting

Being a non-Assembly year, the 2012 General Board meeting provided time for members to participate in a visioning process. The members met in small groups to discuss the vision of the Christian Church (Disciples of Christ) beyond the 2020 Vision process adopted in 2001. The scriptural basis of that discussion was Matthew 5: 1 - 16, salt and light, which Rev. April Johnson, Minister of Reconciliation brought to us in her sermon on Sunday morning. The small groups spent time Sunday afternoon studying this passage, then used the gleanings from that study to continue our visioning process on Monday afternoon. Each small group reported out their thoughts and ideas on Monday evening to the entire Board.

The GMP Vision Advisor Committee also utilized this time together as General Board to gather input about questions that arose from the survey Why Do We Gather, about the frequency and purpose of gathering for General Assembly. Each General Board committee was given questions that pertained to their area of focus - responses to which were reported out to the full Board on Tuesday morning.

Business of the General Board - Saturday, April 21, 2012

Agenda

VOTED to approve the 2012 General Board Agenda

Consent Agenda

VOTED to approve the Consent Agenda

- 2011 General Board Minutes
- General Ministry Reports
 - GB-12-1202 Central Pastoral Office of Hispanic Ministries**
 - GB-12-1203 Christian Board of Publications**
 - GB-12-1204 Christian Church Foundation**
 - GB-12-1205 Disciples Church Extension Fund and Hope Partnership for Missional Transformation**

GB-12-1206 Council on Christian Unity
GB-12-1207 Disciples of Christ Historical Society
GB-12-1208 Disciples Home Missions
GB-12-1209 Disciples Women
GB-12-1210 Division of Overseas Ministries
GB-12-1211 Higher Education and Leadership Ministries
GB-12-1212 National Benevolent Association
GB-12-1213 National Convocation
GB-12-1214 North American Asian/Pacific Disciples
GB-12-1215 Pension Fund

- Regional Reports
 - GB-12-0763 Alabama-Northwest Florida
 - GB-12-0764 Arizona
 - GB-12-0765 Canada
 - GB-12-0766 Capital Area
 - GB-12-0767 Central Rocky Mountain
 - GB-12-0768 Florida
 - GB-12-0769 Georgia
 - GB-12-0770 Great River
 - GB-12-0771 Greater Kansas City
 - GB-12-0772 Illinois-Wisconsin
 - GB-12-0773 Indiana
 - GB-12-0774 Kansas
 - GB-12-0775 Kentucky
 - GB-12-0776 Michigan
 - GB-12-0777 Mid-America
 - GB-12-0778 Montana
 - GB-12-0779 Nebraska
 - GB-12-0780 North Carolina
 - GB-12-0781 Northeastern
 - GB-12-0782 Northern California-Nevada
 - GB-12-0783 Northwest
 - GB-12-0784 Ohio
 - GB-12-0785 Oklahoma
 - GB-12-0786 Oregon
 - GB-12-0787 Pacific Southwest
 - GB-12-0788 Pennsylvania
 - GB-12-0789 South Carolina
 - GB-12-0791 Southwest
 - GB-12-0792 Tennessee
 - GB-12-0793 Upper Midwest
 - GB-12-0794 Virginia
 - GB-12-0795 West Virginia

GB-12-0801 Affirmation of the Church Extension Organizational Change

VOTED to affirm the organizational change which forms Church Extension Financial & Missional Resources, Inc. (CEFMR) with the two presidents of the separate underlying ministries, Disciples Church Extension Fund and Hope Partnership for Missional Transformation serving as co-executive and CEFMR being the entity which reports to the wider Church. Chief administrative officers and other officers are to be identified through the Disciples search process outlined in *The Design*, and the General Board will confirm Directors of CEFMR, Hope Partnership and Disciples Church Extension Fund.

GB-12-0796 2013 General Assembly Update

Report received

GB-12-1201 General Assembly of the Christian Church (Disciples of Christ) Including the Office of General Minister and President - State of the Church

Report received

Business of the General Board - Sunday, April 22, 2012

GB-12-0800 Amendments to Christian Church Foundation Articles of Incorporation

VOTED to approve the amendments to the Christian Church Foundation Articles of Incorporation, which include minor language form and style changes and elimination of the Oreon E. Scott Foundation chairperson as a voting member of the Christian Church Foundation's Board of Directors.

GB-12-0798 Adoption of Revisions to the Pension Plan of the Pension Fund of the Christian Church (Disciples of Christ)

VOTED to confirm and ratify the amendments to the Pension Plan document which include enhanced pension and survivor benefits in a number of areas.

GB-12-0797 Report of the General Nominating Committee Regarding Boards, Committees and Commissions

VOTED to elect the nominees for each of the following committee, commission and General Ministry boards:

Christian Church Foundation Board
 Council on Christian Unity Board
 Reconciliation Commission
 Week of Compassion Committee

VOTED to confirm the following members to the following General Ministry boards:

Christian Board of Publication
 Church Extension Financial and Missional Resources
 including its subsidiaries Disciples Church Extension Fund
 and Hope Partnership for Missional Transformation
 Disciples of Christ Historical Society
 National Benevolent Services
 National Christian Missionary Convention
 National Convocation
 Pension Fund

VOTED to elect the Administrative Committee's Class of 2014

GB-12-0802 Council of Colleges and Universities

Report received

GB-12-0803 Council of Theological Education

Report received

GB-12-0804 Lexington Theological Seminary Update

Report Received

Business of the General Board - Tuesday, April 24, 2012

GB-12-0799 Update to the Ministerial Code of Ethics

VOTED to approve the three amendments to the Theological Foundations and Policies and Criteria for the Ordering of Ministry document. These amendments were minor additions geared toward bringing more specificity to three sections of the document.

Reports from the Committees of the General Board

Committee on Counsel & Mediation

Time was spent orienting the new members of the committee to the type

of work assigned to the committee including a brief overview of current concern with the Northeastern Region.

Covenantal Dialogue

Gleanings from the reports submitted from dialogue process:

- Suggestion that an entire General Assembly be devoted to Global Ministry presence around the world and for that matter also around the Council on Christian Unity seeing as Christian Unity is a key dimension to wholeness.
- Collaborative work being done among the General Ministries and Racial/Ethnic Ministries does not appear to be inherent in the organizational system but rather result of the broad thinking of a few individuals.
- Offered a two-directional, authentic engagement that provided insight to both the board members and General Ministry leaders.

Recommendations going forward include:

- Process be replicated in regions and congregations.
- Successors to this round at future General Board meetings include Regional Ministers (utilizing cluster groupings), Councils of Colleges/Universities and Seminaries as well as the General Ministry partners.
- The 2013 General Board meeting include significant time spent on what it means to be in covenant and how that provides the context from which to work on General Assembly Resolutions.

General Assembly Committee

Cities under consideration for 2017 are: St. Louis, Washington DC, Louisville, Las Vegas, Indianapolis, and Sacramento.

Assignments made to committee members for updates on 2011 General Assembly resolutions.

GMP Vision Advisor Committee

Reviewed results from the survey conducted earlier in the year. Trends are beginning to emerge - most importantly - that the General Assembly should remain a biennial event. Will be testing these trends with the Cabinet, College of Regional Ministers, the participants of the three racial/ethnic constituencies meeting this summer, then deciding as a committee where we go from here.

Governance Committee

Reviewed and worked on *The Design* paragraphs 43 and 59. Began to discuss the difference between Recognized and Other Organizations.

Eric Brown raised the question about *The Design* and the systemic racism encoded therein and have we looked at that. Suggested that a subcommittee/task force/reconciliation table be established by the Administrative Committee to do just that - resulting with a statement of confession.

Mission Finance Committee

Discussion of special day offering promotions. Asked that the General Board put together a task force to review how these offerings are promoted - how do we utilize technology, how do we connect our identity to the promotion of these offerings. Need to do some research into how we connect with those congregations who do not attend regional or general church functions - do not have the relationship which would prompt them to give.

**MINUTES OF THE ADMINISTRATIVE COMMITTEE OF
THE CHRISTIAN CHURCH (DISCIPLES OF CHRIST)
October 26 - 27, 2012**

Indianapolis, Indiana

Indianapolis Marriott East

Regina Morton, Moderator

Susan Diamond, First Vice Moderator

Rick Ikeda, Second Vice Moderator

Overview

Led by Moderator, Regina Morton, the Administrative Committee met for 1 ½ days. First Vice Moderator, Susan Diamond guided the Committee in worship and reflection throughout the meeting.

Prior to the meeting of the Administrative Committee, the Finance Committee and the Personnel, Policy and Procedure Committee met via conference call to conduct their business. By doing so, the Committee was able to engage in more discussion of presentations made during the meeting.

Administrative Committee Orientation

Associate General Minister and Vice President, Todd Adams, led the Committee through an orientation presentation of their role and functions. The orientation included defining the Administrative Committee as a governance board, discussion of the responsibilities, duties and membership composition of the Committee and best practices. The presentation concluded with a more in depth look at the three roles of the Administrative Committee: Board of the Office of General Minister and President; their relationship with and duties for the General Board; and their relationship with and duties for the General Assembly.

General Minister and President Report

Sharon Watkins highlighted several of her foci of the past six months as General Minister and President during the review of her report. These included: how do we assess the outcomes of the four mission priorities; how do we fulfill God's mission for us in this time - what is the real sense of who we are and what is God's call for us so we can move forward; the renewed energy regarding structural change; communicating and further defining the Welcome Table - how the welcome is Christ's welcoming of us, not our welcome of each other; updates on pastoral concerns of the church; updates on letters she has signed along with our ecumenical partners.

Statistical Analysis of the State of the Church

Todd Adams made a second presentation to the Committee of a Statistical Analysis of the State of the Church. This provided a realistic look at the membership of the Christian Church (Disciples of Christ) (CCDOC) beginning post restructure in 1969 through 2012 including how the decline in membership and congregations has affected the outreach giving and mission of the church as well as the structure of the church. Questions and comments which resulted from this presentation and ensuing discussion included:

- How do we define member in 2012?
- How do we define congregation in 2012?
- Average worship attendance versus participating membership versus total membership - which number is most realistic? How are those numbers arrived at?
- What about those who participate without becoming a member of a congregation?
- Emergence congregations - more interested in mission than in a building or institutional church - how do we reach out to them?
- Does the idea of covenantal relationship need to be reintroduced to congregations?
- How do we measure success in a congregation/region/denomination?
- Is success more about membership or mission?
- How does this impact our seminaries and seminary students?
- How do we gather information in a format that is more appealing to the local congregation, making them want to provide that information?
- How do we talk about what it means to be a Disciple? Quantitative versus qualitative - numbers versus story - what is the right tool to do this?

Small Group Discussion

On Saturday, the Committee was divided into small groups to consider the following two topics. One group was tasked with review and discussion of **AC-12-2173 Vision Advisory Report**. The second group continued the visioning discussion begun during the 2012 General Board meeting. The reports from the two small group discussions are attached to the end of the minutes.

Business of the Administrative Committee**Friday, October 26, 2012****Agenda****VOTED** to approve the agenda of this meeting**Consent Agenda****VOTED** to approve the following items from the Consent Agenda

Minutes of the 2012 Spring Administrative Committee

AC-12-2156 Establishing Price for the 2013 Year Book and Directory**AC-12-2157** Audit Engagement**AC-12-2172** Election to Fill Vacancy on the Faith & Giving Advisory Committee**AC-12-2155** Report on Maintaining 501(c) 3 Tax Status with IRS**VOTED** to approve the list of member churches, church agencies and institutions as amended for submission to the IRS as part of the 501(c)3 status of the General Assembly of the Christian Church (Disciples of Christ)**AC-12-2158** Authorization of "Other Organizations" for 2013 Year Book and Directory**VOTED** that the list of "Other Organizations" are authorized for inclusion in the directory section of the 2013 Year Book and Directory of the Christian Church (Disciples of Christ)**AC-12-2159** Report of the General Minister and President**RECEIVED** the report of the General Minister and President with the request that an update on the Northeastern Region and La Convención be added to the report

AC-12-2174 GMP's 2013-2014 Sabbatical Proposal

VOTED to approve the General Minister and President's sabbatical, to be taken in two parts, July 29 - September 8, 2013 and February 24 - April 6, 2014

The following budgets were approved with one vote.

VOTED: to approve:

AC-12-2160	2013 OGMP Budget
AC-12-2161	2013 Communication Ministries Budget
AC-12-2162	2013 Promotion Budget
AC-12-2163	2013 Treasury Services Budget
AC-12-2164	2013 Year Book and Directory Budget

AC-12-2165 2013 Reconciliation Budget

VOTED to approve the 2013 Reconciliation Ministry budget

AC-12-2166 2013 Center for Faith and Giving Budget

VOTED to approve the 2013 Center for Faith and Giving Budget

AC-12-2167 Audit Committee Charter Update

VOTED to approve the change to the Audit Committee charter, clarifying that a member may serve 2 - three year terms

AC-12-2168 Housing Allowance Approval Process from Capin Crouse

VOTED to approve the recommended process for approving housing allowances, recommended to us by Capin Crouse

AC-12-2169 Approval of Updated OGMP Employee Handbook

VOTED to approve the Updated OGMP Employee Handbook

AC-12-2170 Report from the Executive Search Model Task Force

RECEIVED the verbal report as presented by Todd Adams

The Administrative Committee adjourned into Executive Session

VOTED The following business items were approved during the Executive Session of the Administrative Committee

AC-12-2171	GMP's 2013 Compensation
AC-12-2175	2013 Clergy Housing Allowances

The Administrative Committee reconvened into Plenary Session

Saturday, October 27, 2012

AC-12-2173 Vision Advisory Report

RECEIVED the Vision Advisory report after the Saturday small group discussion. Notes from the small group discussions may be obtained from the Office of General Minister and President.

As there was no further business before the Administrative Committee, the meeting was adjourned with the partaking of communion.

The General Board has reviewed Report No. 1301 from the General Assembly of the Christian Church (Disciples of Christ) Including the Office of the General Minister and President. The report is submitted to the General Assembly for consideration and discussion. No action is required. (Discussion time 12 minutes)

GA-1302

Central Pastoral Office for Hispanic Ministries

Rev. Dr. Huberto Pimentel, *National Pastor for Hispanic Ministries*
 Mrs. Brenda Rossy, *Administrative Assistant*
 130 East Washington Street, P.O. Box 1986, Indianapolis, IN 46206-1986
 Office: 317-713-2584, 2583 Fax: 317-635-3700

www.obrahispana.org

2013 Report**I. Mission:**

The *Central Pastoral Office for Hispanic Ministries'* (CPOHM) mission is threefold: to offer pastoral care to Hispanic ministers and congregations; to advise and counsel the different manifestations of our denomination about Hispanic ministries; *and to be an advocate for Hispanic people, congregations and issues.*

II. Personnel

The CPOHM currently has two employees: the National Pastor and an Administrative Assistant to assist, manage, communicate, do development, financial, and programs to more than 200 Hispanic churches.

III. Pastoral Commission for Hispanic Ministries Members (2012-14)

The members of the Pastoral Commission for Hispanic Ministries are:

Juan Dávila

Moderator, National Hispanic and Bilingual Fellowship (NHBF)

Xosé Escamilla

Past Moderator, NHBF

Joel Saucedo

Moderator Elect, NHBF

Servando Perález

First Vice-Moderator

Irma Elizarrarás

Secretary, NHBF

Rosy Ricart

Sub-Secretary, NHBF

Carmen López

Representative at Large

Roberto Romero

Representative at Large

Dori Cruz

Moderator, SE Convention

Tony Rodríguez

Representative, SE Convention

Roberto Romero

Moderator, MW Convention

Vacant

Representative, MW Convention

Francisco Acosta

Moderator, NE Convention

Evelyn Nieves

General Pastor, NE Convention

Absent

Moderator AZ Convention

Absent

Representative AZ Convention

Sammy Ramírez

Moderator Pacific Convention

Silvia Vázquez

Representative Pacific Convention

Servando Peralez

Moderator SW Convention

Irma Elizarrarás

Representative SW Convention

General Board Representatives**Don Dewey**

Regional Minister, PSW Region

Theresa Dulyea-Parker

Regional Minister, IL-WI Region

Brenda Etheridge

General Board Representative, Detroit, MI

Laura Jennison Reed

General Board Representative, Chicago

To be elected

Representative of the Hispanic Board of Director – Obra Hispana

Ex-Officio Members**Sharon Watkins**

General Minister and President CCDC in USA and Canada

Huberto Pimentel

National Pastor for Hispanic Ministries

IV. Theological Education

CPOHM in joined partnership with Brite Divinity has celebrated the following program:

CPOHM co-sponsored the 2012 session of the *Brite Institute for Latino/a Ministries*, which was held on June 3-8 2012. Over 60 students participated in this event. One important goal in the Summer Latino/a Program is to better equip lay pastors with theological and practical pastoral studies that will help them comply with the new study requirements for all licensed pastors in the Christian Church (Disciples of Christ). This is a four day and three hour class module. Students will accumulate in one class a total of 12 hours of continuous studies. The Summer Latino/a Program was structured in 3 courses opportunities in the morning session and 2 courses opportunities in the afternoon session

- A. Pastoral Care of Marriage and Family – Rev. Dr. Luis Bernard
- B. Introduction to Christian Unity– Dr. Carmelo Álvarez
- C. Theological Explorations of the Trinity – Dr. Zaida Maldonado
- D. Theologies and Practices of Reconciliation – Dr. Carlos Cardoza
- E. Introduction to the Old Testament – Dr. Greg Cuellar

CPOHM in joined partnership with Christian Theological Seminary has celebrated the Summer Theological Program:

This program was held on June 25-29, 2012 with eight students. The following courses were offered:

- A. Christian Worship – Dr. Tercio Junker
- B. Preaching – Rev. Daniel Feliciano
- C. Biblical Knowledge and Interpretation- Dr. Osvaldo D. Vena
- D. Disciples History and Polity – Rev. Dr. Huberto Pimentel

CPOHM is committed to grant scholarships for M.Div. seminarians

CPOHM has allocated \$4,130 for scholarship support. Each seminarian under the care of a Commission on Ministry is granted +/- \$40 per credit hour in an ATS Seminary. There are 8 Hispanic Seminarians studying in Disciples Seminaries and other ATS Seminaries where there is no Disciples Seminary presence. The allocation for 2011 will be 2/3 of 2010 due to the economic impact to our CPOHM.

V. The CPOHM & the Church-at-Large

CPOHM supported the goals and vision of our Church:

1. Pro-Reconciliation: The National Pastor is part of the *Reconciliation Commission*. We will be in dialogue with the Reconciliation Minister, Rev. April Johnson of the Office of the General Minister and President, to explore the possibility of an event for Hispanics in 2014. CPOHM has designated funds for a Reconciliation activity.
2. New Church: CPOHM supports the growing number of Hispanic new congregations and networking with *Hope*. We are requesting from HOPE Partnership Ministries a conversation on how to improve and make clear the transition of new Hispanic Churches to the *Obra Hispana*.
3. Transforming congregations: The different educational ventures of the CPOHM seek to empower and transform our existing congregations, particularly by helping our ministers to be better pastoral leaders.
4. Forming and reforming leadership: CPOHM continues its emphasis on leadership development, as demonstrated by the programs developed in 2012. CPOHM also organizes and resources ministerial retreats, workshops and assemblies for Latino and Latina ministers. Many of these workshops and Seminars take place during Hispanic Convention Assemblies and others during pastoral visits from the National Pastor where some Hispanic churches group together for a Saturday Workshop.

VI. Audited Annual Financial Statements

There was no audit for 2012. At our Hispanic Board of Directors meeting, Nancy Pickell, the person who handles the CPOHM finances explained in details the financial challenges and projections for Hispanic Ministries. An unaudited financial statement for the CPOHM is provided.

VII. Conclusion

CPOHM is committed to serving the growing Hispanic Disciples constituency. We are confident the changes in leadership will energize our ministry, enabling the CPOHM to better serve our Church as a whole.

The General Board has reviewed Report No. 1302 from the Central Pastoral Office for Hispanic Ministries. The report is submitted to the General Assembly for consideration and discussion. No action is required. (Discussion time 12 minutes)

GA-1303

CHRISTIAN BOARD OF PUBLICATION**Invite. Equip. Send.**smBradley E. Lyons, *President and Publisher*

483 E. Lockwood, Suite 100, St. Louis, MO 63119

Website: www.ChalicePress.comFollow us on [Facebook](#) and [Twitter](#)

CBP/Chalice Press offers resources that invite people into deeper relationship with God, equip them as disciples of Jesus Christ, and send them into mission as the Holy Spirit calls them. We publish Christian content for people who want to make a positive difference in the world. CBP does not receive support from Disciples Mission Fund – we operate primarily on the sales of products and services we develop.

Continuing declines in Disciples and other mainline Protestant denominations, coupled with sweeping changes in the publishing and book-selling industry, provide increasing pressure on sales and margins, but we again finished the year with a modest profit that was better than our budget projected. The continued slow but steady recovery from the economic recession helps us remain optimistic. In the first quarter we moved our offices from downtown St. Louis to Eden Theological Seminary in suburban Webster Groves, which has resulted in a number of benefits – for our finances, for our employees, for our environment, for our personal lives, and for our religious community.

**Outstanding New, Recent, and Upcoming Titles
from Chalice Press 2012-2013**

Leadership and Professional Development

The Calling of Congregational Leadership, by Larry McSwain

So Much Better, by Penny Marler, ed.

Leading Congregations through Crisis, by Gregory Hunt

7 Lessons for New Pastors: Your First Year in Ministry, by Matthew D. Kim

Bless Her Heart: Life As a Young Clergy Woman, by Stacy Smith and Ashley-Ann Masters

Any Day a Beautiful Change: A Story of Faith and Family, by Katherine Willis Pershey

Stories That Have Shaped My Life and Ministry, by John Killinger

Congregational Life

Invitational Ministry, by Laurene Bowers

The Whole-Hearted Church Planner: Leadership from the Inside Out, by Allan Karr and Linda Bergquist

Leadership That Fits Your Church: What Kind of Pastor for What Kind of Congregation, by Cynthia Woolever and Deborah Bruce

The Hyphenateds: How Emergence Christianity is Re-Traditioning Mainline Practices, by Phil Snider, ed.

Spiritual Formation

10-Minute Mystic, by Chris Altrock

Be Holy, by Brian Christopher Coulter

Sabbath in the Suburbs, by MaryAnn McKibben Dana

All Things New outdoor ministries curriculum, collaboration with National Council of Churches

Bubble Girl, by Kathryn Banakis

Making Paper Cranes, by Mihee Kim-Kort

Worship Resources

Brim: Creative Overflow in Worship Design, by Andra Moran and Suzanne Castle

Bible Study

Banned Questions about Christians, by Christian Piatt, ed.

He Said, She Said: Biblical Stories from a Male and Female Perspective, by Michelle Kallock Knight and Todd Outcalt

Academic

Reading the Synoptic Gospels, second edition, by O. Wesley Allen

The Bible's Foundation: Introduction to the Pentateuch, by Charles L. Aaron, Jr.

Cosmopolitan Theology: Reconstituting Planetary Hospitality, Neighbor-Love, and Solidarity in an Uneven World, by Namsoon Kang

Parental Guidance Advised: Adult Preaching from the Old Testament, by Alyce McKenzie and Charles L. Aaron, Jr.

Mission

It's Not All About You: Young Adults Seeking Justice, by Julie Richardson Brown and Courtney Richards, ed.

I Heart Sex Workers: A Christian Response to People in the Sex Trade, by Lia Claire Scholl

Disciples Identity

The Stone-Campbell Movement: A Global History, edited by Newell Williams, Doug Foster, and Paul Blowers

Disciples Thumbnail Sketches

You Are...

Family

Pregnancy: A Dad, a Little Dude, and a Due Date, by Christian Piatt

Only God Knows Why, by Amy Lyon

Wilderness Blessings, by Jeff Gallagher

Politics and Faith

A New Evangelical Manifesto, David Gushee, ed.

Chalice Press books and e-books are available at **ChalicePress.com**, **Cokesbury stores and website**, **Amazon.com**, and wherever books are sold.

The General Board has reviewed Report No. 1303 from the Christian Board of Publication. The report is submitted to the General Assembly for consideration and discussion. No action is required. (Discussion time 12 minutes)

*Financial information included in this report can be found in the reports posted on the General Assembly web site at www.disciples.org/ga.

GA-1304

Christian Church Foundation, Inc.

Gary W. Kidwell, President
 130 East Washington Street
 P.O. Box 1986
 Indianapolis, Indiana 46206-1986
 (800) 668-8016

In 1961, the Christian Church Foundation was planted, the idea of a handful of visionary leaders who believed Disciples would be well-served if they had their own foundation to encourage planned giving as an additional form of stewardship.

In 51 years, that seed has grown – nurtured by faithful Disciples – to where it now stands as a sturdy tree, providing for the church through planned gifts and prudent fund management. 2012 was a tremendous year for your Foundation. With \$8.2 million in new permanent fund gifts, \$29.4 million in new deposits and strong investment returns, the Foundation ended the year by crossing the \$500 million mark in assets for the first time in our history.

These numbers are important because of the Foundation's role as a steward. More importantly, however, these numbers convey the faith individual Disciples have for the future of the Christian Church (Disciples of Christ) as they provide the resources to enhance the witness of congregations, regions, general ministries and other institutions and church ministries. These gifts are expressions of the love and trust Disciples have for the ministries of the Christian Church (Disciples of Christ). These legacy gifts are the tangible expressions of the donors' faith witness and commitment to the Gospel.

The Foundation in 2012 distributed \$7.2 million according to the donors' instructions, a 4.2% increase from 2011. Disciples ministries and institutions who have investments with the Foundation also used the income from their investments to further their individual witnesses.

The Foundation participates in the Christian Church (Disciples of Christ) mission to be a movement for wholeness in a fragmented world by:

- Providing donors an opportunity to match their resources with their passions. Through planned giving opportunities, including life-income gifts, donor-advised funds and permanent funds, donors can direct their legacy gifts to Disciples ministries and other charities. Congregations also can extend their ministry beyond their lifetimes by converting their assets into permanent funds that benefit ongoing and future ministries. These legacy congregations, though their doors may have closed, are providing ongoing witness and service.
 - During 2012, \$8.2 million – the largest amount since the start of the 21st Century -- was given for permanent funds.
 - \$5.0 million was given for permanent funds by individuals as outright gifts or from bequest and estate gifts. These dollars will support Disciples ministries into the future.

- \$3.2 million was given by legacy congregations as a way to continue their witness. These congregations, like individual donors, advise future distributions to the ministries they choose to support.
 - Individuals contributed another \$1.0 million to fund gifts that will provide life-income payments to individuals with the charitable remainder going to ministry.
 - Undergirding the work of the church, in its varied expressions, through permanent fund distributions that keep the Disciples of Christ witness vital. Endowment funds, provided by individuals through bequests and planned gifts and by legacy congregations, extend the witness of individual ministries and causes beyond their annual stewardship efforts. Many donors also provide a gift for the benefit of the church's common mission funding system.
 - In 2012
 - Donors established 86 new permanent funds, bringing the total under Foundation management to 1,300 funds, with a total market value of \$130.7 million.
 - Six new legacy congregations extended their witness by using their remaining assets to undergird ongoing ministries. A total of 73 Disciples legacy congregations have entrusted their assets to the Foundation to benefit the church's future witness.
 - Distributions from permanent funds, matured deferred gifts, donor-directed and donor-advised accounts (Steward's Bank) totaled \$7.2 million.
 - Of the \$7.2 million distributed during 2012, more than \$822,000 went directly to Disciples Mission Fund to support the church's witness.
- Offering church ministries cost-effective and prudent investment services. By focusing on long-term, endowment-type investing, the Foundation provides church ministries holding endowment funds with an investment program that is in complete alignment with their interests. The investment services program gives church ministries cost-effective access to a sophisticated asset mix that is specifically designed for endowment-type investing, as well as oversight processes that most ministries are unable to perform. The Joint Investment Trust is an all-inclusive solution for the church's long-term endowment assets. This investment service provides ministries of the church disciplined investment and spending counsel as they seek hands-on ways to be a movement for wholeness in a fragmented world.
 - In 2012, the Foundation received \$29.4 million in new deposits into its subject-to-withdrawal accounts, the most in a single year since 2006.
 - The Foundation's Joint Investment Trust holds almost \$441.3 million of the church's money under its care. Total Foundation assets, including operations and life-income gifts, totaled \$501.7 million at the end of 2012.
 - The Joint Investment Trust's pooled funds returns, net of maximum costs, for 2012, were:
 - Beasley Growth Fund: 13.9% in 2012; average return since

- inception in December 1985, 9.0%
 - Common Balanced Fund: 12.2% in 2012; average return since inception in December 1985, 7.8%
 - Campbell Multi-Strategy Fund: 12.5% in 2012; average return since inception in February 2008, 0.5%
 - Brown Income Fund: 9.5% in 2012; average return since inception in December 1989, 6.5%
 - The economic markets, while volatile, rewarded investors who maintained discipline and were able to stay the course. Despite two dramatic economic declines since 2000, the Foundation's investment services program has continued to grow and is stronger than ever.
- Being a faith-based investor. We seek to fulfill our fiduciary responsibility by ensuring that the resources we manage reflect our faith values. By sponsoring shareholder resolutions and engaging in dialogue with key corporate managers, the Foundation works to influence the way global companies conduct business, use resources and treat employees and the environment. We are in partnership with the Interfaith Center on Corporate Responsibility. ICCR, a coalition of faith-based institutional investors, raises a prophetic voice of faith by seeking to build a more just and sustainable society by integrating social values into corporate and investor decisions.
- Living out our faith in all aspects of our ministry. People, regardless of means, have concerns, hopes and a need for significance—to make a difference in the world. Our development officers, through their work with individuals and congregations, listen to donors' and investors' needs, share their joys, join in their vision for the future, protect their interests and reassure them of God's presence in their lives and in the world. The Foundation seeks to bring wholeness with a personal presence to congregations, pastors and individuals.
 - Through 2012, Foundation development staff:
 - Made 523 personal visits to donors and donor prospects
 - Visited 471 congregational pastors
 - Led 94 inheritance planning seminars for congregations and other ministries
 - Preached 57 sermons on planned giving
 - Conducted 93 investment seminars for leaders of church ministries
 - Met with 46 congregations to assist in the development of endowment fund policies
 - Encouraged congregations to create their own planned giving ministries. Workshops called Blessing Generation to Generation helped better articulate for pastors and church leaders the value of permanent funds to enhance future ministries. More than a dozen of these special events were conducted in 2012 in various regions. Several similar events were held in partnership with the Center on Faith and Giving.
- Inspiring trust, honesty and transparency. In a world fractured by mistrust of

institutions and dishonest activities, the Foundation strives to be a model of trust and transparency. Committed to work with a long-term vision, the Foundation strives to preserve and protect the integrity of gifts made by donors to church causes now and forever. Maintaining accurate records, providing vital and responsive customer service and working to serve the church as an “honest broker” helps the Foundation maintain a climate of trust and honesty.

Staff Transitions

At the end of 2012, Clifford Chandler retired as assistant vice president; he had overseen the Foundation’s investment services program since joining the staff in 2001. Joe Hartman was appointed assistant vice president and they worked side-by-side in preparation for the transition. Joe, who joined the staff in 2000, carries a deep understanding of the needs of Foundation partners. In the fall of 2012, Cathie White was named the new investment services supervisor. She is a CPA and brings to the Foundation a broad experience in the banking industry. In November, Megan Gaza was hired as a staff accountant for the investment services staff.

Please contact the members of our staff to allow us the privilege to assist you, your friends, your congregation or your region in this important ministry of the stewardship of accumulated resources:

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 Lori Lucas, Vice President and Controller
 Jim Cullumber, Vice President of Communications
 Sue Hansen, Assistant Vice President of Gift Administration
 Joe Hartman, Assistant Vice President, Investments and Permanent Funds
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Indianapolis, IN 46206-1986

Phone: 317-635-3100

The General Board has reviewed Report No. 1304 from the Christian Church Foundation, Inc. The report is submitted to the General Assembly for consideration and discussion. No action is required. (Discussion time 12 minutes)

*Financial information originally included in this document can be found in the reports posted on the General Assembly web site at www.disciples.org/ga.

Named Permanent Funds at Dec. 31, 2012

Theodore Prentis Beasley Office of the President (Theodore and Beulah Porter Beasley Fund)	George and Annie Banks and Ralph and Neva McCotter Fund
Keri Liverance Abraham Memorial Fund	Marvin and Alice Banks Endowment Fund
N. Dwain and Virginia K. Acker Endowment Fund	Fernando Barbosa Álvarez and Camille Graulau Fund
David E. and Elaine G. Adams Permanent Fund	Cheryl C. Barclay Permanent Fund
Harold and Ladyne Addison Fund	Earle and Rosella Barclay Permanent Fund
Rev. Doroteo and Leonila Alaniz Permanent Fund	Herbert and Jennie Beth Barnard Fund
Clifton C. and Donna R. Albright Permanent Fund	Audie and Gertrude Barnett Fund
Dr. L.D. and Beulah Mae (Powell) Alexander Fund	Joe Barone Fund for Ministerial Students
All Peoples Center Foundation Fund	Charles and Martha B. Barr Fund
All Peoples Christian Church, Los Angeles, CA Fund	Boyd Barrett Estate Fund
Winnie S. Allbright Permanent Fund	John A. Barrett Memorial Endowment Fund for Tall Oaks
Hulda Ida Allen Memorial Fund	Joseph M. and Mary E. Barthel Fund
Lloyd J. and Cherry Shelton Allen Permanent Fund	Hattie Bass Estate Fund
Madison Ann Allen Fund	C. Robert and Opal C. Baughman Fund
Mike and Sandy Allen Permanent Fund	Jim and Anne Beach Fund
Paul J. and Barbara A. Allen Fund	William J. and R. Jean Beard Fund
Pauline Allen Permanent Fund	Ada Prentis Beasley Endowment Fund
Richard F. and Gladys M. Allen Fund	James H. and George Behler Memorial Fund
Robert and Charlotte Allen Permanent Fund	Fred B. and Diane P. Beidler Fund
Edwin R. and Nellie L. Allender Fund	Amy Beins Estate Fund
Richard I. and Grace C. Aman Fund	Robert V. and Tommie F. Belding Fund
Adam D. Anderson "Run the Race" Scholarship Fund	George Oren Bell Fund
Francis and Edith Anderson Fund	Bellaire Christian Church, Houston, TX Scholarship Fund for Brite Divinity Students
Donald D. and Edith S. Aper Fund	Bellaire Christian Church, Houston, TX Legacy Fund
Delilah C. Apple Estate Fund	Bellevue Christian Church Fund
Arizona Region Endowment Fund	John Hadley Bennett Permanent Fund
Arizona Youth Ministries Fund	Marie R. and W. Gansel Bennett Memorial Fund
Arlington Heights Christian Church, Indianapolis, IN Memorial Fund	Rose Benning Memorial Fund
Loren E. and E. June Arnett Fund	Bessie Benson Permanent Fund
Gilbert R. and Leona E. Arnold Fund	Berean Sunday School Class, First Christian Church, Maryville, MO Fund
Mercedes C. Arnold Fund	John H. Bergman Fund
Artesia Christian Church Permanent Fund	Anna E. Berneking Memorial Fund
N. Marguerite Artz Fund	E. K. Berry Estate Fund
William and Lucille Ash Fund	Leslie O. and Ethelda M. Best Fund
Association of Disciples Musicians Endowment Fund	Best Bequest Fund
Herbert A. and Elise P. Atkins Fund	Bethany College Thaddaeus Allen Fund
Dorothy Ault Permanent Fund	Bethesda Christian Church Endowment Fund
Aurora First Christian Church Permanent Fund	Oscar James Bickley and Martha H. Bickley Permanent Fund
Austin Boulevard Christian Church Oak Park, IL Legacy Fund	Black Disciples Endowment - Cheerful Alphin Fund
Margaret (Lady) Austin Memorial Fund	Black Disciples Endowment - William J. Alphin Sr. Fund
Spencer P. Austin Century Fund for Week of Compassion	Black Disciples Endowment - Patricia Clark Fund
Spencer P. and Kathleen B. Austin Memorial Fund	Black Disciples Endowment - Compton and Bunch Fund
Spencer P. and Kathleen Havens Austin Memorial Fund	Black Disciples Endowment - Dr. Milton A. Curry, Larris V. Curry, Milan A. and Makiah A. Curry Fund
John and Alberta Axx Fund	Black Disciples Endowment - John Foulkes Fund
Bob and Juanita Bacon Permanent Fund	Black Disciples Endowment - Thomas J. Griffin Memorial Scholarship Fund
Marcell L. Bailey and Judith Van Horn Fund	
Elsie Ball Fund	

Black Disciples Endowment - Minnie Hart Fund
 Black Disciples Endowment - Idenia W. Hylton Fund
 Black Disciples Endowment - Samuel Hylton Sr. Fund
 Black Disciples Endowment - Dr. and Mrs. S. S. Myers Fund
 Black Disciples Endowment - A. C. Stone Fund
 Black Disciples Endowment Fund
 Janet and Channing Blickenstaff Fund
 A. N. and Lucille Boatman Memorial Fund
 Bob Bock Fund
 Anna K. Bolton Estate Fund
 Mary Lucile Bone Endowment Fund
 Boulevard Christian Church of Miami, FL Fund
 Vesta G. Bowden Estate Fund
 Lucile Bowers Fund
 Frank S. and Iris U. Boyd Fund
 Ethel Boyers Fund
 C. Allan and Marie Brady Fund
 C. Allan and Marie Brady Saguaro Christian Church - Camp Fund
 C. Allan and Marie Brady Saguaro Christian Church - Capital Fund
 C. Allan and Marie Brady Saguaro Christian Church - Creative Ministries Fund
 C. Allan and Marie Brady Saguaro Christian Church - Endowment Church Pledge Fund
 C. Allan and Marie Brady Saguaro Christian Church - Youth Ministry Fund
 Violet Marion Brady Permanent Fund
 Clarence and Martha Branaman Family Fund
 Clarence Branaman Memorial Fund
 Martha B. Branaman Fund
 Jane A. Brewer Fund
 Eugene Brink Fund
 Charles L. and Peggy L. Brittan Permanent Fund
 Broad Street Christian Church Legacy Fund
 Broadway Christian Church, Tucson, AZ Fund
 Robert Clarke and Berlena Brock Permanent Fund
 Kenneth C. and Edith M. Bronson Fund
 Betty Jo and Hayward Brown Fund
 Carl R. Brown Family Fund
 DeWitt and Othel Fiers Brown Estate Fund
 DeWitt and Othel Brown Gift Fund
 Edna Brown Memorial Fund
 Eldred E. Brown Permanent Fund
 George J. and Elizabeth E. (Beth) Brown Fund
 Harold Glen and Alberta Brown Fund
 Harsh and Frances Brown Family Permanent Fund
 Minerva W. and W. Channing Brown Fund
 Rev. Dr. John Charles Brownlee Fund
 Leonard James and Ruth M. Brummett Fund
 C. Clark Buckner Memorial Fund
 Clara Bullock Fund
 H. Edwin and Trudy Burke Fund

Karen S. Burniston Fund
 Mary Louise Burnsworth Fund
 Wanda Burt Estate Fund
 Lena B. and Robert E. Butler Permanent Fund
 Roy W. and Billie V. Byars Fund
 Elvin Perry Byers and Jeannette Rankin Byers Fund
 John Henry Cain Fund
 Guy Caldwell Estate Fund
 Guy and Frances Caldwell Fund
 Jay and Audrey Calhoun Fund
 Camile Christian Church Fund
 Clarence R. and Daisie E. Campbell and Harold W. Brown Memorial Fund
 D. Charles and Caroline J. Campbell Fund
 Mabel Campbell Trust Fund
 Gladys B. Cannon, Betty Cannon Powers and Carolyn Cannon Litke Fund
 Capitol Hill Christian Church, Oklahoma City, OK Permanent Fund
 Althene L. Carlson Memorial Fund
 Mr. and Mrs. William Carlson Memorial Fund
 Fanny S. Carlton Fund
 Curtis and Faye Carnes Endowment Scholarship Fund
 Delores Causion Carpenter Ministry Fund
 Barbara Tarizzo Carter Permanent Fund
 Dr. Burdellis L. Carter Fund
 Jeneve C. Cassels Fund
 The CBH Fund for DHM
 Central Christian Church, Beaufort, SC Legacy Fund
 Central Christian Church, Comanche, TX Legacy Fund
 Central Christian Church, Enid, OK - Deborah Anne Traylor Mission Endowment Fund
 Central Christian Church, Enid, OK - Choir Endowment Fund
 Central Christian Church, Prosser, WA Fund
 Central Christian Church, Stamford, TX Fund
 Virginia Chapman Permanent Fund
 Dennis and Connie Chartier Permanent Fund
 Eva Emilie Chase Estate Fund
 Chase Fund
 Chatham Christian Church, Chatham, VA Fund
 Charles Howard and Edna S. Chelf Fund
 Bernard K. Chostner Memorial Fund
 Christian Church (DOC) Trust Fund
 Christian Church in Alabama and NW Florida, Mildred B. Watson Memorial Fund
 Christian Church in Florida Roscoe C. Gentle Fund
 Christian Church in Florida Howard R. and Goldie L. Roberts Fund
 Christian Church in Florida Fund
 Christian Church in Georgia Ruth Barbee Fund
 Christian Church in Georgia Anne Beach Fund for Ministry in Georgia

Christian Church in Georgia June M. Doster Fund for Church Evangelism
 Christian Church in Georgia Bill Edge Memorial Trust Fund
 Christian Church in Georgia Billie Hillis Fund for The Christian Messenger
 Christian Church in Georgia Carol D. Lavery Fund for Camp Christian
 Christian Church in Georgia Marshes of Glynn Christian Church Fund
 Christian Church in Georgia Ray Miles Scholarship Fund
 Christian Church in Kansas Outdoor Ministries Endowment Fund
 Christian Church of South Idaho Ken Britt Memorial Fund
 Christian Church of South Idaho Larry and Janet Crist Fund
 Circle of Faith Christian Church Fund
 Claire Clark Estate Fund
 Lois E. Clark Memorial Fund
 O.B. Clark Family Memorial Endowment Fund
 Janice and Jim Clifford Fund
 Cline Ministry Fund
 Harold E. and Ruby D. Cline Fund
 Jim and Shirley Cline Fund
 Cloverdale Christian Church, Montgomery, AL Fund
 Elizabeth Dixie Cobb Estate Fund
 Francis Marion Cogdill Estate Fund
 Clara M. Cole Memorial Fund
 Joanna B. Cole Fund
 O. Ivan and Lucille M. Cole Fund
 Roger S. Cole Memorial Fund
 Samuel Wallace and Edith Eileen Coleman Fund
 W. Darwin and Rachel G. Collins Fund
 Jack and Patsy Collins Charitable Fund
 William and Darlene Collins Fund
 Gene Combs Estate Fund
 Community Christian Church of Christ, Fairmont Heights, MD Fund
 Community of The Great Commission Fund of the Christian Church in Northern California-Nevada Fund
 Dr. John R. and Lucile A. Compton Fund
 CONASPEH and Haiti Missions Permanent Fund
 Gaines M. and Edith R. Cook Fund
 Lenora and Lawrence Cook Permanent Fund
 Ralph A. Cooper Fund
 Nancy Copin International Ministry Fund
 Gail Ketchem Todd and Hollis Ketchem and Marjorie Ketchem Cornell Fund
 Marjorie and Charles Cornell Family Fund
 Connie and William Cosby Permanent Fund
 Alice M. Cotabish Memorial Fund
 Cotner College Aylsworth Memorial Scholarship Fund
 Cotner College George W. Dill Scholarship Fund
 Cotner College Ann Freeman Scholarship Fund
 Cotner College Donald T. Hogan Scholarship Fund
 Cotner College Reverend W. Howard and Mary Holverson Scholarship Fund
 Cotner College Grace Eleta (Lowe) and William W. (Mac) McDermet Scholarship Fund
 Cotner College Raleigh J. and Olive M. Peterson Scholarship Fund
 Cotner College Fay H. and Martha C. Stephenson Scholarship Fund
 Cotner College Keith and Jackie Stephenson Operating Endowment Fund
 Country Homes Christian Church Landscape Fund
 Dale O. Cox Memorial Fund
 Max Cox Fund
 Aleine M. Craddock Fund
 Charles E. Crank Jr. Memorial Fund
 Stella Travis Creamer Memorial Fund
 Creighton Christian Church, Phoenix, AZ Fund
 Flossie Croft Estate Fund
 Lillian, Hubert and Dewitt Crook Fund
 Harold M. Crose Fund
 Dr. and Mrs. Albert D. Cross Permanent Fund
 Mr. and Mrs. Haywood Cross Fund
 W. Leroy and Wanda Culbertson Fund
 Dorothy M. Cunningham Memorial Fund
 Bill and Audrey Curtiss Fund
 Edythe and Eldon Curtright Fund
 Mary Katherine Cushman Fund
 Cypress Park Christian Church - Endowment Fund
 Alda Dacy Fund
 William I. Dale Jr. and Dorothy E. Dale Fund
 Robert G. Dana Scholarship Fund
 Walt Daniels Permanent Fund
 Nellie Wagar Darby Memorial Fund
 Laura K. Dargitz Permanent Fund
 Inez Boote Dasher and Joseph Owen Boote Jr. Fund
 Roger and Barbara Davidson Fund
 Esther King Davis Fund
 Esther King Davis, Milan Christian Church Fund
 Gail and Eva Davis Arizona Fund
 Carol M. Dawson Estate Fund
 Robert and Martha Dawson Fund
 Lindsey Grace Dean Permanent Fund
 Margaret Defibaugh Permanent Fund
 Lee and Delores DeJonge Permanent Fund
 Robert G. and Nancy B. Denison Fund
 William A. Denston Fund
 Howard E. and Mary Lou S. Dentler Fund
 Arthur M. Detamore Fund
 Arthur M. and Berta Jean Detamore Fund
 Bonita Blair DeVinney Permanent Fund
 DHM - Kaye Edwards Fund for Family and Children's Ministry

Burrus Dickinson Fund
 Della M. Dickson Fund
 Gertrude A.A. Dimke Fund
 Dolora Turpin Dipple Permanent Fund
 Disciples Men in Florida Permanent Fund
 Disciples Men in Florida Dale and Betty Fiers Permanent Fund
 Disciples Peace Fellowship - Kirby Page Peace Internship Fund
 District III Christian Church in Virginia - Youth Ministry Fund
 Thelma R. Douglas Fund
 Athena Dovas Permanent Fund
 Arthur J. Dowler Memorial Fund
 Downey Avenue Christian Church Fund
 C. Ray and Elizabeth Doyle Permanent Fund
 Genevieve D. Dressler Permanent Fund
 John E. and Elaine P. Drew Fund
 James D. Drum Fund
 Howard and Elo Duffin Fund
 Edna Dumas Estate Fund
 G. Arline Dupy Fund
 Albert T. and Alice Koontz Durant and High Street Christian Church Fund
 Charles Albert Earp Fund
 Bill and Jean Eaton Scholarship Fund
 Robert Eaton Memorial Fund
 Allen S. and Henrietta G. Edwards Memorial Fund
 Gina Edwards Memorial Fund
 Walter K. "Pappy" Ehman Fund
 Norman Ellington Fund for Star Supporter
 Elliott Family Memorial Fund for Ministry
 Charles Keith and Shirley Nichols Elliott Fund
 Maggie Ellis Memorial Fund
 Allen and Georgia Ellsworth Fund
 The Herbert J. and Audria J. Elmore, Herbye Elmore Murray, and Nathalla J. Elmore, M.D. Fund
 Elpis Christian Church, Rebecca B. Parrish Scholarship Fund
 Bessie Rowenna Erbach DMF Fund
 Bessie Rowenna Erbach Fund
 Colie and Georgia Ervin Scholarship Fund - Central Christian Church, Orlando, FL Fund
 Colie and Georgia Ervin Scholarship Fund - First Christian Church, Sedalia, MO Fund
 John Farrow Evans Fund
 William J. Evans Fund
 Kate S. Everett Estate Fund
 Glen E. and Leslie B. Ewing Laity Learning Experience Fund
 Hazel and Clare Ewing Fund
 Fairfield Christian Church, Jacksonville, FL Fund
 Fairview Christian Church, Louisville, KY Permanent Fund
 Faith United Christian Church, Indianapolis, IN Fund
 Inez Christine Fanning Memorial Fund for Church Camp Scholarships
 Paul E. and Ruth Warden Few Fund
 A. Dale Fiers Endowment for the Office of General Minister and President Fund
 A. Dale and Betty Fiers Endowment Fund
 G. Everett and Mabel M. Figgs Fund
 Howard H. Fillmer Scholarship Fund
 Finfgeld Family Fund
 First Christian Church, Alvin, TX Fund
 First Christian Church, Arlington, TX Outreach Permanent Fund
 First Christian Church, Arlington, TX Foundation, Inc. Permanent Fund
 First Christian Church, Bartlesville, OK Inc. Fund
 First Christian Church, Bellefontaine, OH Fund
 First Christian Church, Camden, AR Legacy Fund
 First Christian Church, Crowley, LA Legacy Fund
 First Christian Church, Danville, VA Fund
 First Christian Church, Dixon, IL Outreach Fund
 First Christian Church, Douglas, AZ Fund
 First Christian Church, Downers Grove, IL Fund
 First Christian Church, Fairmount, IN Legacy Fund
 First Christian Church, Goldsboro, NC Spiritual Life Program Endowment Fund
 First Christian Church, Goldsboro, NC Music Endowment Fund
 First Christian Church, Goldsboro, NC Major Repair and Renovation Endowment Fund
 First Christian Church, Goldsboro, NC Chancel Endowment Fund
 First Christian Church, Graham, TX Fund
 First Christian Church, Grand Junction, CO Endowment Fund
 First Christian Church, Hammond, IN Trust Fund
 First Christian Church, Hutchins, TX Fund
 First Christian Church, Lafayette, LA Endowment Fund
 First Christian Church, Laredo, TX Legacy Fund
 First Christian Church, Mankato, MN Legacy Fund
 First Christian Church, Mansfield, LA Legacy Fund
 First Christian Church, Maywood, IL Holt and Thomas Overseas Mission Fund
 First Christian Church, Miami, FL Endowment Fund
 First Christian Church, Perryton, TX A.B. Boxwell Memorial Scholarship Fund
 First Christian Church, San Mateo, CA Permanent Trust Fund
 First Christian Church, Shelbyville, TN Endowment Fund
 First Christian Church, South Bend, IN Legacy Fund
 First Christian Church (DOC) Tampa, FL Fund
 First Christian Church, Topeka, KS Camp and Conference Scholarship Fund
 First Christian Church, Virden, IL Myra Henderson Willson Fund
 First Christian Church, Wilmer, TX Legacy Fund

First Christian Church, Wilmington, DE for DOM Fund
 First Christian Church, Woodville, TX Legacy Fund
 First Christian Church, Yoakum, TX Fund
 First Christian Church, Youngstown, OH Fund
 First Christian Church Foundation, Olympia, WA Bushell
 Scholarship Fund
 First Christian Church Foundation, Olympia, WA Jenny
 Hughes Endowment Fund
 First Christian Church of Youngstown, OH Legacy Fund
 Clinton and Cora Fisher Scholarship Fund
 Mary E. Fisher Fund
 Fisher and Downing Memorial Endowment Fund
 Katherine Fitzgerald Fund
 Arthur and Marie Fleming Memorial Fund
 Marie K. Fleming Fund
 Ruth Fletcher and Ronald C. Greene Fund
 Walker and Marjorie Fletcher Fund
 Jessie M. Flint Fund
 Grace L. Flood Memorial Fund
 Flouhouse Memorial Fund
 Terry Foland Fund
 Mary Bruce and Joe Foley, Jr. Memorial Fund
 Thell and Monnie Foley Fund
 Leah G. Foote Estate Fund
 Thomas C. and Sally Fowler Fund
 Elizabeth Ann Frazier Fund
 Freeport Boulevard Christian Church, Sacramento, CA
 Endowment Fund
 Clarice E. Friedline Fund
 Friends of First Christian Church, Hoopeton, IL Fund
 Jack and Judi Frost Permanent Fund
 Carl Vernon Fryer Estate Fund
 Fuller Family Fund
 Fullerton First Christian Church Living Plant Fund
 Mont Robertson and Myra Love Gabbert Fund
 Leslie R. and Margery A. Galbraith Fund
 George W. Gallagher Fund
 Ethel (Ma) Gamble, Franklin and Jeanne Gamble Fund
 Reverend Charles Lloyd and Lilly Garrison Fund
 John C. and Valda L. Garver Fund
 Fran Gasche Fund
 Geist Christian Church, Indianapolis, IN Music Program
 Fund
 General Board Support Fund
 Hazel Charleson Getchell Fund
 Earl and Laurice Gibbs Permanent Fund
 Delmer and Norma Gooden Gilbert Fund
 Doris Rushton Gilfoy Fund
 Dorothy Johnson Pierce Gillespie Fund
 Donald K. Gillett II and Charisse L. Gillett Fund
 Glen Park Christian Church, Gary, IN Memorial Fund
 Peggy Glenn Memorial Permanent Fund
 Ralph E. Glenn Memorial Fund
 Ted and Royce Ann Glidden Fund
 Esteban González-Doble and Annette Piñeiro Fund
 Norris and Sarah Goode, Annabel Goode, and Charles
 E. and Dorothy Goode Jones Fund
 Mary Helen Gorden Fund
 John R. and Kirby Hughes Gould Family Fund
 Gould-Spradlin Family Fund
 L. W. Graham Fund
 Paul Graham Fund
 Ronald W. and Gwen I. Graham Fund
 Richard C. Gray Fund
 John Lee Frederick Maurice Grayson Memorial Youth
 Scholarship Fund
 Juanita Greene Memorial Fund
 Greenville Avenue Christian Church, Dallas, TX
 Endowment Fund
 Lucia Gregg Third Christian Church Memorial Fund
 Robert Lee Griffin Jr. Permanent Fund
 William F. Griffith Estate Fund
 Dean and Jacqueline Grinstead Fund
 Margaret Grisham Estate Fund
 Virginia Fay and Alfred Grosse Fund
 Florence W. Grundy Fund
 Jerry Hacker Memorial Fund
 Hackley Special Event Series Fund
 Harriette Hadacheck Fund
 Gordon W. and Ruth C. Hagberg Permanent Fund
 Florence L. Hagen Estate Fund
 Forrest D. and Eleanor V. Haggard Family Fund
 Evelyn Faye Hale Fund
 Beth C. Hall Estate Fund
 Hall Family Fund
 Dick and Diane Hall Permanent Fund
 Gene V. Hall Fund
 Robert and Kathryn Hall Fund
 Stan and Shirley Hamamoto Fund
 Harold E. and Mildred J. Hamm Fund
 Richard L. and Melinda A. Hamm Fund
 Hammett and Goodwin Fund
 Hamner Family Fund
 Martha Ann Hannan Fund
 Amy Sue Harbert Memorial Fund
 Harbison - Kelly Fund
 Malta N. Hardy Memorial Fund
 Walter A. Hargraves Permanent Fund
 Rev. Benjamin H. and Beulah M. Harman Memorial
 Fund
 Amy Harradon Estate Fund
 George A. and Julia E. Harris Fund
 Mabel L. Harris Fund
 Mary Margaret Harrison Estate Fund
 H. Leon Harter Fund
 Grace Hoenes Hartley - Christian Temple Fund
 Louis E. and Mary T. Hartley Fund
 Donna and Bert Hartwell Permanent Fund

Harvel Christian Church Fund
 Ruth E. Harvey Fund
 Thelma W. Hastings Fund
 Ray H. Havens Memorial Fund
 Mr. and Mrs. Vance Hawkins, Abbie Tennyson Caley,
 and Bertie A. Stiles Memorial Fund
 Robert W. and Diane A. Hawley Fund
 Will and Edith Hayes Fund
 Mary Haymaker Fund
 Evaline M. Hazen Fund
 Lottie Heller Fund
 T. E. Henderson Perpetual Fund
 M. Rick Hendricks Permanent Fund
 Donald L and Mary L. Henry Permanent Fund
 Ena (Chatfield) Henry Fund
 Thomas L. Henry Memorial Fund
 Willard and Florence Henry Memorial Fund
 Thomas C. and Faith G. Herren Fund
 Laura Beth and Robert Hevelka Fund
 Laura Beth and Robert Hevelka Fund II
 Ray S. and Margaret W. Hewitt Fund
 Herbert A. Hibben Fund
 Clara Hicks Memorial Fund
 Highfield Fund
 Highland Christian Church, Hobbs, NM Legacy Fund
 Bill and Emma Wright Hill Fund
 Burnie and Naomi Hill Fund
 Lois E. Hill Permanent Fund
 Mattie E. Hill Memorial Fund
 Thomas Morgan Hill and Clara Mae Hill Fund
 Hillside Christian Church Educational Endowment Fund
 Barbara Kay Hittle Fund
 Clara W. Hofrichter Memorial Fund
 Lena Dickinson Holley Family Endowment Fund
 Hollywood-Beverly Christian Church, Los Angeles, CA
 Fund
 Charles and Christine Holmes - Raymore Christian
 Church Fund
 Christine and Charles Holmes Fund
 Deloris B. Holt Memorial Fund
 Olen and Marie Holt Fund
 Orval and Margaret Holt Fund
 Bayo and Virginia Hopper Fund
 Tom and C. Jayne Hopson Fund
 Harold H. and Virginia R. Horn Fund
 Joseph Hope Hornback and Helene Hornback Wert
 Memorial Fund
 Joseph Thomas Hornback, M.D., Geordia Munn
 Hornback, and Helene Hornback Wert Memorial
 Fund
 Edward M. and Laura C. Hoshaw Fund
 Hosimba Fund
 Dr. Alvin E. and M. Katherine Houser Fund
 Betty G. Houston Memorial Fund

Dale Leslie Houston Permanent Fund
 Fred and Alpha Houston Fund
 Sam B. and Mary A. Howard Endowment Fund for the
 Work of the South Central Zone of the Christian
 Church Foundation
 Norman H. and Mary J. Howett Memorial Fund
 Uverna A. Hubbell Estate Fund
 Daisy McLin Huber Estate Fund
 William J. and Mary Ella Hudspeth Memorial Fund
 Alice Hughes Estate Fund
 Ken and Roberta Hughes Fund
 Sylvia Hughes Memorial Fund
 Linda D. and Richard J. Hull II Fund
 Mary V. and James M. Hull Fund
 Thomas Lewis Hull Memorial Fund
 Ruth V. Human Permanent Fund
 John O. Humbert Fund
 Arthur K. Hunt Fund
 Anna Huston Fund
 T. R. Huston Fund
 Harry T. Ice Memorial Fund
 Ingleside Christian Church of Arizona Fund
 William and Connie English Fund
 Irving Park Christian Church, Chicago, IL Fund
 Ivan M. and Ruth L. Jacobs Fund
 Jarvis Christian College Disciples Endowment Fund
 Jefferson Street Christian Church, Spokane, WA Fund
 Elizabeth Schmidt Jenkins Fund
 Bettye J. Jimerson Memorial Fund
 Leonard and Mary Jimerson Memorial Fund
 Johnson Galesburg Sabbatical Fund
 Frances Z. Johnson Fund
 Gene and Sue Johnson Congo Medicine Fund
 Harold A. Johnson Sr. Fund
 Herman R. and Nina Locke Johnson Fund
 James P. and Nancy J. Johnson Fund
 Leighton and Phyllis Johnson Permanent Fund
 Ralph L. and L. Pearl Johnson Memorial Fund
 Randy and Sandy Johnson Fund
 George D. Johnston Youth Ministry Fund
 George W. and Frances L. Jones Fund
 Joyce Jones Fund
 Lola and Walter Jones Memorial Fund
 Louise M. Jones Permanent Fund
 Ruth N. Jones Fund
 Tom and Alberta Jones Fund
 Karl and Jeanette Karrenbrock Fund
 Ted and Pauline Katsanis Fund
 Irvin B. and Laverne Guthrie Bomar Keagy Fund
 Curtis L. and Barbara J. Keith Permanent Fund
 Chloe Kelly Fund
 George and Linda Kemp Permanent Fund
 Paul D. and Alletta B. Kennedy Memorial Fund

Phil and Nora Kennel Fund
 Kenwood Christian Church (DOC), Cincinnati, OH Fund
 Jack and Mildred Keppel Memorial Fund
 Ruth M. and Harold J. Kessler Fund
 Rev. A. Boyd and Esther Baynes Keys Fund
 Gary W. and Judy H. Kidwell Permanent Fund
 Louis E. Kidwell, Jr. Fund
 Eula V. Kilpatrick Fund
 James and Dolores Kimsey Mission Fund
 Leslie L. and Elizabeth M. Kingsbury Fund
 Rex and Joyce Kingsland Fund
 Robert and Sallie Kintner Fund
 Floyd A. Kirchner Memorial Fund
 W. L. and Virginia M. Kiser Fund
 Shirley D. Kling Estate Fund
 The Klosterman Fund
 Ruth Kohr Estate Fund
 Russell H. and Florence M. Koppin Memorial Fund
 Paul and Peggy Korslund Memorial Fund
 Jennie Mae Trigg Kuster Permanent Fund
 Lyle and Marian La Favor Permanent Fund
 Chesefy A. LaBounty Memorial Fund
 Lackland Trust Fund
 Imogene Lahman Fund
 Lakeside Christian Church, Glen Allen, VA Permanent Fund
 Lakeview Christian Church Legacy Fund
 George E. Lambert Fund
 Jerry and Ginger Lang Fund
 Otha and Maybelle Lanier Outreach Fund
 Lark Ellen Christian Church Endowment Fund
 Lashen-Grimes Family Fund
 Maloye R. Latham Fund
 Edward B. Laughlin Fund
 Mary Walton Lawson Scholarship Fund
 Marvyn R. F. and Maxine P. Lear Fund
 Leathers Family Memorial Fund
 John Charles Leber Memorial Fund
 John and Ann Ledwith Family Fund
 Mary Lee Fund
 Calvin S. Leeds Fund
 Emily L. Leedy Fund
 Robert K. and Emily Leland Fund
 Clara Lemmons Estate Fund
 Wallace E. and Blanche R. Lillie Permanent Fund
 Judith F. Lindley Memorial Music Fund
 Frances J. Lindner Memorial Fund
 Ralph E. Lindner Memorial Fund
 Edythe Lindsey Memorial Fund
 William and Stella F. Linter Fund
 Linwood Memorial Permanent Fund
 Eugene F. Littler Fund
 Eugene F. Littler - Merriam Christian Church Fund

Clara A. Livensparger Memorial Fund
 Ralph A. and Leona A. Livezey Fund
 Living Water Christian Church of Indianapolis Legacy Fund
 Ernest C. and May W. Lloyd Fund
 Ben Lockhart Memorial Fund
 Benjamin F. Lockhart Estate Fund
 Mark and Sarah Loewen Permanent Fund
 James A. and Lorraine Lollis Fund
 Hugh and Elsie Lomax Memorial Fund
 Hazel Long Fund
 Janet A. Long and Daniel D. Clark Permanent Fund
 Bill and Lee Longman Permanent Fund
 Lowe Family Fund
 Luella Lowe Permanent Fund
 Marguerite Lowe Memorial Fund
 Lubbockview Christian Church Legacy Fund
 E and D Lucas Fund
 John and Lori Lucas Fund
 Donald T. and Shirley D. Lucey Fund
 D. Wright and Hazel Kindrick Lunsford Fund
 Drusilla E. Lyman Fund
 Mary Ellen Lyons Fund
 Kathryn M. MacKellar Fund
 Theora W. Mackey Memorial Fund
 Verna E. Mackie Estate Fund
 Robert and Shirley Magee Permanent Fund
 Main Street Christian Church, Rushville, IN CWF Memorial Fund
 Lawrence H. and Elizabeth W. Maines Fund
 Charles A. and Mary Sue Malotte Fund
 Darwin A. and Mary Jane Mann Fund
 Blanche Mansfield Estate Fund
 Donald B. Manworren Fund
 DeLoss and Helen Marken Fund
 Dorothy Margaret Marsh Estate Fund
 John Elmore and Mary Florence Marshall Family Fund
 Martin Family Fund
 Britt and Gail Martin Fund
 Randel O. Martin Fund
 Mary Elizabeth Mason Fund
 Dr. Elliott K. Massey Permanent Fund
 Ruth J. and Bruce B. Matthews Permanent Fund
 Lloyd and Iva Mattison Scholarship Fund
 Mary C. Mawyer Fund
 Meril A. and Marguerite May Fund
 Lester G. McAllister Permanent Fund
 Lester G. McAllister General Distribution Permanent Fund
 Richard L. and Virginia M. McCall Permanent Fund
 Rev. and Mrs. C. G. McCallister Memorial Fund
 Dr. Raymond F. McCallister, Jr. and Marilee McCallister Permanent Fund

John Emory and Maxine Mae Gambs McCaw
Permanent Fund

John and Maxine McCaw Scholarship Fund

Clyde B. and Frances C. McClaskey Fund

Mildred McClure Educational Fund

Ray L. and Ruth L. McClurg Fund

Lester McCracken Fund

Mr. and Mrs. Robert McFarling Fund

Ernel and Woodruff McGregor Fund

Dorothy McKenzie Estate Fund

Barbara and Mac McLay Permanent Fund

Donald L. (Mac) and Betty McMillan Permanent Fund

L.D. and Doris G. McNiece Permanent Fund

Glen and Gerry McNutt Fund

Bernard and Myrtle Meece Endowment Fund

Bernard C. and Georgia C. Meece Fund

Harry and Pauline (Polly) Meek Fund

Richard and Helena Meek Permanent Fund

Virginia S. Meloeny Urban and Global Ministries Fund

Memorial Christian Church of Tulsa Fund

Memorial Christian Church Graham, TX Legacy Fund

Men's Ministries Endowment - Lewis Ellis Champ Fund

Men's Ministries Endowment - Roscoe Dickerson Fund

Men's Ministries Endowment - Paul Easton Fund

Men's Ministries Endowment - Don Eberly Fund

Men's Ministries Endowment - Paul and Ruth Few Fund

Men's Ministries Endowment - David Garshaw Fund

Men's Ministries Endowment - Oscar Haynes Fund

Men's Ministries Endowment - Dick and Jane Herrington
Fund

Men's Ministries Endowment - Nathan and Claudia
Higginbotham Fund

Men's Ministries Endowment - Indiana Disciples Men's
Commission Fund

Men's Ministries Endowment - Tom Jewell Fund

Men's Ministries Endowment - Robert A. "Bob" Johnson
Fund

Men's Ministries Endowment - David J. McCracken Fund

Men's Ministries Endowment - Joel Potts III Fund

Men's Ministries Endowment - Mark Rutherford
Memorial Fund

Men's Ministries Endowment - Jay and Mona Stevenson
Fund

Men's Ministries Endowment - Milton Summerall Fund

Men's Ministries Endowment - Richie Tumblin Fund

Men's Ministries Endowment Fund

Merchant Family Fund

Claudia Merrell Fund, Sayre Christian Church, Sayre,
PA

Leman and Inez Messley Permanent Fund

Leman and Inez Messley Syringa Plaza Creative
Projects Fund

Mabel Metze Fund

Middleton Memorial Garden Maintenance Fund

Midwest Hispanic Convention Women's Ministry
Permanent Fund

Douglas Price Mikell Scholarship Fund

Jean Miles Memorial Fund

Rev. J. Stuart and Ruth Mill Children's Ministry Fund

Sylvia E. Mill Fund

Bill and Patsy Miller Permanent Fund

Franklin D. and La Vonta Miller Fund

William L. Miller, Jr. Permanent Fund

Helen A. Mink Memorial Fund

Irvin and June Mitstifer Fund

Leonard and Betty Mohney Fund

Miriam M. Monroe Fund

Elburn S. Moore Fund

O. Eugene and Rena A. Moore Memorial Fund

Rev. Dr. Kenneth W. Moore Fund

Milton E. and Dolores J. Moore Endowment Fund for
Youth Ministries

William J. and Audra L. Moore Scholarship Fund

Elizabeth Stong Morgan Memorial Fund

Peter and Lynne Morgan Lifetime Fund

Deborah Morgan-Stokes Permanent Fund

Emma D. Morris Fund

Rosemary Morse Permanent Fund

C. Manley Morton Fund

Thomas Edward Morton Fund

Hal S. and Ruth Johnson Moseley Fund

Louise Lomax Moseley Permanent Fund

Donald and Jessie M. Moss Fund

William J. and Emily Moss Memorial Fund

Carolyn N. Mott Fund

Mt. Gilead Christian Church, Bloomington, IN Fund

Charles and Johnie Walker Murphy Fund

Opal F. Murray Permanent Fund

Rev. Doran and Jean Myers Fund

J.K. and Betty Nail Permanent Fund

Rev. Virgil G. Nalley and Mrs. Myrtle Nye Nalley
Endowment Fund

National Hispanic Women's Ministry Permanent Fund

E. Lee Neal and Clark Bower Family Fund

William Joseph Neely Fund

Nehemiah Fund

Jane Nesby Fund

Jane Nesby South Idaho Fund

John and Loretta Nesby Fund

New Hope Christian Church, Winston-Salem, NC Fund

Ernest J. Newborn Sr. Reconciliation Fund

Andy Nichols Life Quest Fund

C. William and Claudine Nichols Fund

Catherine G. Nichols Fund

James Allen and Jean Nichols Fund

Samuel A. Nickols International Fund

Ruth Nieman Estate Fund

J. Arthur Nightingale Memorial Fund
 Mildred Nightingale Memorial Fund
 Ray L. and Anna L. Nixon Fund
 Mr. and Mrs. James Wesley Noe Sr. Memorial Fund
 John B. and Dorothy M. Nolan Fund
 Anna Dee O'Brien Permanent Fund
 Enrique T. Ocasio and Carmen R. Fernández Fund
 Office of the General Minister and President Endowment
 Ogden Christian Church Fund
 James S. and Joy Henley Oglesby Permanent Fund
 Orv and Jo Oglesby Fund
 The Oldtimers' Grapevine Fund
 George and Sue Oliver Fund
 Gilford, Denise, and John Olmsted Permanent Fund for
 Disciples Peace Fellowship
 Arthur Eugene and Charlotte Eileen Olson Fund
 Laurence Oman Family Fund
 Ronald and Nola Osborn Fund
 Sally Fleming and Marvin G. Osborn Fund
 Jeff, Erin and Lakin Osmus Family Fund
 Harold and Mary Otto Permanent Fund
 George Earle and Margaret Owen Fund
 O. Gene and Fannie Ownby Fund
 Pacific Avenue Fund
 Margaret Paddock Memorial Fund
 Mark and Debra Palmer Permanent Fund
 Park Avenue Christian Church of Titusville, FL Fund
 Park Avenue Christian Church, Tucson, AZ Legacy Fund
 Karl M. and Frances N. Parker Memorial Fund
 Ollie and Bea Parker Fund
 Paul and Grace Patrick Memorial Fund
 Harriet M. and Robert T. Peake Fund
 Maurine S. Peake Permanent Fund
 William T. Pearcy Fund for New Church Development in
 Arizona
 Dorothy L. Penning Memorial Fund
 M.D. and Mary Joan Penry Permanent Fund
 Carl D. Persun Memorial Fund
 Stanley M. and Margaret L. Peterson Permanent Fund
 Oris L. and Mary Athaline Peterson Memorial Fund
 Peterson Youth Ministry Permanent Fund
 Martha H. Pettrey Fund
 Petunia Christian Church, Wytheville, VA Arvella Brown
 Fund
 Phillips University Legacy Foundation Permanent Fund
 Philip R. Phillips Memorial Fund
 Doris Anne Pierce Fund in Memory of E.J. and Lena
 Barnett
 Doris Anne Pierce Fund
 Doris Anne and Pauline Pierce Fund
 James H. "Jim" and Virginia Pingleton Fund
 Virginia Pingleton Fund
 Marise Piper Permanent Fund
 Heber H. Pitman and the Doris R. Pitman Memorial
 Fund
 Lawrence E. and Faith I. Pitman Fund
 Lucille D. Porter Fund
 Marilyn and Calvin Porter Fund
 Gladys W. Potter Memorial Fund
 Howard D. Prather Estate Fund
 Larry and Esther Price Permanent Fund
 Senator Marian L. Price Permanent Fund
 Jim and Von Prichard Permanent Fund
 Pruett Memorial Fund
 Samuel F. Pugh Fund
 Keith W. and Mary Louise Purscell Fund
 Maurice P. Radmacher Fund
 Lester and Mildred Rampley Fund
 Leroy P. Ramsdell Fund
 Harry Ransler Permanent Fund
 Laurence N. and Leota A. Ratts Fund
 Raymore Christian Church McDermet Outreach
 Endowment Fund
 Reconciliation Mission Endowment Fund
 Dorothy M. Reed Permanent Fund
 Forrest Milton Reed Fund
 James C. and Mildred C. Reed Memorial Fund
 James R. and Lucille B. Reed Fund for Clergy
 Stewardship Education
 James R. and Lucille B. Reed Fund
 Ray Reeder Fund
 Forest McKee Reeves and Sara Blair Reeves Fund
 Wanda A. Remick Memorial Fund
 Velma J. Rexroth Estate Fund
 Fidel and Helen Reyes Fund
 Elbert and Marvel Rice Fund
 Troy and Agnes Richardson Fund
 Emmett G. and Erma C. Rickard Fund
 Erma C. Rickard Memorial Fund
 Ridgeview Christian Church Legacy Fund
 Riethman Family Fund
 Elizabeth Riley Estate Fund
 Jo and Rebecca Riley Fund
 Addie Arthur Risser Fund
 Pat and J.R. Ritchey Permanent Fund
 Riverside Christian Church Legacy Fund
 Howard and Mary Jane Rix Permanent Fund
 D. Y. and Harriet Donaldson and Arno L. and Elizabeth
 Roach Memorial Fund
 Roberson Bagwell Music Endowment Fund
 Dee L. Roberts Fund
 Bill and Benny Robertson Fund
 John Robertson Memorial Fund
 Mary Lu Robertson Permanent Fund
 George M. and Elizabeth V. Robinson Fund
 Ralph W. Roche Memorial Fund
 Nathan Gray Rode Permanent Fund

Jesús Maria "Don Suncho" Rodríguez Scholarship Fund
 Betty Jane and John D. Roe Scholarship Fund
 Howard G. and Opal F. Rohrer Endowment Fund
 Hermann Roschen Fund in Memory of Dr. Peter Ainslie
 Lon A. and Peggy L. Rosine Endowment Fund
 Verla M. Ross Memorial Fund
 George P. and Vera E. Rossman Memorial Fund
 Rountree Division of Overseas Ministries Endowment Fund
 Robert H. Rountree Memorial Permanent Fund
 Lawrence and Dorothy Rueff Fund
 Saguaro Christian Church, Tucson, AZ Archie Dale Ellis Scholarship Fund
 Saint Andrew Christian Church, Arlington, TX Legacy Fund
 Mary Isabel Sandin Estate Fund
 José David (Bobby) Santiago "Scholarship" Fund
 Don and Bev Sarton Permanent Fund
 Rose Loretta and Florence Lovinna Sass Permanent Fund
 Charles G. and Marian L. Sather Fund
 Ralph H. and Martha G. Saunders Family Fund
 John and Lucy Schaffer Estate Fund
 Schales Permanent Fund
 Alice G. Schilling Fund
 Jerry and Louise Schleich Permanent Fund
 Nelson and Ann Schuster Permanent Fund
 Margaret J. Schwartz Estate Permanent Fund
 Rose S. Scofield Missionary Fund
 Mary Dudley and James M. Seale Fund
 Second Christian Church of Bloomington, IL Permanent Fund
 Second Christian Church, Warren, OH Legacy Fund
 Dorothy Morton Sessions Fund
 JeNeill Sewell Fund
 Wayne Shaneyfelt Fund
 Rolland H. and Laura Frances Sheafor Scholarship Fund
 The Shelton Family Scholarship Fund
 Sherley Property Endowment Fund
 Mr. and Mrs. E.A. Shire Memorial Fund
 Mildred Shultz Memorial Fund
 Mr. and Mrs. Clarence Simmons Memorial Fund
 Howard E. and Elizabeth D. Simonson Fund
 Martha Bowman Simpson Fund
 Ralph and Chloe Sims Fund
 Mike and Mark Slight Memorial Fund
 Harold B. Slanker Memorial Fund
 Kenneth B. and Evelyn Fey Slater Fund
 Elsie J. Sloan and Harold and Laverne Theuer Memorial Fund
 Virgil A. and Florence M. Sly Fund
 Cecelia Smith Permanent Fund
 Helen J. Smith Fund
 Howard and Marian Smith Fund
 Joseph M. and Winnifred W. Smith Fund
 Leslie M. and Frances Smith Fund
 Leslie R. and Ruth Moss Smith Memorial Fund
 Lucinda Smith and Kasandra M. Smith Permanent Fund
 Ralph Lynwood and Emily O. Smith Fund
 Richard H. and Alice Underwood Smith Fund
 Sally A. Smith Permanent Fund
 Stanley D. Smith Fund
 Camille and James C. Snider Fund
 Mary Kathryn Snider Fund
 S.O.A.P. Fund
 Wilbur Somerton Trust Fund
 South Gate First Christian Church Fund
 South Idaho Endowment Fund
 South Idaho Regional Church Camp Capital and Maintenance Fund
 South Idaho Youth Camp Participation Fund
 Southview Christian Church, Lincoln, NE Martin and Darnier Fund
 Spaulding Memorial Trust Fund
 Helen F. Spaulding Board of Directors Fund
 Helen F. Spaulding Council on Christian Unity Fund
 Helen F. Spaulding Office of General Minister and President Fund
 Helen F. Spaulding Raymore Christian Church Fund
 Helen F. Spaulding General Ministries Fund
 William R. (Bill) Speaker Memorial Fund
 Springfield Christian Church, Jacksonville, FL Permanent Fund
 St. Paul's Christian Church Outreach Endowment Fund
 Norman and Dorothy Stacey Endowment Fund
 Staggers Family Fund
 Cecile and Vernon S. Stagner Fund
 James E. Stalcup Fund
 Joe A. and Nancy Vaughn Stalcup Congregational Historians Fund
 Joe A. and Nancy Vaughn Stalcup Endowment Fund
 Joe A. and Nancy Vaughn Stalcup Lectures on Christian Unity Fund
 Joe A. and Nancy Vaughn Stalcup Unity Conference Fund
 Lloyd W. Stalder Estate Fund
 William and Gladys Stanton Fund
 Carl B. Staplin Fund for Music
 Martha Jane Starr - Great Start Fund
 Pearl and Emil Steinhaus Fund
 Phillip S. Steinmetz Memorial Fund
 Sara Stephens Estate Fund
 Alvin H. and Ruth I. Stephenson Fund
 Edwin L. and Teresa B. Stephenson Fund
 Helen L. Stephenson Fund
 Walter Stephenson and Lucille Carman Stephenson Fund
 Danny Stewart Fund for Global Ministries

Stickley Institute Fund
 Jack W. Stocker Memorial Fund
 Lloyd and Julie Stockwell Fund
 Mildred I. Stone Fund
 Brent Stratten Permanent Fund
 Doris V. Stratton Permanent Fund
 Bert and Norma Strickland Permanent Fund
 Herman H. Strietmann Memorial Fund
 Myra Stubblefield Estate Fund
 Robert G. and Frances G. Sulanke Fund
 Sun City Christian Church in Arizona Fund
 Willard C. and Alice L. Sutherland Fund
 Karl D. and Charlotte R. Swain Fund
 Madeline D. Swander Estate Fund
 G. Goodwin and Tiny W. Sweatt Fund
 Tall Oaks Conference Center Permanent Fund
 Reba Talley Estate Fund
 Tate Family Fund
 Lloyd E. and Janice Kiser Tatlock Fund
 George Oliver and Martha J. Taylor Memorial Fund
 Elizabeth Head Phillips, Pauline Head and Miriam H. Teagarden Fund
 Lelia R. Teaney Estate Fund
 Kenneth L. and Wanda J. Teegarden Distinguished Leadership Fund
 Hazelmae Taylor Temple Memorial Fund
 Hazelmae and Joseph Temple Fund
 Neal W. and Mary S. Tevis Fund
 Walter William and Cora Selzer Tharp Fund
 The Dyer Education Fund
 Jim and Maida Thokey Fund
 Frazer and Loris Thomason Ministry Fund
 Beulah Thompson Memorial Fund
 Arthur I. Thorpe Permanent Fund
 Jack E. and Fanelle H. Thurman Fund
 Betty Timms and Lynne Weitz Children's Fund
 Don and Beverly Tinsley Permanent Fund
 Adelbert H. and Emily D. Tisdall Fund
 George L. and Janet P. Tolman Permanent Fund
 Robert L. Townsend Fund
 Willard C. and Katherine E. Townsend Fund
 Herman and Joan Trauernicht Fund
 Minnie E. Treadway Memorial Fund
 John D. and Marilyn L. Trefzger and Family Fund
 Trinity Christian Church, Mechanicsville, VA Ministerial Education and Sabbatical Fund
 Clyde and Hazel Trumbull Permanent Education Fund
 Hazel Trumbull Permanent Education Fund
 Emily Tubman Trust Fund
 Norwood and Wilma More Tye Fund
 Henry and Mary Woodman Tyler Fund
 Henry Hart and Mary Jane Tyler Fund
 United Christian Church of Charlotte Hall, MD Fund

Unity Christian Church, Arthur Addison Permanent Scholarship Fund
 University Christian Church of Berkeley Endowment Fund
 University Christian Church, Boise, ID Endowment Fund
 University Christian Church, Normal, IL Fund
 University Place Christian Church, Champaign, IL Fund
 University Park Christian Church, Indianapolis, IN Fund
 John C. and Lela V. Updegraff Fund
 Urbandale Christian Church Fund
 Irene Van Boskirk Fund
 Robert and Sarah Van De Water Fund
 Chester R. and Wilma M. Vanzant Scholarship Fund
 Betty Jane Veach Fund
 Wesley Veatch Family Fund
 Lydia M. Velázquez Fund
 Gerald F. Vesey Estate Fund
 A.B. and Martha S. Vimont Fund
 Vistula Christian Church, Bristol, IN Legacy Fund
 Rick and Doris Wacker Fund in Memory of Mary E. Hawkins
 Cora Lee Wagner and Family Fund
 Lelia Frances Wainwright Estate Fund
 Halsey and Mildred Wakelin Family Ministries Fund
 Elsie Walburn Permanent Fund
 Camella R. Walker Fund
 Gladys Walker Fund of First Christian Church, Henderson, KY Fund
 W. H. and Fannie Walker Fund
 Barbara M. Wallis Fund
 Walnut Hills Christian Church, Cincinnati, OH Legacy Fund
 W. Raleigh Walters, Ethyl Walters, and Audrey Walters Schuetz Memorial Fund
 Warrick Family Fund
 Harold R. and Evelyn N. Watkins Fund
 Charlotte Draper Watson Memorial Fund
 Julian G. Watson Memorial Fund
 Lloyd T. and Catherine D. Watson Fund
 Melvin Ray Watson Estate Fund
 Ruth Weaver and Ryan Hazen Family Fund
 Mr. and Mrs. James B. Webb Memorial Fund
 Suzanne Webb Permanent Fund
 Daniel R. and Nel Gammon Webster Fund
 Week of Compassion The Alabaster Box Fund
 Week of Compassion Gwendolyn and William Allen Endowment Fund
 Week of Compassion Artesia (CA) Christian Church Endowment Fund
 Week of Compassion Spencer P. and Kitty Austin Fund
 Week of Compassion Faye T. Baker Fund
 Week of Compassion Gladys S. Ball Fund
 Week of Compassion Gary Barnard - FCC, Wadsworth, OH Endowment Fund

- Week of Compassion Battery Park Christian Church Endowment Fund
- Week of Compassion Bellevue CC, Bellevue, WA Fund
- Week of Compassion Lucille Benson Memorial Fund
- Week of Compassion Don and Donna Bohlcke Fund
- Week of Compassion Sue O. Bowman Fund
- Week of Compassion Delores A. Bryan Fund
- Week of Compassion Jerry S. and Deborah K. Butt Fund
- Week of Compassion California Christian Church, California, KY Endowment Fund
- Week of Compassion Sharon and Darrell Cantrell Fund
- Week of Compassion Carrollton Christian Church - Kathryn Mullikin Fund
- Week of Compassion Christian Church of Wilksburg Fund
- Week of Compassion Circle of Compassion "to the ends of the earth" Fund
- Week of Compassion Amy and Guido Climer Fund
- Week of Compassion Committee on Week of Compassion Fund
- Week of Compassion Cook Family - Park Hill Christian Church, North Little Rock, AR Fund
- Week of Compassion Ruth Cunningham - FCC, Oak Ridge, TN Fund
- Week of Compassion Jim and Carol Cure Fund
- Week of Compassion Davis Family Fund
- Week of Compassion Mary A. Dossey Fund
- Week of Compassion Marshall and Barbara Dunn Fund
- Week of Compassion Billie Joe and Margaret Ann Earwood Fund
- Week of Compassion Curt and Janet Miller Ehrmantraut Fund
- Week of Compassion Eldora Christian Church Fund
- Week of Compassion Bessie Rowenna Erbach Endowment Fund
- Week of Compassion John Farrow Evans Fund
- Week of Compassion Diane Faires Endowment Fund
- Week of Compassion First Christian Church, Duncan, OK Endowment Fund
- Week of Compassion First Christian Church, Fort Pierce, FL Endowment Fund
- Week of Compassion First Christian Church, Greenville, MS - Rev. and Mrs. Thomas B. Henderson Fund
- Week of Compassion First Christian Church, Hoisington, KS Fund
- Week of Compassion First Christian Church, Jeffersonville, IN Fund
- Week of Compassion First Christian Church Knoxville, TN Mary Houchins Fund
- Week of Compassion First Christian Church, Kokomo IN Endowment Fund
- Week of Compassion First Christian Church, Moline, IL Endowment Fund
- Week of Compassion First Christian Church, Pikeville, KY Fund
- Week of Compassion First Christian Church, Tyler, TX Fund
- Week of Compassion First Christian Church, West Point, MS - CWF Endowment Fund
- Week of Compassion First Christian Church, Wilmington, DE Fund
- Week of Compassion Roger W. and Dixie L. Fisher Fund
- Week of Compassion Doris Kennedy Forcum Endowment Fund
- Week of Compassion General Endowment Fund
- Week of Compassion Linda and Wayne George Fund
- Week of Compassion Amy C. Gopp Endowment Fund
- Week of Compassion Kenneth Gregg - First Christian Church Perry, IA Fund
- Week of Compassion Rebecca and Jess Hale Fund
- Week of Compassion Hanover Avenue Christian Church, Richmond, VA Endowment Fund
- Week of Compassion Shirley Maurine Smith Harper Fund
- Week of Compassion Paul and Barbara Haugland Endowment Fund
- Week of Compassion Iris Bunch Henderson Fund
- Week of Compassion Marilynne Hill Fund
- Week of Compassion Hill - Reckling Fund
- Week of Compassion Rev. Donald B. Hiscox and Karen Vroman Fund
- Week of Compassion Sabra A. Hodnett Fund
- Week of Compassion Holly Ridge - Lakeside C.C. Fund
- Week of Compassion Hoofin for Jesus Fund
- Week of Compassion Houchins-Williams Fund
- Week of Compassion Rev. Charles E. F. Howe Fund
- Week of Compassion Rev. W. Kenneth Hughes Fund
- Week of Compassion Laura R. Hulse Endowment Fund
- Week of Compassion Megan and Willie Huston Fund
- Week of Compassion Myrna J. Jones and Stephen V. Cranford Endowment Fund
- Week of Compassion Thomas Michael Karunas Fund
- Week of Compassion George and Linda Kemp Fund
- Week of Compassion Robert and Elaine Kennel Fund
- Week of Compassion Thomas and Nancy Kleinert Fund
- Week of Compassion Robert A. and Mary Langston Fund
- Week of Compassion Rev. Allison Lanza Fund
- Week of Compassion Janice L. Legg Endowment Fund
- Week of Compassion Lindenwood Christian Church SAM-SAL Fund
- Week of Compassion Love Fund
- Week of Compassion Lucey Permanent Fund
- Week of Compassion Carolyn Wood Mackaman - Mackaman Family Fund
- Week of Compassion McCallister Response Fund
- Week of Compassion Dorothy Fitzgerald McConnell - Billie and Lawrence L. Lynch Fund
- Week of Compassion Louise "Peggy" McCormack Fund
- Week of Compassion Darryl and Isobel McDaniel Fund
- Week of Compassion Bill and Margie Mitchell Fund
- Week of Compassion Mildred A. Mooney Estate Fund

Week of Compassion Ryan Motter Permanent Fund
 Week of Compassion Jean Muir Endowment Fund
 Week of Compassion John Murphy Permanent Fund
 Week of Compassion John W. Nihiser Sr. and Leona H. Nihiser Fund
 Week of Compassion Roger and Mary Norman Endowment Fund
 Week of Compassion Bonnie Osei-Frimpong Fund
 Week of Compassion Marianne S. Overlay Fund
 Week of Compassion Tom Page Memorial Fund
 Week of Compassion Lester and Janelle Palmer Fund
 Week of Compassion Robert and Phyllis Parish Fund
 Week of Compassion Reverends Sarah and Andrew Taylor Peck Endowment Fund
 Week of Compassion Parker and Isabel Pengilly Endowment Fund
 Week of Compassion Pennsylvania Ave. CC, Oklahoma City, OK Fund
 Week of Compassion Pershing Avenue Christian Church Fund
 Week of Compassion Danny and Patti Plaster Endowment Fund
 Week of Compassion Lucy Powers Fund
 Week of Compassion Elizabeth Youngblood Proffer Endowment Fund
 Week of Compassion Walter Reed III Fund
 Week of Compassion John M. and D. Jeannine Richardson Fund
 Week of Compassion Courtney Richards Fund
 Week of Compassion Jennifer Riggs Refugee Fund
 Week of Compassion Glen E. and Donna J. Rosborough Fund
 Week of Compassion Lawrence E. and Dorothy C. Rueff Fund
 Week of Compassion Jerry and Gladys Sawyer Fund
 Week of Compassion Jon Secaur and Linda Idoine Fund
 Week of Compassion Reverend Don F. Selman Fund
 Week of Compassion Penny Paxton Shorow Endowment Fund
 Week of Compassion Dr. Tom R. Sikes - FCC, Meridian, MS Endowment Fund
 Week of Compassion Kenneth and Kathleen Speicher Fund
 Week of Compassion Stanfield and Lynskey Endowment Fund
 Week of Compassion William Paul Stubbs Memorial Fund
 Week of Compassion Virginia Swindler Fund
 Week of Compassion Larry and Betty Tankersley Fund
 Week of Compassion John Teague Fund
 Week of Compassion Valley Heights Christian Church, Thornton, CO Permanent Fund
 Week of Compassion Van Dyck Family Fund
 Week of Compassion A. Guy Waldrop Fund
 Week of Compassion Harold R. and Evelyn N. Watkins Fund

Week of Compassion Suzanne Webb Endowment Fund
 Week of Compassion Frances and Eric White Permanent Fund
 Week of Compassion Wilhelm Park Christian Church, Baltimore, MD Fund
 Week of Compassion Robert Allen and Anna A. Wilhoite Fund
 Week of Compassion Wilshire Christian Church Foundation Permanent Fund
 Week of Compassion Craig and Rev. K.K. Wiseman Endowment Fund
 Week of Compassion Deborrah M. and Johnny W. Wray Endowment Fund
 Walter Wells Permanent Fund
 Cecilia Marie Wentz Memorial Fund
 Rachel Ashley Wentz Memorial Fund
 Sara Beth Wentz Memorial Fund
 Otto E. and Martha Werner Memorial Fund
 Helene Hornback Wert Memorial Fund
 West Boulevard Christian Church, Cleveland, OH Fund
 West Creighton Avenue Christian Church Fund
 Randy A. West Fund
 Susan B. Westbrook Memorial Fund
 Westhampton Christian Church, Roanoke, VA We Can Change the World Fund
 Westpark Christian Church, Bremerton, WA Permanent Fund
 Donald M. Wharff Fund
 James W. and Lois I. Whitaker Fund
 Frank J. and Lou Whitworth Fund
 Willard J. Wickizer Sr. Memorial Fund
 William and Dorothy Widmar Fund
 Richard and Mary Alice Wilburn Fund
 Michael Wilder Memorial Fund
 Catherine Wilkerson Fund
 Ivy E. Wilkin Mission Fund
 Eva Wilkinson Fund
 Delbert E. and Mabel Howell Wilks Fund
 Willcox Christian Church in Arizona Fund
 Evelyn Joan Williams Fund
 Rev. Dr. Col. Norman L. Williams Fund
 Oren F. and Beatrice H. Williamson Fund
 Samuel P. and Helen Williamson Scholarship Fund
 Robert and Madge Hamble Willian Fund
 Donald C. and Marjorie Finch Wilson Scholarship Fund
 Norma L. and Earnest L. Wilson Fund
 Robert O. and Dottie Wilson Fund
 Sarah E. Wilson Family Fund
 Maxine F. Winger Fund
 Winker Permanent Fund
 John H. and Alma Wolfe Memorial Fund
 Women's Endowment - Beth Ackelson Fund
 Women's Endowment - Margo Allen Fund
 Women's Endowment - Pauline Askin Fund

Women's Endowment - Cindy Barr Fund
 Women's Endowment - Bluebonnet Area (BBA)-LRGVD
 Women's Endowment - Bowman, DePilar, Payuyo, Talley Fund
 Women's Endowment - Chery Carew Fund
 Women's Endowment - Lucile A. Compton Fund
 Women's Endowment - Carol Q. Cosby Fund
 Women's Endowment - Fran Craddock Fund
 Women's Endowment - Pat Crowl Fund
 Women's Endowment - Frankie Oliver Daley Fund
 Women's Endowment - Eva Davis Fund
 Women's Endowment - Disciple Women's Staff Fellowship
 Women's Endowment - Josephine Elkins Fund
 Women's Endowment - Janis Brown Enablers Fund
 Women's Endowment - K.C. Estes Fund
 Women's Endowment - Laura Estes Fund
 Women's Endowment - Leah Estes Fund
 Women's Endowment - Shirley Estes Fund
 Women's Endowment - Brenda Etheridge Fund
 Women's Endowment - Florida CWF Fund
 Women's Endowment - Nancy Fowler Fund
 Women's Endowment - Ellen Frost Fund
 Women's Endowment - Bonnie Gearlds Fund
 Women's Endowment - Susan Gonzalez-Dewey Fund
 Women's Endowment - Phyllis Hallman Fund
 Women's Endowment - Linda Hernandez Williams Fund
 Women's Endowment - Linda Houston Fund
 Women's Endowment - Carmen Lopez Fund
 Women's Endowment - Orange, CA Fund
 Women's Endowment - PSW Region Fund
 Women's Endowment - Judy Row Fund
 Women's Endowment - Hazel Rudduck Fund
 Women's Endowment - Martha G. Saunders Fund
 Women's Endowment - Kathe Searcey Fund
 Women's Endowment - South Idaho Disciples Women's Ministries
 Women's Endowment - Helen F. Spaulding Fund
 Women's Endowment - Doris Spencer Fund
 Women's Endowment - Jimmie Talley Fund
 Women's Endowment - Marilyn Taylor Fund
 Women's Endowment - Enid Leece Wahl Fund
 Women's Endowment - Patsy Wander Fund
 Women's Endowment - Karen Yount Fund
 Women's Endowment Fund
 Tom Wood Association of Disciple Musicians Worship Clinician Fund
 Tom and Peggy Wood Fund for the Association of Disciple Musicians
 Woodland Christian Church, Houston, TX Legacy Fund
 Woodville Christian Church, Woodville, MS Fund
 Woodworth Van Lines Endowment Fund
 Margo Woodworth Evangelism Scholarship Fund
 A. Jean Woolfolk Memorial Fund

Winston L. and Phyllis E. Worden Fund
 Julie Inman Wrench Memorial Fund
 Rose Wright Estate Fund
 Robert J. Wyatt Estate Fund
 Yakama Christian Mission Permanent Fund
 Michael and Suanne Yarbrough Permanent Fund
 Roy E. and Catherine B. Yetter Estate Fund
 Hannah H. Younghusband Fund
 Geunhee and Geunsoon Yu Fund
 William K. and Kathryn C. Zimmerman Fund

GA-1305

Church Extension Financial & Missional Resources, Inc.

Inclusive of

Board of Church Extension dba Disciples Church Extension Fund

Erick D. Reisinger, President

and

Hope Partnership for Missional Transformation

Gilberto Collazo, President

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“This vision-message is a witness pointing to what’s coming. It aches for the coming—it can hardly wait!” (Habakkuk 2:2-3, The Message)

In our second year as two independent but related Disciples ministries, following a restructuring of Church Extension, Disciples Church Extension Fund and Hope Partnership for Missional Transformation are not looking back, except to remember gratefully that faithful, positive, creative and pragmatic partners developed the vision for both organizations collaboratively over a number of years, with the support of generous and forward-thinking Disciples. Rather, Disciples Church Extension Fund and Hope Partnership are now focused intensely and nonstop on “what’s coming” – on the immediate imperative to help strengthen congregations for mission into the future.

To be effective servants of congregational mission, Disciples Church Extension Fund and Hope Partnership are delivering services in response to questions, concerns and needs expressed by congregations and their leaders. In other words, we ask churches and leaders, “What do we need to do together to better help you live out your ministry how and where God is calling you to serve?” And, we pay attention to what we hear.

Each ministry’s response to churches’ needs and concerns defines the scope of our services and initiatives:

Disciples Church Extension Fund – helping congregations become better stewards of their financial and capital resources for the sake of mission

Hope Partnership – empowering leaders through collaborative processes that unleash their creativity and courage as they guide their congregations in this era of God’s mission

How do congregational needs and our respective strategies and services line up?

Disciples Church Extension Fund

Our congregation has such an emotional attachment to our church building. But, we’re rattling around in it now and spending all our revenue on heating it and keeping the lights on. How do we do a better job of focusing on God’s call to us, rather than worshipping our building?

Disciples Church Extension Fund and our partners are placing much attention these days on working collaboratively to address a major challenge in today’s denominational life – congregations who are struggling to focus on and do mission because their buildings were constructed in and for another era when attendance was higher and construction and maintenance costs were lower. Often, facilities are compromised by unaffordable deferred maintenance, debt is beyond a congregation’s ability to repay, or building location isn’t a good fit for a church’s ministry. For most of these congregations, buildings no longer serve their ministries.

In working with congregations, Disciples Church Extension Fund asks questions like these: “What do you think God wants your priorities to be? Is your building helping or hurting your ministry? How will repairing your building or making it more accessible serve others?”

In other words, Disciples Church Extension Fund is focused more than ever on helping congregations look at buildings through a different lens, from a mission and outward/neighbor-focused perspective, rather than a building-centric and inward/member-focused perspective.

Our building planning/design services and tools, a new relocation service, traditional and in-development loan products and funding tools are all designed to help churches explore new and different ways to use facilities to do ministry where and how it is the most impactful and relevant. Because this is an enormous challenge for our congregations, Disciples Church Extension Fund will continue to work together with Regional ministers, clergy and lay leaders, general ministry and constituency group leaders, architects and other professionals to identify common approaches to implementing suggested solutions.

This collaboration will build off the work already begun in November 2012 at a “charrette” that Disciples Church Extension Fund convened in Kansas City, Mo.,

of partners committed to helping churches address building and space challenges.

Some suggested solutions to these challenges may include sharing space with new congregations and community groups, emphasizing lay-leadership development, choosing to lease rather than own space, identifying a location and right-sized facility that match ministry, sharing building ownership with other congregations and/or organizations, merging congregations around a focused vision, and more.

Our church has several projects for which we'd like to raise money through a capital campaign. But, our members say they're already stretched too thin. How do we generate buy-in, even enthusiasm for this effort?

Recognizing that one size does not fit all, Disciples Church Extension Fund is in the process of upgrading our capital fundraising service to make it more customizable and flexible for a time when congregations are challenged to raise money for their projects and ministries. Particularly, the service helps campaign leaders put mission, stewardship and leadership development at the center of the fundraising effort, emphasizes that other fundraising counsel are not typically equipped to address. An enhanced feasibility study component enables project planners to assess potential support for a building or debt-reduction project. Thorough pre-campaign evaluation enables planners to strengthen their case for support, so that the congregation can begin to approach funding from a perspective of abundance rather than scarcity.

Our church and some of our members want to stay "local" when it comes to borrowing and investing money and managing our building. That's the autonomous nature of Disciples, right?

Yes, but few local financial institutions and building planners understand how money and facility impact ministry like Disciples Church Extension Fund and other Church partners do. During the past few years, many Disciples congregations have chased the lowest loan rates instead of seeking a compatible lending partner with "church-industry" expertise, only to be surprised by called-in loans or balloon payments. More recently, Disciples Church Extension Fund has seen an increase in building-loan and refinancing requests, thanks in part to low, competitive rates and an improving economy. Some of these requests address deferred maintenance and accessibility issues – again, needs particular to so many of our congregations' aging buildings. The local loan market remains tight with more stringent lending criteria, and many lenders may not fully appreciate how these needs are connected to a congregation's ability to do ministry in their neighborhoods.

At the same time that loan demand has increased, our loan delinquency rate has decreased slightly, as Disciples Church Extension Fund advisors have worked

diligently with congregations to get them back on track with their payments. That said, Disciples Church Extension Fund's operating income continues to be negatively affected by ongoing loan delinquency, as non-payment results in decreased interest income.

The good news is that, in addition to increased loan activity, Disciples Church Extension Fund is experiencing an increase in requests for building and capital planning services. This is recognition that more congregations, diverse congregations, are seeking partners who can help them be more strategic and careful stewards of their capital resources, including their buildings.

Additional good news is that Disciples, especially congregations, continue to invest with Disciples Church Extension Fund, as they seek to realize competitive returns on their investments that also fund Disciples Church Extension Fund loans to churches they care about.

Especially good news is that Disciples continue to demonstrate their connection to the wider Church by making generous gifts – record-breaking gifts in 2012 – to Disciples Church Extension Fund. These significant gifts are particularly meaningful, as they will multiply churches and their ministries for years to come.

Hope Partnership for Missional Transformation

The congregation I pastor expects me to manage our church in ways that make our church seem self-serving and not other-serving. How do I learn to lead them differently so we can move forward and outward, and not backward and inward?

This plea is one of the primary reasons why Hope Partnership was formed – to help empower leaders who know they need to lead differently, but must first find within themselves the creativity and courage required to guide their congregations through transformation.

With other partners, Hope Partnership is delivering collaborative processes and services that help leaders unleash that very creativity and courage by first helping them ask questions that get at the heart of what it means for a congregation to do God's mission in the world.

During our first year, Hope Partnership has been on the road, recruiting congregational leaders for our two-year leadership-development process called The Journey. As a result of leaders eager for change and preview events hosted in cooperation with North Carolina, Canada, Arizona and Illinois-Wisconsin Regions, and Mid-America Northwest, Southeast Gateway and Southwest Trinity Brazos Areas (with additional Regions interested in hosting), nearly 160 lay leaders from 19 congregations have begun The Journey process.

An additional 11 congregations, with close to 100 additional leaders, will start The Journey in the months ahead. As part of the process, 30 pastors are now participating in facilitated peer support groups and coaching sessions. Hope Partnership has conducted the first of The Journey process's retreats, designed to help leaders develop the foundational skills for transforming themselves and their congregations. Additional retreats are planned for the Mid-America Southeast Gateway and Northwest Areas and the Illinois-Wisconsin Region in 2013.

One leader reports on how even initial engagement in The Journey has had an impact on the way he guides his congregation:

“In the past, I have been a “doer” pastor – one who likes to make things happen. However, my style has not engendered congregational ownership and has led to stress and feeling of burnout for me over the years. We are now encouraging spiritual practices and using them when we meet... Inviting our leaders in our meeting to begin with a time of worship characterized by a reading and silence followed by reflection on how our reading has touched us or challenged us has been positive too. This practice has become a regular way in which we are affirming our need to wait and listen. Through these we are practicing how to pause and let go of our agendas and preconceived ideas, opening ourselves to wonder and God in the present...it felt like we were a community really listening to one another and genuinely seeking God's leadership.”

In addition to Regional and Area delivery of The Journey, Hope Partnership hosts the Leadership Academy, an intensive week-long learning experience for leaders in both transforming and new congregations. More than 135 leaders attended the first annual event in September 2012, designed to inspire, teach and encourage people as they lead courageously in their local settings.

Funding partners are key to the success of these efforts. For example, thanks to a grant from the Fund for Theological Education, younger leaders ages 18 to 25, including young leaders of color pursuing seminary educations, will have greater access to assessment that may empower them to consider becoming our transforming and new mission leaders of the future. In addition, Hope Partnership received a grant from Reconciliation Ministry of the Christian Church (Disciples of Christ) to fund scholarships that provide greater access to The Journey process for leaders from congregations of color.

I think God is calling me to start a new church in a new place, but I'm not sure what, where, how or even if I have what it takes. What's next for me?

Today's leaders contemplating starting a new church have services and support available to them from Hope Partnership's new church ministry team and their

Regions. The Disciples new church movement is still very much alive and kicking, as Disciples have started nearly 800 new and affiliating congregations since 2001, with an 80 percent sustainability rate for the new churches whose leaders are coached by Hope Partnership-trained coaches. These churches have played a major role in the tremendous growth of the Church's racial/ethnic diversity and represent the greatest number of new Disciples additions and baptisms in comparison to established Disciples congregations.

New church leaders can turn to Hope Partnership for assessment, training and coaching that will help them discern their call and equip them to lead their new faith communities in mission. They learn how to articulate mission, vision, values; set goals; and, importantly, determine if their new church's witness is a demographic fit for the community they're targeting. Coaches walk alongside planters during the early years of their projects, providing encouragement and helping the leaders stay focused on their vision and goals.

Hope Partnership has also begun to identify those planters who may possess the skills and qualities needed to start congregations with the potential to grow to an average of 500 or more people in worship. The Antioch Network identifies and recruits promising and creative planters and then matches them with outstanding experienced Disciples pastors and entrepreneurial lay leaders of exceptional and growing congregations.

A major challenge of walking alongside new church leaders continues to be an issue of funding. Participation in the Pentecost Special Offering, which supports new churches, is still below previous levels, so Hope Partnership is exploring and implementing more effective ways to advocate for new churches and to motivate established churches to support their ministries.

Our church feels stuck in neutral and we're feeling tired. Without a purpose or a plan, our congregation seems unlikely to survive. How do we get jumpstarted?

Hope Partnership was formed to help congregations do more than survive – our purpose is to guide them on their journey to become vital, vibrant communities of faith. Our New Beginnings Assessment Service works alongside hundreds of Disciples, United Church of Christ and Presbyterian (USA) congregations to help them assess their strengths and opportunities as they seek to answer the all-important question, “What is God calling our congregation to do and be in this time and this place?” The service is an objective, tools-based approach to helping a congregation visualize and set into motion a shared vision for its future, a vision that can unstick them and move them forward to live out God's call for them.

Then what? New Beginnings churches and other congregations have been asking for more. After they have made some decisions about their future, leaders are seeking to discern “next steps” to help them implement their call. In

response, Hope Partnership offers “MissionPathways,” a ministry-planning service that helps congregations map a path to their future vision. MissionPathways resources include tools for exploring worship and ministry context, including demographic analysis; for taking stock of available property, financial and human resources; for plotting next steps, and more.

Partnership is key

At the heart of the work of Disciples Church Extension Fund and Hope Partnership is partnership – with and between congregational and lay leaders; general ministries, such as Disciples Home Missions and Higher Education & Leadership Ministries, who bring their leader development and scholarship opportunities and expertise to the table; and Regional, constituency group, educational and ecumenical partners. Important partners also include investors and generous donors, whose advocacy and support undergird our ministries and make it possible for us to move forward.

And, because it is through collaboration that all great change occurs, the important imperative of transforming and strengthening congregations – accomplished when faith communities are empowered to mobilize their financial, capital and leadership resources for the sake of mission – must be implemented by all of us working together. Disciples Church Extension Fund and Hope Partnership for Missional Transformation are committed to collaborating with our partners everywhere in order to realize this imperative to which God has called us.

The General Board has reviewed Report No. 1305 from Church Extension Financial & Missional Resources, Inc. The report is submitted to the General Assembly for consideration and discussion. No action is required. (Discussion time 12 minutes)

*Financial information can be found in the reports posted on the General Assembly web site at www.disciples.org/ga.

GA-1306

**The Council of Colleges and Universities of the
Christian Church (Disciples of Christ)**

A. Guy Waldrop, Director
2040 Fort Harrods Drive, Lexington, Kentucky 30513
Telephone: (859) 227-9879

Members of the Council: The presidents of the fourteen colleges and universities in Covenant with the Christian Church (Disciples of Christ) are members of the Council that meets annually in conjunction with the Council of Independent Colleges.

Mission Statement: The Colleges and Universities of the Christian Church advocate for the 14 colleges and universities in covenant with the Christian Church (Disciples of Christ) to all our constituents by working together on common goals that provide students with an exceptional liberal arts education, that integrate both reason and faith, and that lead to a humane and fulfilling personal and public life.

The Council focused its work in 2012 on developing and implementing strategies to highlight the 14 Disciples colleges and universities in covenant with the Church in order to increase our schools' presence with Disciples and the enrollment of Disciples students. The Council continued to expand its focus on enrollment through direct contact with high school students who indicate a relationship with the Christian Church (Disciples of Christ).

The Council's implementing strategies included involving college and university presidents, chaplains, admissions staff, and public relations staff. The following is a summary of the Council's accomplishments.

- a. In 2012, the Chair of the Council, Dr. Scott D. Miller, President of Bethany College, communicated regularly with the presidents, keeping them informed and receiving their suggestions. Kenneth Garren, President of Lynchburg College, is the Vice Chair and Treasurer of the Council. Richard Valentine, President of Culver-Stockton, is the Secretary of the Council. David Arnold, President of Eureka College, immediate past Chair of the Council, serves on the Executive Committee. Guy Waldrop is the Director for the Council. He reports to the Council officers and represents the officers as directed by the Executive Committee.
- b. The Director established a process for Disciples college chaplains

to hold regular virtual or conference-call meetings.

- c. Admissions staffs of our colleges coordinated strategies to encourage Disciples high school students to consider applying to Disciples colleges. The Council has purchased lists with over 26,000 names of high school students (sophomores, juniors, and seniors). Students on this list were mailed two postcards promoting all schools and calling attention to the TCUCC website, www.tcucc.org, and Facebook page, www.facebook.com/TCUCC, that promote each and all of the 14 colleges/universities. This list of students is shared with all 14 schools so each institution may make direct contact with the students.
- e. The TCUCC.ORG Web Site has been in operation since early July 2011 and provides a link to each of the 14 schools. It has a link to an email address that is monitored by the Director for the Council. Christopher Higgins, Director of Digital Media in the office of the General Minister, is under contract with the Council to be the webmaster. A form was created on the website for youth to register name, address, phone, email, etc., so youth may request information about our schools as needed. Also, tracking options were installed on the website in December 2011.

The goal of each of our Disciples liberal arts colleges and universities is to offer education and religious models that prepares students to live and lead as informed and productive citizens in a pluralistic world. Our colleges and universities continue to carry out the Disciples historic tradition that the life of the mind enriches the life of the spirit. The Council affirms that our schools are partners with the Disciples Church in implementing the Disciples common mission priorities of developing and renewing faith communities, educating leaders for today and tomorrow, and for respecting human diversity and celebrating pluralism. That partnership can become much stronger as Disciples encourage youth to attend our Disciples related colleges and universities.

The Council of Colleges and Universities appreciates the cooperative efforts of the members of the staff in each of our schools and the opportunity the Council has to serve the youth in the Church. There are over 31,000 students in our schools, and only two to three percent are Disciples. The Church and our schools need to continue to work together to dramatically increase enrollment of Disciples so that the church and society has leaders who have the heart, mind and skills to renew our institutions and work for a more humane and peaceful world.

The financial resources for the Council come from the Disciples Mission Fund designated for undergraduate institutions. The Council presidents voted in 2010 to reallocate 5% of the DMF funds designated for undergraduate institutions for

the purpose of employing a staff person to strengthen the relationship between the undergraduate institutions and the church. The annual budget for the work of the Council is \$34,000.

Council of Colleges and Universities of the
Christian Church (Disciples of Christ)
Statement of Activities and Budget

	FY 2010-11	FY 2011-12	FY 2012-13 <u>Budget</u>
Beginning Balance \$	86,367	55,732	28,740
Income			
Disciples Mission Fund \$	32,539	30,976	30,000
Total Income	32,539	30,976	30,000
Expenses			
Salary-Director	10,000	12,000	12,000
Staff Travel, Supplies	500	2,591	1,000
Web Maintenance	---	254	1,560
Print & Mailing Post Cards	---	7,961	11,400
Brochures/Display Booth GA	---	8,924	---
NRCCUA Talent ID Program	---	5,279	5,500
Marketing Consultant	50,000	20,000	---
Administrative Fee	850	960	960
Other	1,824	---	295
Total Expenses	63,174	57,969	32,715
Income Less Expenses	(30,635)	(26,992)	(2,715)
Ending Balance	55,732	28,740	26,025

The General Board has reviewed Report No. 1306 from the Council of Colleges and Universities of the Christian Church (Disciples of Christ). The report is submitted to the General Assembly for consideration and discussion. No action is required. (Discussion time 12 minutes)

GA-1307

**Report of the Council on Christian Unity
Robert K. Welsh, President**

BACKGROUND INFORMATION:

The Council on Christian Unity submits this report on its program and activities for the period from April 2012 - April 2013.

OUR MISSION:

The Council on Christian Unity was created in 1910 as an instrument of the Christian Church (Disciples of Christ) to reclaim our passion as Disciples for Christian unity and the oneness of the church, and to encourage our participation in the wider ecumenical movement. Our mission statement today continues that same vision as we “serve as a general ministry of the Christian Church (Disciples of Christ), working with congregations, regions, colleges, seminaries, and other general ministries to encourage their partnership in our church’s efforts in the quest for the unity of all Christians as a sign of God’s love for the world.”

AN OVERVIEW OF THE CCU’S WORK AND RELATIONSHIPS AS CARRIED OUT BY CCU PRESIDENT (via single phrases or summary statements, provided for busy people to capture the heart and soul of the CCU’s work, without offering a full-blown analysis or report on the details involved):

- I. “Internal” involvements, programming and leadership within the Christian Church (Disciples of Christ):
 - Preaching in congregations, especially for the Week of Prayer for Christian Unity, World Communion Sunday, and Week of Compassion
 - Preparing regular “Updates” on the life and work of the CCU that go to over 900 individuals on my email distribution list
 - Writing and lecturing on the meaning and vision of Christian unity for Disciples in the 21st century
 - Serving on the church’s “Justice Table” and heading the focus on eco-justice
 - Serving as co-opted staff for the Covenantal Dialogue Committee of General Board
 - Working with the Young Adult Commission of DHM, seeking to give leadership to a pilot program of “Babel Table experiences” within several regions of our church
 - Staffing the “Faithful Conversations” committee, in partnership with the Disciples Peace Fellowship, to address the critical issues of war, peacemaking and unity
 - In partnership with the Communication Ministries, giving leadership to development of a new “Identity Initiative” for Disciples that will be launched at the 2013 General Assembly

- Preparing and hosting the Stalcup Lectureship on Christian Unity, along with Brite Divinity School, in Dallas, Texas, on June 9, 2013, with Dr. Diana Eck as the lecturer
- Seeking to re-establish a network of Regional Commissions on Ecumenical Concerns as a way to strengthen the contacts with congregations and with local ecumenism
- Serving as the co-chair for developing a study guide for the General Commission on Ministry's document on *Historical and Theological Foundations for the Ordained Ministries of the Christian Church (Disciples of Christ)*
- Representing the CCU on the General Cabinet of our church
- Developing contact with Disciples Chaplains and Church Relations staff at Disciples Colleges and Universities in their ecumenical and interfaith programs
- Participation in the development of programming for the 2013 General Assembly, which will include partnership with DOM in a dinner highlighting the global and ecumenical church; offering two "Sunday School" options; and working on the learning track of "Sacred Conversations"

II. "External" involvements, programming and leadership within the ecumenical movement:

- UCC-Disciples Ecumenical Partnership (Disciples staff to the committee)
- Churches Uniting in Christ (member of the Executive Committee and treasurer)
- Stone-Campbell dialogue (co-convener for the annual meetings)
- Church of Brethren "exploratory conversation" (provide staff leadership)
- Christian Churches Together in USA (one of our church's two official representatives)
- National Council of Churches of Christ (Member of Governing Board; Chair of Ecumenical Relations Committee; and, Co-chair of the Transitional Task Forces for future vision and purpose of NCC)
- World Council of Churches (Member of Bossey Advisory Group, and member of the 10th WCC Assembly Planning Committee)
- World Council of Churches Relations Committee of NCC (vice-chair, and moderator of the pre-Assembly event for US participants)
- Disciples Ecumenical Consultative Council (General Secretary)
- Joint Consultative Commission between WCC and Christian World Communions (moderator)
- Disciples-Roman Catholic International Commission for Dialogue (co-secretary)
- National Workshop on Christian Unity (member on the planning committee)
- Interfaith engagement (serving as a member of the Christian-Jewish dialogue "table" to explore pastoral issues between Christians and Jews)
- National Ecumenical Officers retreat (convener)
- World Communion of reformed Churches (staff oversight on behalf of DECC)

BASIC THEMES RUNNING THROUGHOUT THESE INVOLVEMENTS:

- A. There are **three basic themes** that provide coherence to the work of the CCU and our ecumenical involvements:
1. addressing issues of racial justice as fundamental to our vision and work for Christian unity;
 2. identifying justice and peace-making as major topics to be addressed in our work for unity in today's society and world; and,
 3. discovering the growing edge of interfaith engagement as central to our witness to Christian unity.
- B. I continue to believe that at the heart of the ministry of unity and reconciliation (and therefore my own personal ministry) is the need to stay spiritually, biblically and theologically grounded. This requires a spiritual discipline that helps me to see and understand my work and ministry not as “meetings to attend, or speeches to prepare, or articles to write, or travel to plan,” but as giving expression to God's gift and call to oneness in Christ in all those places I am privileged to be and to serve on behalf of our church.

The General Board has reviewed Report No. 1307 from the Council on Christian Unity. The report is submitted to the General Assembly for consideration and discussion. No action is required. (Discussion time 12 minutes)

GA-1308

Report from the Council on Theological Education to the General Board
of the Christian Church (Disciples of Christ)
March 2013

The CTE is comprised of the presidents and deans of the four seminaries, and the heads of the two divinity houses and the Disciples Seminary Foundation along with staff from the Atlantic United Divinity Center . Rick Spleth represents the College of Regional Ministers and Dennis Landon serves as staff support from Higher Education and Leadership Ministries.

CTE met twice in the past year. The Council participated in a symposium September 13-15, 2012, in Indianapolis. Charisse Gillett (Lexington Theological Seminary) and Richard Spleth facilitated the planning and coordination of the event. The Pension Fund was a significant partner in the gathering and primary underwriter. The topic was “The Role of Theological Seminaries in Sustaining Pastoral Ministry.” The speakers included a researcher from Notre Dame doing work on clergy health, and representatives of the Lilly Endowment and the Association of Theological Schools.

The Council met in its regular annual meeting February 27-28, 2013, at Christian Theological Seminary in Indianapolis. As is CTE’s custom, the meeting opened with institutional updates. In oral reports, representatives of each school described what life is like at their school—the ethos, the rhythms, and how such is experienced by students, faculty, and staff. The schools are united in their mission to provide quality graduate theological education to and for the church; but the schools are taking different and innovative paths to pursue that mission.

CTE was reminded that Gary Peluso-Verdend (Phillips) serves as chair and Matt Boulton (CTS) represents CTE on the General Board.

The funding formula for how DMF funds are divided has not been examined by CTE for about ten years. This matter should be on our next year’s agenda.

Members spent much of the meeting deliberating about the work we could and should do together for the sake of strengthening graduate theological education in the Christian Church and how best to promote the work of the schools in the Church.

The next meeting of CTE was set for February 26-28, 2014, in Indianapolis.

Respectfully submitted,
Gary Peluso-Verdend
Phillips Theological Seminary
Chair, Council on Theological Education (April 2012 – March 2014)

The General Board has reviewed Report No. 1308 from the Council on Theological Education. The report is submitted to the General Assembly for consideration and discussion. No action is required. (Discussion time 12 minutes)

GA-1309

- Title:** Report of Disciples of Christ Historical Society to the General Board and General Assembly of the Christian Church (Disciples of Christ)
- Origin:** Glenn Thomas Carson, President, CEO, & Chief Historian

Our Mission

Disciples History is dedicated to keeping our legacy safe and sharing our story with the world.

Disciples of Christ Historical Society is a general ministry of the Christian Church (Disciples of Christ) in the United States and Canada, and interconnects all Stone-Campbell churches around the world. We serve as the primary archive and collective memory for our faith family. Through the collection and preservation of historical documents and artifacts, by teaching and publishing, and per the world wide web, we insure that the ideal which was delivered to us – an open and welcoming Church – will remain available for the generations to come.

Our Promise

Disciples History promises to maintain the highest standards in everything we undertake and to keep safe the precious historical materials entrusted to our care.

Our Vision

Disciples History envisions the unity of all persons of faith through shared understanding of individual histories and creeds.



www.discipleshistory.org
The Future of History

How does Disciples History contribute to the movement for wholeness in a fragmented world?

We now serve congregations and researchers in **over 100 countries**. To discover our ministry visit www.discipleshistory.org.

What does Disciples History mean by “serve”?

- We hold the world's primary collection of materials related to the Christian tradition known as Stone-Campbell (and, if asked, that's the names of the two main founders of our branch of the Church)
- We keep these materials safe and secure for the generations to come
- We share these materials with congregations and researchers today, so that wider audiences can learn more of their own story
- We provide a wide variety of information and helps through our main website (DisciplesHistory.org) and six other websites, each with a specific purpose
- We publish books, articles, and a scholarly journal to help tell various aspects of our faith story
- We mount exhibits to breathe life into our story
- We sponsor two lectureships to further scholarship and understanding in our corner of the Church
- We annually present three awards for excellence in the life of the Church (student historical essay; preaching; service)
- We provide teaching helps through curriculum like "Leaders & Legends" on the history and beliefs of Stone-Campbell Christians
- We teach in congregations, regions, and seminary classrooms through a number of half-day seminars (including the history of Communion; leadership lessons; and the history of American Protestantism)
- We teach via the web through a growing number of exclusive webinars
- We offer certification for congregational historians
- We offer a four-course certificate in the study of Christian history
- We offer congregational services for churches in transition, churches that need records management help, and churches that need advice on their historic buildings
- We partnered with 14 historians and Chalice Press to produce the first-ever Global History of our branch of Christianity
- We welcome guests from all over the world to our beautiful, historic building, which gives witness to our faith story in stone and glass
- We consult with academics and leaders of the Church on the interconnection between Christian history and the world we live in
- We partner with other general and regional ministries of the Church to foster and exemplify our call to Christian unity (including housing the records of these ministries)

- We serve on the General Board of the Christian Church (Disciples of Christ), bringing our unique perspective to the challenges at hand
- We (sometimes) host tours of historic sites
- We interpret our history in the context of world and whole-Church history, so that interested individuals are helped to make sense of the world they live in, by grounding that sensibility on the foundations built in the past that continue to give structure to the present, and to the future
- At DCHS, we are *the future of history*[®] ...and more, always more...

Disciples Mission Fund

Disciples History gratefully acknowledges the receipt of DMF monies in 2012, which represented 12% of our overall budget.

Our Premium Members

Disciples History expresses gratitude to our Premium members, who accounted for 88% of our income in 2012.

From the President

DISCIPLES OF CHRIST HISTORICAL SOCIETY
 THE STATE OF THE SOCIETY
 The President's Report to the Board of Trustees
 October 27, 2012

We have been waiting for a couple of years to be able to say it. And now we can: *Disciples History now serves congregations and researchers in over 100 countries.* There is no other ministry in the Christian Church (Disciples of Christ) that serves on such a global scale.

This service takes a wide variety of forms, but when talking globally, the main delivery system, regardless of the particular service, is the web. We said in 2005 that the web would become the centerpiece of our ministry and we have steadily moved in that direction.

For almost a year we have been working on developing a brand new DisciplesHistory.org and we will enter 2013 with this much improved site. The site we have had for a number of years has served us very well, but this new site will take us to a new level of delivery and user-friendliness.

Our main website (along with our six others), joined with everything else we do in collection management, publishing, teaching, consulting, and giving-back point to a clear truth: taken as a whole, the state of the Society is good.

Like every other non-profit, our financial challenges remain very real. And daunting. However, to recall the words of the Apostle to the church at Corinth, *when there is first a willing mind, and a readiness to complete what is before you, it is done by what you have – so pay no mind to what you don't have.* At Disciples History, we are willing and ready, and we know that we have the Spirit of God calling us to complete the mission laid before us.

Looking forward, we are not certain what next year and the year after bring, but we are ready to adapt to the world we live in to insure the future of history. We are dedicated to our mission of keeping our legacy safe and sharing our story with the world. And we know that together we will continue to embrace our circumstances, whatever they may be, and address our challenges with vigor and creativity.

Tom Peters said, “it is what it is.” We do not run from, or deny, reality. We engage reality. And we are committed to doing everything it takes to fulfill our mission, keep our promise, and realize our vision. At Disciples History we not only preserve the past, we lead into the future. It is what we have always done – may it ever be so.

Highlights from the past year:

- I was honored to serve on the inaugural Board of the North American Pacific/Asian Disciples (NAPAD) and concluded my term in August
- We dedicated the D. Newell Williams Conference Room
- We successfully finished our commitment to the Stone-Campbell World History Project (with publication of the book by Chalice Press in early 2013)
- We continued making progress on ‘sifting’ our files and collections and the process of reorganizing the Stacks
- I spoke at the Eureka College Founder’s Day
- We completed the reset and cleaning of stones in Courtyard
- We translated *A Future History* into Portuguese for the World Convention meeting in Brazil (and we were a sponsor of the gathering)
- The Forrest Reed Lecture was held at Park Avenue Christian Church in NYC
- I presented our case to the General Youth Council in Indianapolis
- As always, I preached and taught (and presented our case) in congregations, regions, and classrooms
- We added a new website, bringing our current total to seven sites
- While we will always be ‘DCHS,’ we made the final step in refining our brand and now use ‘Disciples History’ as the moniker for our ministry

Perhaps the simple way to put this is that we practice Christian stewardship. In the fall issue of *Streamlines*, in answer to the question “what is it?” I said: *Christian stewardship is a life of caring for everything God has entrusted to us, and using that*

everything according to: the principles of the New Testament, the witness of our gathered community, and the guidance of the Holy Spirit. Another way to say this is 'It's who we are and it's what we do.'

With the continued dedication of our Board and Staff, by investing our time, talent, and treasure, we expect the ongoing growth of the Society.

Glenn Thomas Carson, M.Div., Ph.D.
President, CEO, and Chief Historian

Submitted by the President on behalf of DCHS and its Board of Trustees
April 2013

The General Board has reviewed Report No. 1309 from the Disciples of Christ Historical Society. The report is submitted to the General Assembly for consideration and discussion. No action is required. (Discussion time 12 minutes)

GA-1310

DIVISION OF HOMELAND MINISTRIES
OF THE CHRISTIAN CHURCH (DISCIPLES OF CHRIST)
dba DISCIPLES HOME MISSIONS

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Board of Directors: Voting members of the DHM Board of Directors are: Candyce Black, San Antonio, Texas; George Crawford, Gig Harbor, Washington; Donna Davis, Pine Bluff, Arkansas; Janet Fountain, Milton, Nova Scotia, Canada; David Geenen, Rock Island, Illinois; George Hanes, Claysville, Pennsylvania; Alan Hilberg, Bakersfield, California; Jim Hockman, Columbia, South Carolina; Young Sook Kim, Palmdale, California; Dale Richmond, Wichita, Kansas; Valerie Melvin, Wilson, North Carolina; G. Lee Parker, Lynchburg, Virginia; Richie Sánchez, Orlando, Florida; Jean Vandergrift, Boston, Massachusetts; KK Wiseman, Nashville, Tennessee; Mary Jacobs, Tempe, Arizona; Trinaka Jamison-Finger, Kenosha, Wisconsin (Local Church Ministries Representative – UCC). Ex-officio Members without vote are the representatives to The United Christian Missionary Society: Paul Few, Lincoln, Nebraska; Rebecca Littlejohn, LaMesa, California; Madelyn Logan, Ashland, Virginia; Jim Rivers, Wadsworth, Ohio; Archie Jenkins, President of Men’s Ministries; as well as Pat Donahoo, Executive Director, Office of Disciples Women; Timothy James, Associate General Minister and President/Administrative Secretary of the National Convocation; Huberto Pimentel, National Hispanic Pastor, Central Pastoral Office for Hispanic Ministries; Jinsuk Chun, Executive Pastor of North American Pacific Asian Disciples.

The Bible calls the Church in all expressions to lift up our eyes unto the hills and be reminded from whence humanity’s help comes. Our help comes from the Lord who made the heavens and the earth [Psalm 139]. Our help comes from the Lord who created humanity and said, “It is good” [Genesis 1].

Our help also comes, as Archbishop Desmond Tutu has written, through the realization that we have been created “for community, we’re made for togetherness, we’re made for friendship.” Tutu continues: “We’re made to live in a delicate network of interdependence, for we are made for complementarity. I have gifts you don’t have. And, you have gifts I don’t have. Thus we are made different so that we can know our need of one another. And this is a fundamental law of our being.”

We and the world need God. We and the world need one another. And, as members of the Christian Church (Disciples of Christ), we and the world need a healthy, vibrant, celebratory, peace-making, division-breaking, unity-creating, true community-building, justice-seeking, kindness-generating Church. Expressions of this kind of a Church need to be present in all 3,700 locations of our congregations throughout the United States and Canada.

Let me remind you that our main mission as a General Ministry of this Church is: “equipping Disciples for Christ and connecting people to the life-changing love of God.” We accomplish this mission by: (1) Developing partnerships throughout the Christian Church (Disciples of Christ) and (2) Serving congregations and strengthening leaders. All of this we do to make a difference in the world by revealing and reflecting the light that is Christ. Undergirding each of our mission imperatives is Disciples Home Missions’ commitment to be a pro reconciling anti racism Church.

Let me provide you with an analysis of the work of Disciples Home Missions since my last reporting. We said goodbye to Jennifer Riggs, Linda Williamson, Seminary Intern Matthew Walters, and Lois Robinson. We said welcome back to our Executive Administrator and Corporate Secretary, Jennie King, after a well-deserved period of sabbatical leave. We said a temporary goodbye for Parental Leave purposes to our Immigration Legal Counsel, Tana Liu-Beers, who gave birth on January 10, 2012, to her first child, Miriam Esperanza Liu-Beers, weighing in at 8 lbs. 3 oz. and 19 inches long, and then welcomed Tana back to active service on March 27, 2012. Since her return, Tana’s role has been redefined by Immigration Regulations finalized in December 2011 which now require Immigration Lawyers to file a notice of representation (called a G-28) for all Religious Worker cases she helps prepare or on which she gives advice.

We said goodbye to our sister and colleague, the Rev. Dr. Billye Pinkston Bridges, who died on February 17, 2012, after a brief period of hospitalization. We celebrated her life and ministry at her home congregation, Light of the World Christian Church, in Indianapolis, Indiana, on February 25, 2012. Her Pastor and Friend, the Rev. Dr. T. Garrott Benjamin, Jr., presided at the Service with reflections offered by the Rev. Dr. Timothy James, the Rev. Dr. Sharon Watkins and myself. On that occasion I said, in part: “Billye lived her life with the same dignity and grace by which she died. She told me that she had two loves in her life – her work at Disciples Home Missions and her church – the Light. She loved these two with an unending love. Friday last, [February 17] in the darkness leading up to the turn of a brand new day, our colleague and friend, Billye Bridges, closed her eyes to the sickness of this life and opened them to the unobscured light and life which is God. It has been our privilege to have known her, to have labored alongside her, to have loved her. Now she knows those heights which never can we fully know on earth.”

At the request of Billye’s family, and to honor her life and ministry, the DHM Billy P. Bridges Scholarship Fund was established for the purpose of providing support to individuals to attend the annual Faith and Life Institute which she established to educate the church’s leadership, both clergy and lay.

On March 31, 2012, Disciples Home Missions bid farewell to a retiring Kaye Edwards who had served since May 1996 as Associate Director then Director of Family and Children's Ministries for the Christian Church (Disciples of Christ). On April 17, 2012, we celebrated Kaye's Ministry with a Retirement Reception at the Disciples Center, presenting her with a specially commissioned painting by artist Dede Buhler and the establishment of the DHM/Kaye Edwards Fund for Family and Children's Ministries, a Permanent Fund established through the Christian Church Foundation.

The year 2012 has given rise to the formation of three Search Committees intentionally designed to guide us in our search for a new Refugee and Immigration Ministries [RIM] Director, three members of a Family and Children's Ministries Team, and a person who can serve as Merger Staff specializing in Christian Education and Faith Formation and also serve as Assistant to the President of Disciples Home Missions. Let me give you an overview of the progress made on all three searches and a glimpse into the changing face of Disciples Home Missions during this period of staff transitions.

A Search Committee consisting of myself, Lonna Owens, Tana-Liu-Beers, Huberto Pimentel, and Ken Brooker-Langston with observers/auditors, Jen Smyers and Lari Grubbs, met on July 18, 2012, to narrow the field of applicants for the position of Director of Refugee and Immigration Ministries.

On September 15, 2012, this Committee met in Chevy Chase, Maryland, at the Regional Offices for the Christian Church Capital Area, to conduct interviews for the position. The Rev. Dr. Sharon Stanley, a Presbyterian Minister from Fresno, California, and Director of a Refugee and Immigration Ministry called FIRM, became the Committee's choice for the position.

On September 28, 2012, Dr. Stanley accepted the call to become the next Director for Refugee and Immigration Ministries for the Christian Church (Disciples of Christ) and is slated to begin her work on January 1, 2013. This ministry of DHM has been broadened to be in intentional partnership with the Christian Church Capital Area, the Disciples Center for Public Witness and National City Christian Church, which will house the RIM Ministry Office. On November 1-2, 2012, Dr. Stanley and Immigration Legal Counsel, Tana Liu-Beers, attended the meeting of the Week of Compassion Committee in Indianapolis to begin the process of building their new team.

The Search Committee to identify Family and Children's Ministry Team Leaders was formed in July 2012 and consisted of myself; David Schoen, Director of Congregational Vitality and Discipleship of Local Church Ministries of the United Church of Christ; Kristina Lizardy-Hajbi, Minister for Faith Formation Research, Local Church Ministries of the United Church of Christ; Lonna Owens; and, Jinsuk Chun, Executive Pastor for NAPAD Ministries.

There were 14 applicants for the two part-time positions which were announced from both the Christian Church (Disciples of Christ) and the United Church of Christ communities. The Executive

Search Model Screener deemed that ten of the applicants either met or exceeded qualifications for the positions.

At its meeting on September 12, 2012, the Search Committee narrowed down the field of candidates from ten to six, requesting additional information from the remaining six candidates. The Search Committee met on October 22, 2012, for the purpose of selecting candidates to interview. Candidate interviews with four persons were held in Indianapolis on Wednesday, November 28, 2012, resulting in determining the two candidates of choice. A third part-time position will be added around the first of the year and be compensated by the United Church of Christ. This is the first attempt between Disciples Home Missions and Local Church Ministries to make joint appointments in a program ministry area. We hope it will serve as a model for future staff searches and increase our Ecumenical Partnership.

A third Search Committee was formed in August 2012, after much dialogue with the National Convocation and attentiveness to the details of the Merger Staff Position documents, for the purpose of filling the Merger Staff - Christian Education position left vacant by the untimely death of the Rev. Dr. Billye Pinkston Bridges on February 17, 2012. Additional duties as Assistant to the President of Disciples Home Missions have been incorporated into this specific job portfolio. The Search Committee consists of myself; the Rev. Dr. Timothy James, Associate General Minister and President and Administrative Secretary of the National Convocation; the Rev. Dr. Pat Donahoo, Executive Director of the Office of Disciples Women; Minister Patricia Maples; the Rev. Dr. Bill Lee; and the Rev. Ann Pickett Parker.

Advertisements for this position were distributed widely throughout the Church and the African American Disciples Community on September 15, 2012, with a second distribution on October 31, 2012. The extended deadline closed on November 30, 2012. Executive Search Model Screener, Martha Bulluck, a Human Resource specialist and a Disciple, will screen all nine applicants for the position and forward the profiles and references of those who both meet and exceed the qualifications for the position to Search Committee members by mid-December 2012. It is anticipated that interviews will be held in early January 2013, resulting in the selection of a candidate who would begin service by March 1, 2013.

As you can see, we have three positions filled and one position in the process of being filled, all by March 1, 2013. Did I mention to you about a Disciples Home Missions in transition and about the changing face of DHM? I believe I did! As you are well aware, the past months since we last met have been consumed with the execution of professional staff searches and all the details surrounding such searches. This does not even mention the Ministry Associate positions which have been filled due to turnover and illness.

You might think that things would now settle down as we bring these multiple search processes to their fitting conclusions. Well, wouldn't you know it? The plot instead thickens. On September 20, 2012, I called a special Staff meeting to announce the pending retirement of Jennie King,

Executive Administrator and Corporate Secretary for Disciples Home Missions, and a DHM employee for 28 years. After these many years of meritorious service, Jennie will retire on December 31, 2012. There are no words I can find to express the value of her contributions to Disciples Home Missions over the years, except to reference the words I sent to all DHM Staff, Board of Directors, and the UCMS Board of Trustees on the later afternoon of September 20: *“We are fortunate to have worked with such a consummate professional whose work among us has been the work of ministry. Sad to see the time of her retirement come, we are thankful for the intersection of her life with ours and for all those things which have made us thankful for her presence and role as Executive Administrator and Corporate Secretary of Disciples Home Missions, not to mention all the myriad other hats that she has worn and duties she has performed . . . “Well done, good and faithful servant; you have been trustworthy in a few things, I will put you in charge of many things; enter into the joy of your master.” [Matthew 25:23].*

On Tuesday, November 13, 2012, Disciples Center staff, colleagues, family, and friends gathered on the front sidewalk of the Disciples Center at 10:00 a.m. to begin a retirement celebration for Jennie, during which time DHM had arranged for three doves – the sign of peace -- to be released into the sky in her honor. General Minister and President, The Rev. Dr. Sharon E. Watkins, offered a retirement prayer. A retirement reception followed in the Lower Level Conference Room at the Disciples Center, where DHM staff served as hosts. At 12 Noon, DHM staff, along with Jennie and her family, enjoyed lunch at an off-site restaurant in honor of her dedicated service to Disciples Home Missions and to the whole of the Christian Church (Disciples of Christ), and wished Jennie well during retirement.

Now, let's move beyond the thickening plot of transitions and the changing face of Disciples Home Missions to a whole array of developments which chart the path ahead. Our Immigration Legal Counsel, Tana Liu-Beers, is now in her second year of service as the Immigration Legal Counsel for the Christian Church (Disciples of Christ). At its second meeting on June 28, 2012, the Advisory Committee agreed unanimously that the local pastor's presence is required on all consultations between Tana and her clients. On November 1, 2012, the Legal Counsel Advisory Committee, composed of myself, Huberto Pimentel, Lonna Owens, Charlie Wallace, April Johnson, John Richardson, and Amy Gopp, met for a third time. Tana has created a document entitled, "Immigration Status and Marriage," which is now translated into Spanish and is posted on the DHM Website.

The Nurture and Support Committee established for the Director of Disciples Volunteering, the Rev. Joshua Baird, composed of myself, Johnny Wray, Ben Bohren, Chip Artz, and Suzanne Lasalle, met for its maiden voyage on October 9, 2012. Covered on the agenda were: (1) the reasons leading to the establishment of the Committee, (2) the Committee's Purpose and Mission, (3) a Summary Overview of Disciples Volunteering [a brief history of where we have been], (4) a Vision for this Ministry [where we are going and our development of a new infrastructure], (5) identification of Reasons for Celebration and Causes for Concern, and (6) dialogue on how this Committee can provide support. The Program and Relationships Committee of the DHM

Board, at its November meeting, reviewed a document describing the nature and purpose for this Committee. Advisory Committee members expressed a strong consensus that consideration be given to changing the name of Disciples Volunteering to Disciples Serving and to brand its identity as a servant ministry of the Church designed to Call, Connect, Equip, and Send Disciples into the mission field of the church and world.

Disciples Home Missions secured the services of Attorney Joseph Kidwell of Brown McCarroll in Dallas, Texas, to locate the title to the property of the Mexican Christian Church, 1501 Guadalupe Street in San Antonio, Texas, and to assist Disciples Home Missions in transferring the title to the local congregation. The Disciples Home Missions Board authorized transferring title to the local congregation at its meeting in May 2012.

Disciples Home Missions sponsored a Leadership Week for the General Youth Council [GYC], June 9-14, 2012, in Indianapolis. It was a valuable time of learning for them on how this Church works and a time for our youth and adult youth sponsors to meet with General Ministry leaders. GYC youth also participated in each of the Racial/Ethnic Youth Ministry gatherings this past summer 2012, including the United Church of Christ National Youth Event on the campus of Purdue University and the Miracle on 43rd Street Youth Experience in Los Angeles, CA. The latter event was a partnership between Disciples Home Missions, Disciples Women, and the Pacific Southwest Region, during which over 125 youth participated in revitalizing a church structure and an entire neighborhood.

On September 26, 2012, after extensive conversations with the leadership of the Florida Region, Ms. Yarlynn Collado was appointed to be the Disciples Home Missions liaison between the General Youth Council [GYC] and the 2013 General Assembly Youth Program Committee. Yarlynn is responsible for organizing and providing oversight for the Winter 2013 meeting of the GYC in Orlando, Florida, facilitating youth presence at the Orlando General Assembly with the General Assembly Youth Program Committee and working with youth ministry leaders on conversations surrounding the future face of youth ministry in the Christian Church (Disciples of Christ). Yarlynn will serve as a DHM contract staff person through July 2013.

On September 28, 2012, Disciples Home Missions entered into an agreement with Chimiste Doriscar to serve as a Christian Theological Seminary Intern on the staff of Disciples Home Missions for the purpose of organizing, strengthening, and extending the relationship between the Christian Church (Disciples of Christ) in the United States and Canada and the Haitian Disciples Community in the United States and Canada.

Chimiste will field questions and inquiries about Haitian Disciples and facilitate conversations between all expressions of the Church: general, regional, and congregational, as well as with ecumenical and interfaith partners; establish a directory of Haitian Disciples leaders and congregations, complete with mailing address, telephone contact, and e-mail contact information; and, explore possible new Haitian Disciples connections. He will convene quarterly conference

or video calls with Haitian Disciples leaders to keep them apprised of his work and to solicit their input for additional ways to strengthen our mutual relationship and identify concerns and needs. Disciples Home Missions is delighted to be able to provide initial organizational and administrative support to the growing Haitian Disciples Community.

In July 2012, Disciples Home Missions honored the Kentucky Region, the members of the Mount Sterling congregation, and our DHM Executive for Kentucky Appalachian Ministries, The Rev. Dr. Lon Oliver for outstanding contributions to the Christian Church (Disciples of Christ). During his sabbatical leave this past year, Lon made the intentional decision to serve a local pastorate and get back in touch with pastoral ministry on a first hand basis. DHM extended its gratitude to Kentucky Regional Minister, Greg Alexander, and Mount Sterling Board Chair, Miller Hoffman, for arranging this occasion to honor Lon Oliver.

The Chair of the DHM Program and Relationships Committee, Valerie Melvin, and members of that committee, conducted interviews with each of our historic Mission Center Directors as well as leaders of other DHM affiliated mission enterprises. Interviews were conducted with Lon Oliver of Kentucky Appalachian Ministries, Linda Hill of the Kansas Christian Home, Feliberto Pereira of Southwest Good Samaritan Ministries, Sandra Bryant of All Peoples Christian Center, David Bell of Yakama Christian Mission, Janie Harrison of the Inman Christian Center, and Deb Conrad of Urban Spirit.

As a result of these interviews, the Program and Relationships Committee observed the need to: (1) Identify the areas in which DHM and these various missions can work more closely together, (2) Call the whole of our Church to celebrate the work of our Mission Centers and enterprises, and (3) Lift up our Mission Centers and mission enterprises in prayer. In October 2012, All Peoples Community Center celebrated its 70th Anniversary as a Mission Center of the Christian Church (Disciples of Christ). In November 2012, the Inman Christian Center celebrated its 100th Anniversary. It is fair to say that mission has been at the heart and center of our Church's life from the beginning. To be a missional church is nothing new to those of us who call ourselves Disciples!

In the midst of all this activity, we refreshed our Disciples Home Missions Web site this past Spring and implemented a process whereby we could take our website to the next level: one of complete ownership and maintenance by DHM staff. Finishing touches were being added to the website as it went 'live' November 29, 2012! Now, DHM will have the advantage of owning its own website as well as providing the internal management to maintain and improve it.

Disciples Home Missions was represented by President Ron Degges at Memorial Services of Disciples leaders T.J. Liggett at Pilgrim Place in Claremont, CA and Bill Howland at National City Christian Church in Washington, D.C., both in May 2012, and that of former DHM Interim President Don Shelton in Bakersfield, CA in October 2012, and of DHM Interim President Raymond Brown in Indianapolis, Indiana in November 2012; at the dedication of the Newell Williams Conference Room at the Disciples of Christ Historical Society in Nashville, TN in May

2012; with our Disciples Peace Fellowship Interns in June 2012; with our Minister of Green Chalice, the Rev. Carol Devine, in June and July 2012; in making DHM Scholarship Awards leading to the disbursement of \$72,000 in scholarship aid to 36 recipients in June 2012; at the Disciples Men's Event held in Bethany, West Virginia and the spirited Extreme Faith/Bold Action emphasis in July 2012; at the Hispanic Assembly, Association of Disciples Musicians gathering, the Faith and Leadership Institute, and the National Convocation meetings in July 2012; at the NAPAD Assembly where President Degges was elected to be the General Ministry representative to the NAPAD Board of Directors in August 2012; at the meeting of the Disciples Men of the Nebraska Region in August 2012; at the Pastor's Conference in St. Louis in October 2012, and at the Beecher Lectures at Yale Divinity School in October. President Degges also celebrated with the Church at large the Installation of Gregory Sterling as Dean of Yale Divinity School in New Haven, Connecticut. Gregory comes to Yale as a scholar from the Stone-Campbell movement.

In his report to the DHM Board of Directors, November 7, 2012, President Degges thanked the Disciples Home Missions Board of Directors, Staff, and General Ministry partners for their support, encouragement, and prayers which have undergirded the work of Disciples Home Missions. Over these four years of his tenure as President of Disciples Home Missions, he stated, "I believe that I have learned the value of seeing the Church and world and the value of appreciating the differences which are part of our everyday life and experiences. I believe we have come to know ourselves better than before as a result of the books we have read, the pro reconciling anti racism training we have received, and the conversations as well as actions that have been taken. Our discussions with each other about our beliefs, hopes, and aspirations for Disciples Home Missions and for this Church we love have been endless."

"Moreover," he continued, "each of us has learned that no matter how gifted and talented we are – it is not all about any of us individually. It is about all of us together! Making our Church and world communities productive and edifying for all means listening to one another without pre-judgment, equipping one another to lead and serve, and moving from where we are to the place where God wants us to be. This is what your Disciples Home Missions is all about."

He concluded his remarks with a brief visit to the literary tradition of the past, grounded in the children's literature of Germany in the early years of the 19th century. It was there in 1812 that Jacob and Wilhelm Grimm wrote about characters like Rapunzel, Hansel & Gretel, and Cinderella in their 1812 collected works known as **Grimms' Fairy Tales**. He shared that over the years, he found myself reading collected works such as these at the end of a long day of travel and productive work, listening for a word from those who had traveled this way before – life's way.

The following Grimms' tale, "The Ungrateful Son",* goes like this:

"A man and his wife were sitting by the door of their house, and they had a roasted chicken set before them, and were about to eat it together. Then the man saw that his aged father was coming, and hastily took the chicken and hid it, for he would not permit him to have any of it. The old man came, took a drink, and went away. Now the son wanted to put the roasted chicken on

the table again, but when he took it up it had become a great toad, which jumped into his face and sat there and never went away again, and if anyone wanted to take it off, it looked venomously at him as if it would jump in his face, so that no one would venture to touch it. And the ungrateful son was

forced to feed the toad every day, or else it fed itself on his face; and thus he went about the world knowing no rest.”

A roasted chicken turning into a venomous toad, feeding on your face, never knowing rest – now you know why these fairy tales are called grimm. But, no matter how you look at it, the moral remains true: “if you hide your gifts, they will eat away at you for the rest of your life.” We must work to share with the larger church and world the gifts which God has given us to equip congregations for vital, life-giving ministry and mission. In doing so, we are placing our roasted chicken on a Table open to all and praying that none go away hungry or thirsty, but that all come to experience eternal life which is Christ.

*The Brothers Grimm, “The Ungrateful Son,” as cited in the Yale Alumni Magazine, March/April 2012/ Volume LXXV, Number 4.

The General Board has reviewed Report No. 1310 from Disciples Home Missions. The report is submitted to the General Assembly for consideration and discussion. No action is required. (Discussion time 12 minutes)

*Financial information included in this report can be found in the reports posted on the General Assembly web site at www.disciples.org/ga.

ADIIM Report for General Board and General Assembly

The Association of Disciples Intentional Interim Ministers is a new affiliate member of Disciples Home Missions, created to support clergy who are intentional interim ministers. Our purpose is to provide information, resources, support and connections by working with regional staff and general units of the church as they service congregations during the time between installed pastors.

We seek to provide networking and cross fertilization of ideas and resources through a website (www.adiim.org) and a social gathering place called The Oasis ([www. disciplesinterims.ning.com](http://www.disciplesinterims.ning.com)). We publish an online newsletter (The Faster Pastor Express) and webinars for interested participants throughout the year. We plan to provide training events for Disciples interim ministers using faculty and resources of the Interim Ministry Network.

We received a grant from the Christian College in Georgia allowing us to provide 23 free Webinars on subjects related to the practice of Intentional Interim Ministry in 2010. In 2011, we offered 28 webinars covering 19 different subjects and were presented by 7 different trained and experienced Interim Pastors.

We will have a presence at the General Assembly within the Disciples Home Missions display area and expect to offer informative workshops. We are also planning an after-session at the General Assembly in 2013. We have an annual gathering of Disciples at the Interim Ministry Network annual conference.

We currently have 39 members and a goal of reaching 100 members by the end of 2015 General Assembly.

Membership fees are \$50.00 per year. Our income for the 2009-2010 period was \$2,170.00. Our expenses for the same period were \$1,165.28. Through the third quarter of 2012, our income was \$1,048.00 and expenses \$500.00. Our major expenses come in General Assembly years.

ADIIM has a steering committee, which functions as a guiding board. Several members have served on our Steering Committee whose terms have ended, including: James Cotton, Burley Herrin, Herbert Knudsen, Johnny Loughridge, Sharon Kiesel, Jerry Kirkpatrick, and Mike Weinman. We thank them for their service. The current steering committee is composed of the following:

Leigh Earley, Wichita, Kansas; Terry Foland, Astoria, Illinois; Katheryn Graham, Mission, Kansas; Margaret J. Hickman, Paris Kentucky; Paul Pryor, Helena, Montana; Norman Stolpe, Dallas, Texas; Rick Truitt, Texas.

All Peoples Community Center Los Angeles, California

Founded in 1942 by the Christian Church Disciples of Christ – United Christian Missionary Society, All Peoples Community Center is now a mission center of Disciples Home Missions of the Christian Church (Disciples of Christ). Prior to the Civil Rights Movement, All Peoples was a revolutionary concept which sought to be a place in the inner-city where **all people** could unite under one roof to share a vision for a stronger, more self-reliant community and to help turn the dreams of struggling local youth and adults into reality. Rev. Dan B. Genung, All Peoples founder, had the extraordinary vision to create an integrated, safe refuge for the community. He and his wife, Francis, challenged societally-accepted barriers that segregated people of different races, ethnicities and religions by welcoming all people to join the Church and Community Center. The values and principals continue today, 70 years later.

Our neighborhood is composed of a large youthful community; nearly half of the residents (52%) are under the age of 25. The vast majority of the population (85.3%) identifies as Latino or Hispanic. The next largest identifying group is African-American, which accounts for 13% of the population. The majority of the population (approximately 80%) speaks Spanish in the home. The median household income is \$23,851. More than one-third of families (37.1%) are living below the Federal poverty level. In our community, 60% of the residents have not graduated from high school. More than 50% of adolescents drop out of school after entering the 9th grade. More than 50% of students entering the ninth grade read at 3rd or 4th grade level.

The services provided: day care, pre-school, comprehensive after school program, summer residential camp (held at Loch Leven Camp and Conference Center), continuation high school, sports and recreation, parenting, anger management, parent support groups, domestic violence support group, counseling, early childhood literacy workshops, Supplemental Food Distribution, legal clinics, health education classes, employment referrals, computer literacy, health screenings, Retired and Senior Volunteer Program. The Center also hosts mission groups from Disciples and UCC churches interested in building relationships with persons living in the inner city and conducting work projects.

In 2011, the Center provided services to over 9,348 individuals. Seventy percent of the population served took advantage of at least three different services throughout the year.

The support received from Disciples Home Missions is primarily through Disciples Men's Cookin' for Mission and the "Remember there are no Undeserving Children in the World" fund. These funds are designated for our "Tomorrow's Leaders" program. All Peoples was also a beneficiary of the Miracle on 43rd Street Youth event, held this summer. Young people from across the country and Korea volunteered their services in working with our youth by cleaning and organizing storage and distributing food to low income families.

All Peoples' "Tomorrow's Leaders" program has served over 157 youth ages 1st – 12th grades in 2012. The program operates at our main site and in three housing developments off campus. Our students attend public, private and charter schools in the surrounding community. The program operates Monday through Friday 2:30 – 6:30 and includes healthy snacks, academic, social development and recreational activities. A component of the program is parent participation. Parents are strongly encouraged to volunteer at least 10 hours a quarter. Their involvement includes assisting in community events, participation in education workshops or field trips. Workshop topics include but are not limited to: Education Advocacy, Supplemental Education Services (SES), Choices (magnet programs available), A-G requirements, Immigration information.

Each year we collect student's report cards and test students through STAR Reading and Star Math. 2012 test scores are indicated below; 67% of our students showed an increase in Math levels and 15% maintained the same math level. 64% of our students showed an increase in reading levels and 19% reading levels remained the same. Staff has instituted 30 minutes reading period on a daily basis for students enrolled in our program. The majority of our youth participants are Limited English Speakers and staff is working very hard with students to increase reading and comprehension skills.

Volunteers are important to our work with youth. USC students from the Joint Educational Partnership (JEP) provide one-on-one support for students who need additional help. We also recruit volunteers through the Retired and Senior Volunteer Program. The Coalition for Responsible Community Development - Ameri-Corps City Scholars program places six young people as after school mentors for 4 months. In 2011-12, volunteers provided more than 450 hours of service to our youth.

All Peoples held a summer day camp, entitled **Urban Adventures**. There were three major components: (1) gardening, nutrition and cooking class, (2) sports /fitness clinic and structured camps and (3) NASA/science experiments. The elimination of summer school for the past two years has resulted in a change in our summer program. It is critical for our students to continue to acquire knowledge and skills so that they do not forget over the summer break. Research indicates that youth who are not engaged during the summer break may lose up to six months of academic learning. Sixty-five students (6-12 years old) participated in summer day camp program.

Our youth continue to give back to the community with service learning activities. During the summer, 17 teen youth volunteered as Counselors in Training (CIT), clerical aides, receptionists, and food program assistants. No summer jobs were available, yet these young people demonstrated their commitment to the community by giving back through service. The individual hours ranged from 60 – 317. The students contributed **2,490** hours of service. At the end of the year, a special luncheon was held for the students; and, in keeping with the Olympic theme, they were awarded medals with their certificates.

APCC also operates a one-week residential camp called Camp Joe Ide. Fifty-four youth attended the Joe Ide Camp this year. For many of our young people, this was their first experience outside of the city limits. Christian Church of Northern California and Nevada Region provided Health Kits (toiletries, sunscreen, soap, face cloth, toothpaste etc.) for each camper. They have established an ongoing partnership of prayer and support, beginning in 2010.

All Peoples celebrated our **70th Anniversary** on October 11, at the Belasco Theatre in downtown Los Angeles. Congresswoman Lucille Roybal-Allard of the 34th District attended the event and shared words of inspiration. We also honored local community leader Mark Anthony Wilson of Coalition for Responsible Community Development and corporate sponsor Transamerica.

All Peoples continues to make great strides in serving everyone in a neighborhood that stands out statistically for being one of the poorest and most educationally disadvantaged in Los Angeles. One of the cities' oldest and most trusted place-based community organizations, All People's Community Center helps the diverse, economically-challenged residents of South Los Angeles measurably improve and transform their own lives by providing a comprehensive range of vital services, grassroots leadership, problem solving and authentic, hands-on care.



Campers with purple Health Kits provided by Northern California Region.



Mission Group from University Christian, Ft. Worth, Texas, painting All Peoples Continuation High School classroom.



Tony Tolbert, PCC Board Member; Congresswoman Roybal-Allard of 34th District; Sandra Bryant, Executive Director; Don Dewey, Co-Regional Minister.

CHRISTMOUNT CHRISTIAN ASSEMBLY, INC.**Michael P. Murphy, Executive Director**

222 Fern Way, Black Mountain, North Carolina 28711

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E-mail: info@christmount.org Web site: www.christmount.org

Mission Statement: To provide opportunities in the heart of the mountains for Christian hospitality, rest for the soul, and renewal for the journey.

Christmount is the retreat, conference, and camp center for the Christian Church (Disciples of Christ). Christmount is a place for educational events, church retreats, camps, family reunions, and other events for promoting growth in churches and individuals. In the ecumenical spirit of the Disciples of Christ, Christmount is used by churches of many Christian traditions as well as by non-profit groups, families, and individuals.

In March, the Board of Directors approved a Strategic Plan for 2012 – 2016 which will guide staff and Board in seven areas: programs, facilities, resources and finances, technology, church relations, governance and leadership, and staffing. Our new mission statement was also approved at this meeting.

In its third year, Camp Lakey Gap for people with autism grew in numbers once again. Ninety-five campers from ten states attended six weeks of camp. Heather Holt joined Christmount's staff in June as the new director of Camp Lakey Gap.

Christmount sponsored 10 adult retreats, including two stewardship conferences, one for clergy and one for laity, as well as Appalachian Advent, an Advent fun event. Traditional camps included Christmount-sponsored camps and NC regional camps. Two camps for adults who are developmentally challenged were well-attended, with a CYF group coming to each Camp Sunshine to help staff.

Many clergy used the sabbatical apartment in 2012. Diverse groups such as Korean Methodist youth and adults, a Hmong church, Hispanic churches, Episcopal Cursillo, and African-American churches all used Christmount's facilities for various retreats. Georgia men, SERF Disciples Women, DHM Board, and NC regional women's and men's retreats were here, too. Christmount is also the first Green Chalice facility of its kind and continues to work to be environmentally responsible and good stewards of the natural resources.

Christmount's history includes being located on the former estate of architect and builder Raphael Guastavino. His works are found in Grand Central Station, Carnegie Hall, Ellis Island, and the Biltmore Estate. We are well along in work which will continue to restore parts of Guastavino's historic estate, "Rhododendron," and have raised funds to set up signage and a walking tour of some of the older sites on the grounds.



1035 SE Third, Newton, KS 67114 www.kschristianhome.org

2012 is the 50th anniversary year for KCH. The first resident arrived in February 1962. There were only two wings open at that time; we now have five. In 50 years we have grown to serve an average of 87 in the nursing center each day and over 100 on the independent campus. We faced challenges in funding, in new regulations and in the NBA bankruptcy. But with strong community ties to the Disciples churches and faithful listening to God's call, we are still here and getting ready for the next 50 years.

If you haven't been to KCH lately, you have missed our new building! It has become a quiet, family-like addition to our nursing center. They even have special events like making peppernuts and gingerbread houses. It has remained full since opening in June of 2011. The warm colors, separate dining room and huge TV make it first choice!

The remodeling of older rooms into private rooms helps the nursing center stay full but most people say it is the level of care they receive. From the first day, elders are called by their name, staff is aware of their eating preferences and sleeping patterns. Everything is done to make them feel welcome and right at home!

A new annual event for fundraising and the enjoyment of residents is the Silver & Chrome Run. The motorcyclists spend the morning riding around south central Kansas then return to KCH for lunch and an auction. The residents participate in a parade, sit on a motorcycle and get their picture taken and even get tattooed (temporarily) if they want. If you ride, have a group that rides together or know a neighbor that rides, keep us in mind for the first weekend in June. You will be riding for residents!

We invite mission groups and visitors to see our "home". If you are looking for such an opportunity, contact information is on our new website—www.kschristianhome.org. If you want to see the new Garden Path or the Tilsley Manor homes for DOC ministers, missionaries and church workers, we will make you feel right at home.

Greetings for Residents and Staff!



UrbanSpirit/KB Ministries Inc
Louisville, KY

UrbanSpirit does what no one else does. *Changing the World By Changing the Way We See the World.*®

Ask most Mission Centers what they do, and they'll talk about being alive in the communities they serve. They provide direct service to people in dire need, and when groups come to these places, they join in the work – repairing homes, organizing children's programs, stocking food pantries, or cleaning vacant lots. The work matters, and folks may learn things along the way about what life is like in that community.

At UrbanSpirit, we reframe the question. Instead of inviting folks to ask “how can we help?” we compel them ask “how can we let people live this way?” We put awareness at the top of the agenda, and engage groups in a serious and challenging examination of the root causes of poverty and deprivation. At UrbanSpirit, we say, the Project is You.™

Groups that come to UrbanSpirit experience life in a neglected community, but they do so within the context of a simulation of life at minimum wage. They work, not to feel good or even to live out a servant-faith, but to earn a living, to hold their families together, to survive in an indifferent system. They do this to understand. They do this to be changed. They do this to learn how to change the world.

Since we began in 2001, we've welcomed hundreds of participants. Nearly half of the groups who come to us are from DOC congregations or ministries. Clearly Disciples care about mission, and we are pleased to continue to nurture this relationship.

UrbanSpirit regularly meets challenges with creative solutions. *It's in our DNA.*

Community-based ministries across the country are challenged when the economy rises and falls; our fortunes so often reflect the circumstances of the communities we serve. The decade of the “oughts” was devastating for our country, and it was the decade in which UrbanSpirit was begun. We were “born into” economic hardship, as it were. We have, from the beginning, pursued an uphill climb of creating a strong organization, garnering a following for our unconventional ministry, and working to amplify the voices of so many who are so often ignored. The climb continues, as we compete for resources, try to inspire donors, and entice groups from across the country to come and try this poverty event.

In late-2010, we determined that owning a facility was not in the best interest of the ministry at that time. So, last year, we listed and sold our 1930s church building, emotionally difficult because of the tremendous memories we'd gathered along the way, including welcoming the Disciple Women's Quadrennial in 2002. We were able to cut in half our operating costs, and focus on

leadership and program development. We haven't said we'll never own a building again; we just want the time – and the facility – to be right. We want to be driven by our righteous mission, not by our nostalgia over a place.

UrbanSpirit continues to dream big. *In fact, we're dreaming again.*

We have on the drawing board a plan for a “social justice collective” which we imagine to become a gathering spot for organizations and individuals committed to challenging and changing the social policies that make poverty inevitable and human dignity so tenuous. We imagine such a place to be designed for teaching, designed to host our simulation, designed for community events, designed to host and house young adult interns, designed to respond to community challenges. We imagine collaborating with organizations that work to eliminate “urban food deserts;” speak out for fair wages; lift up economic human rights; or help us connect the dots between wars on poverty, wars on drugs and systemic racism. We are alternately calling it SoJust Center and Jubilee Place, wondering which one may stick – or whether it may tell us its own name in due time. It'll take partners to make it happen – partners who are not living in the trenches, but who are positioned to help us garner the resources to plan and build the thing, partners who can see the need, who will help us tell the story and set God's people on fire.

But we aren't just staring out a window and daydreaming; we have a ministry to run. *We're embracing transition.*

We are becoming intentional about growing beyond a “founder-led” organization, although we are not sure what that will eventually look like.

We have, at 11 years and counting, completed a comprehensive review of our programming, and are imagining what more we may be capable of.

We are expanding our Board of Trustees, and growing into a board that attends to the big things: staff and donor development, 10-year planning, strategic partnerships. We have elected our first president who lives outside of Louisville, the Rev. Dr. Donna McNiel, an Episcopal priest and executive director of the New Mexico Conference of Churches; she is a graduate of our program, and has, from her first experience here in 2005, imagined UrbanSpirit expanding its justice education across the country. As I'm writing this, we are preparing for our 2012 board retreat; among our new trustees, we'll welcome the Rev. Ann Shepherd, Disciple pastor and associate regional minister in Virginia.

We are attuned to strengthening our strategic partnerships, and will look forward to telling our story in new ways at the 2013 General Assembly (as well as the General Synod of the UCC).

And we need you. *Collectively.*

We are thankful for our partnership with DHM, and would like to entertain the question of how we can deepen our relationship. In Wichita last winter and via conference call this fall, we have

imagined together how DHM may support UrbanSpirit – and how UrbanSpirit may be a resource for the Christian Church (Disciples of Christ). We invite you to imagine as well.

Individually. You may find that our work is of special interest to you, that it stirs your spirit in some important way. Please consider what you may contribute – financial gifts and gifts of skill are all valuable to us. We invite you to imagine.

Faithfully. There is church because the job is too big for any one of us. We are at our best when we set our faces to the vision of New Jerusalem. No hunger, no tears, no deprivation. Jesus and the prophets have laid it out quite clearly for us. It is what we are to do; it is why we exist as the Body of Christ. This is church.

Respectfully submitted,
Rev. Dr. Deborah D. Conrad

Yakama Christian Mission

Yakama Christian Mission, “Enhancing the wellbeing of children and youth through advocacy and education,” has had a full and hope filled 2012, in large part to the generous donations of our family of individuals, church partners, and grantors. 2012 was our second year to provide year-round extended learning to children and youth. Our *My Future* program stood beside youth providing guidance, support, and space to simply talk about hurts, hope, and dreams in age appropriate ways. During the school year, My Future served middle and high school youth.

Art is the core component to My Future practice. Art creates a comfortable space for youth to be themselves, express themselves, and most of all, become comfortable asking for help. Help has meant sitting alongside and **UrbanSpirit** listening to a young man’s angst of feeling lost because no one felt it important enough to reprimand him when he had done something wrong (while the other young men in the group he was with were reprimanded). Help meant reading, commenting, and helping with sentence structure on a young woman’s Senior Project.

Help meant struggling with a middle-school student as he tried to break through his frustration with basic math and pull his grade above an “F.” Help also meant sitting and painting alongside a young woman who showed up each day, *having just smoked a joint*, and having conversations that helped reduce the amount of cutting on her left arm (Cutting, in this case, is a practice of slicing oneself with a razor blade.).



During the summer, My Future switched gears and served children from pre-school through sixth grade. Each day children received snacks and a nutritious meal (This is in a community where many youth receive one meal per day). As in years past, literacy is a focal point for My Future during the summer. Our goal was to have every child maintain the reading and comprehension level they entered the summer with or raise it. My Future also used the playground as a place to intentionally enhance community and social skills—helping children to broaden

their worldview of friendship and who may become a friend.

More so, Yakama Christian Mission welcomed and worked with Learning and Serving groups (mission/work groups) during the summer of 2012. Thanks to volunteer group support, we were able to sustain the My Future program—Volunteers helped with feeding, playground supervision, and moving and building our children’s library. Additionally, these groups worked on the homes of many of My Future children: painting, roof repair, yard clean up. Additionally volunteers dug

footings, formed a foundation, framed walls, installed a roof and windows, and place siding in the course of rebuilding a home that burned in the White Swan 2011 fire.

Last summer, My Future served 90 children, providing 9,360 hours of childcare, which at \$4/hr provided an equivalent value to our community of \$37,440. Additionally, children spent 1606 hours reading 320 books and 402 hours writing and journaling, which led to 50% of the children maintaining their grade reading level and 50% increasing their grade reading level by one-year over the course of the summer! More so, we served thousands of snacks and 2,847 nutritious meals to our community's children. During the school year, over 60 middle and High school students participated in My Future. Students sang in three different concerts and presented artwork in three different venues!



Over the course of the year, Yakama Christian Mission worked with 82 volunteers from 7 groups, representing 4 states, who worked 3,219 hours. Thanks to their work, volunteers have donated an equivalent of \$70,142.01 to our community! All of this on a \$150,000.00 budget!

The sustainability of Yakama Christian Mission (YCM) is tenuous though. Located in the rural center of the Yakama Nation, YCM has never recovered from the

financial hit of 2007 when the Christian Church (Disciples of Christ) (DOC) ended eighty-six years of financial support; and YCM's ninety-first year may be its last. 2012 became a sustainable year for YCM for two reasons. First, staff and board closed up the Mission facilities on the corner of Mission Road and Signal Peak Road. The My Future program was moved to the White Swan middle and high school during the school year (The Mt. Adams School District feels My Future is critical to the wellbeing and education of the communities children. As such, the District Board approved My Future's use of the High School art room, wood shop, and metal shop. Additionally, the School District awarded Belinda Bell an accommodation for providing extended-learning opportunities to the school district's youth.) and to the Methodist Church during the summer. As a result, YCM provided the only after-school programming for White Swan community youth during the 2012 summer and 2012 fall school year. Second, YCM received





two private foundation grants in the fall of 2012 whose support has allowed the My Future to continue through summer 2013.

In the fall of 2012 Yakama Christian Mission began conversations with the Pacific Northwest Conference of the United Methodist Church (UMC) concerning potential collaboration or union or federation. Reasoning for this particular collaboration arises from the reality that like the DOC, the UMC arrived on the reservation with a theology supporting the Christianizing and civilizing of the Yakama people. Like the DOC, the UMC provided helpful-healthy

services while also promoting the colonization and cultural destruction of the Yakama. Though the Yakama Christian Mission is no longer a ministry of the DOC, UMC representatives are interested in discussion that may lead to a relationship with YCM where repentance and generational reconciliation may become a reality.

I would also note it is unlikely YCM would still have any viability if it were not for Don Shelton's guidance over the last three years. Thanks to his guidance YCM has asked questions, found some answers, and put into place practices that have helped move the Mission toward potential sustainability. Don's passing this year is a great loss to the Mission, staff, and board. Thankfully, Larry Crist has agreed to help us move through this tumultuous moment in the life of the Mission.

The staff and board of the Yakama Christian Mission are looking forward to 2013 with a bit of trepidation, a lot of hope, a desire to become a reconciling presence, and a craving to serve a community in need of healing.



Peace,
David B. Bell
Director
Yakama Christian Mission

GA-1311**Disciples Women
Of the Christian Church (Disciples of Christ)**

As Disciples Women we provide opportunities for spiritual growth, enrichment, education and creative ministries to enable women to develop a sense of personal responsibility for the whole mission of the church of Jesus Christ and to provide a channel through which women in the congregation and the regional Women's Ministries in the United States and Canada may be joined in fellowship and find means for effective participation in the Christian Church (Disciples of Christ). We work to fulfill this purpose through the four priorities of the 2020 Vision.

We provide anti-racism training to regional staff and representatives as well as to the Executive Committee. We celebrate and reflect the diversity of the Church in all we do working to ensure that voices from all our variety are heard. We continue to approach our ministry as a joint effort where all voices are heard and valued.

Because of the changing needs and our desire to be more inclusive of a wider variety of women we are currently reviewing our policies and procedures to determine how our Executive Committee might better serve the ministry including ways we gather, operate, and make decisions. As we provide more flexible ways of gathering we open up the possibilities for the leadership of women with additional commitments.

We are represented and participate in events dealing with New Church, Seminarians Conference, Black Ministers Retreat, National Convocation, Hispanic Convenciones, and North American Pacific Asian Disciples. We lead, train, present, and participate at local, regional, interregional and general events. Through these connections we participate in the 2020 vision of resourcing new congregations and transforming congregations, and modeling and encouraging anti-racism and pro-reconciliation, all the while developing and identifying leaders for the Christian Church.

Disciples Women adopted Human Trafficking as its social action emphasis for the quadrennium 2010-2014. Additionally, a resolution was introduced at the 2011 General Assembly which passed unanimously to bring this before the whole Church. Disciples women in all expressions of the church have been working to educate, advocate, and eradicate Human Trafficking. Bible studies and informational presentations have been prepared and shared widely. Updates are shared through social media and blast emails on important votes in Washington so phone calls and letters can be used to encourage political representatives to vote to improve current laws. Women in the United States and Canada have worked shelters, donated to national and international agencies, and provided hands on mission support to local efforts.

Disciples Women provides resources for local, regional, and general women's activities and emphases. The staff is available to lead in the use of the resources and/or to train

others in their use. Most of our media resources are available online for free download and many are available in Spanish, Korean, or French.

The 2012 Woman-to-Woman Worldwide (WWW) journey sent a delegation of fourteen women to the People's Republic of China. The delegation was led by Pat Donahoo and Xiaoling Zhu (Global Ministries) to renew our relationships as well as to learn about the changing state of the church in China. The delegation became connected to one another while building relationships with the women of China and their lives are forever changed by their experiences while in China. This journey was an eye-opening reminder to the delegation that what we hear from other sources and what we experience may be completely different. The women who are part of these journeys go with the expectation that upon their return they will share their experiences and insights with others in their congregations and communities.

Disciples Women continues to explore the needs of young women and how they may be completely included in women's ministries in both leading and in learning roles. There continues to be a focus on tangible expressions of God's love for the people we do mission with and on behalf of. Disciples Women's Endowment Funds continue to be awarded to women, individually and in groups, to support new and creative ways of doing ministry that reaches out to women of all ages. Through these various acts of service, women are learning leadership and other skills that they continue to use in all expressions of the Church and in all areas of their lives.

Just Women is the official study resource for Disciples women provided by Disciples Women's Ministries and is a quarterly publication. This magazine offers information about the WWW journeys, WWW studies, women's issues, church issues, and offers the opportunity for a variety of women to be heard through their own writing. This publication supports leadership development through information shared as well as the opportunity for a variety of voices to be heard.

Leadership development also occurs through the shared wisdom of a variety of women in ministry. One way of sharing this wisdom is through a DVD series called ***Wisdom of Women*** and its accompanying study materials. Representatives from each region and constituency meet together annually to share concerns, blessings, and best practices, giving and receiving the wisdom of their partners in ministry.

Historically Disciples women have contributed, on average, 10% annually of all Disciples Mission Fund giving. Funding for Disciples Women's Ministry is through a portion of what Disciples Home Missions receives from Disciples Mission Fund and through a portion of the giving through Blessing Boxes. These funds are budgeted and administered by the Disciples Women Executive Committee.

The Quadrennial Assembly of Disciples Women will be held in June of 2014 in Atlanta, Georgia, at the Marriot Marquis. These plans are well underway with dozens of women working with hundreds of volunteers to ensure that this event continues to be a blessing and a learning opportunity for women all over the United States and Canada as well as sisters from all over the globe.

Disciples Women's staff currently includes Pat Donahoo, Executive Director; Sheila Spencer, Program Director and Merger Staff; Arlene Pimentel, Quadrennial Coordinator; Beverly Ledwon and Regenia Smith, Ministry Associates; and Jasmine Sanchez, Assistant to Quadrennial Coordinator.

The Executive Director has a voice in the Cabinet of the OGMP and at the Justice Table. She also serves as the Cabinet representative to the Administrative Committee of the General Board. The Program Director works with the National Convocation and as Merger staff. We work together with ecumenical and social action partners to serve the ministry of Disciples Women.

As Disciples Women work to support the priorities of the 2020 vision, we are seeking to share who Disciples Women are and what they do in all their variety of thought, skills, interests, and expressions of mission. Disciples Women are women growing into ever wider circles of love and inclusion.

Respectfully,

Pat Donahoo

Patricia A. Donahoo
Executive Director, Disciples Women

Sheila Spencer

Sheila Spencer
Program Director & Merger Staff

The General Board has reviewed Report No. 1311 from Disciples Women. The report is submitted to the General Assembly for consideration and discussion. No action is required. (Discussion time 12 minutes)

GA-1312**DIVISION OF OVERSEAS MINISTRIES
DOM/GLOBAL MINISTRIES**

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The Division of Overseas Ministries and Wider Church Ministries of the United Church of Christ continue to share a common witness in mission through Global Ministries. DOM/Global Ministries participates in ministries of Critical Presence with over 270 partners located in 70 countries and through the presence of 106 missionaries. DOM/Global Ministries also helps facilitate the engagement of congregations in participating in God mission, thus living out the mission of the Christian Church (Disciples of Christ), which is "To be and share the Good News of Jesus Christ, witnessing, loving, and serving from our doorsteps 'to the ends of the earth.'" (Acts 1:8)

General Principles and Policies

The "General Principles and Policies" of the Division of Overseas Ministries (DOM) originally developed in 1977 and approved in 1981, has been revised and updated to respond to the present and future of DOM's continued faithful response to God's mission in the world. The revised statement has been received and affirmed by the 2012 DOM Board of Directors. It describes where DOM is in its understanding of mission and ministry, how DOM has developed and evolved to meet the ever changing needs of the world, and the board's hope for its future work. The updated document acknowledges that since 1996, the Division of Overseas Ministries is part of Global Ministries, a common witness in mission of the Christian Church (Disciples of Christ) and the United Church of Christ. This document strives to articulate both the unique contribution of the Division of Overseas Ministries as well as the common ministry of DOM and Wider Church Ministries of the United Church of Christ, manifested in Global Ministries. (Copies of this document are available upon request.)

New three year strategic plan

A new three-year strategic plan was approved by the DOM/Global Ministries Board of Directors in 2012. This plan includes a vision, mission statement, core values and strategic directions. The vision is "That all of God's people and creation share in God's abundant life". The mission statement is "To receive and share the Good News of Jesus Christ by joining with global and local partners to work for justice, reconciliation and peace". The core values are presence, mutuality, community, justice and peace. The four strategic directions are as follows: nurturing community, which is to accompany overseas partners, United Church of Christ/DOC regions, conferences and congregations in witnessing to God's abundant grace through the proclamation of the Gospel, and exchanges of people, gifts, and talents; working for peace with justice, which is to affirm God's just and peaceable realm, by living as God's global

mission church, facilitating the mobilization of God's people as advocates for current issues; sharing the story by acknowledging that mission comes alive through personal stories and to work with local and global partners to grow in global understanding by engaging more deeply in mission relationships and sharing those experiences; and to recognize God's abundance and growing opportunities for collaboration and generosity by strengthening existing and exploring new funding mechanisms and sources for God's mission.

Leadership Development

DOM/Global Ministries provides opportunities for young adults to participate in God's mission in the world. The Global Mission Intern Program is a leadership development program. It provides opportunities for young adults between the ages of 18-30 to serve with international partner organizations for a term ranging from 1 to 3 years. Global mission interns work in community development and human rights programs. This program is largely funded by Week of Compassion. Presently, there are 9 global mission interns serving in 9 different countries.

The Division of Overseas Ministries sponsors a summer internship program for Disciples seminarians, which allows the students to work directly with area and program offices in order to gain experience and knowledge related to the global church. Michael Robert Dodds and Tamika Nicole Montgomery served as interns during the summer of 2012. Michael is a 2nd year student at Christian Theological Seminary and is a member of Central Christian Church in Indianapolis, Indiana. Tamika is a 3rd year student at Christian Theological Seminary and is a member of Union Christian Church in Franklin, Indiana.

Retirements and Resignations

Karen Kline, Administrative Assistant in the Finance Department of the Division of Overseas Ministries retired after 25 years of service.

Maria Cruzado, Program Coordinator for the People to People Pilgrimage Program retired December 31, 2012. She began her service as a missionary working with the Disciples of Christ in Paraguay, and after serving for four years, was appointed to work with the National Council of Spiritual Churches in Haiti. She concluded her missionary service as seconded staff to Church World Service, where she served as a pastoral and technical representative for projects in the Caribbean and Mesoamerica. She served as Coordinator for the People to People Pilgrimage Program for 9 years and served a total of 27 years with DOM/Global Ministries.

Sarah Riester submitted her resignation on August 23, 2012. She served as Program Associate in the Resource Development Office.

Robert Shebeck submitted his resignation and completed his ministry as Executive for Mission Interpretation and Constituency Relations on July 31, 2012. He and his wife, Patrice is serving as Overseas Associates of Global Ministries in their new positions in pastoral ministry with the Reformed Church of France, which they began on August 1, 2012.

Staff hired in 2012

Jonathan Barnes, a former missionary to Mozambique and South Africa, was appointed to serve as the Executive for Mission Interpretation and Constituency Relations and began his ministry in this position on August 1, 2012.

Mr. Mitch Saalfrank was selected to serve as the associate in the Finance Office and began his ministry July 30, 2012.

Catherine Nichols, Mission Personnel Executive, was appointed to serve as the Vice President of the Division of Overseas Ministries as of April, 2012.

The remainder of the report will highlight ways in which overseas partner churches and church agencies are responding to the challenging ministries within their contexts and ways in which Global Ministries not only accompanies, but is accompanied by these overseas partners, as well as ways in which Disciples and UCC members participate in "hands on" opportunities in God's mission.

AFRICA OFFICE

Sandra R. Gourdet, Area Executive

Our brothers and sisters across the continent of Africa faced many challenges during the year, but many difficulties were seen as opportunities for growth and a renewed commitment to their witness and their faith in the midst of troubling times. Across the board, there was visible evidence of increased leadership development, the establishment of new congregations, the transformation of congregations to serve the needs of the community and renewed efforts to stand for justice and peace. As churches in America, we were privileged to be invited on the journey to reaffirm our own commitment to the wholeness of the one church.

One example of the establishment of new churches and transforming congregations is with our partner church in Angola – the Evangelical Congregational Church of Angola (IECA). For many years the growth of the church was subdued by the civil war that raged in the country beginning in 1975 and continued, with some interludes, until 2002. Not only was it a struggle for power between two former liberation movements, but it also served as a surrogate battleground for the

Cold War, with heavy intervention by the Soviet Union and the United States. The war devastated Angola's infrastructure, and dealt severe damage to the nation's public administration, economic enterprises, and religious institutions. During this period of strife as the rural exodus increased, our partner church, IECA, went from being a 100% rural church to a 100% urban church. Consequently,

the church has focused on reconstruction and transformation of the church, particularly in rural communities where church life suffered the most. In both urban and rural settings, IECA has been involved in building new churches and renovating destroyed churches while reestablishing the social programs that were the lifeline of the church community before the war – schools, hospitals, social centers, and others.

Our mission staff worker in Botswana has worked with the Botswana Synod of the United



Congregational Church of Southern Africa to assist the

inhabitants of a small peri-urban community realize their dream of building a new church building and engage in more outreach ministries locally. The church membership takes pride in what it has been able to accomplish over the years.

Women of the United Church of Christ in Mozambique worked collaboratively on a micro-credit project to earn the necessary funds to start building a church in their community. With a small grant from Global Ministries, the building is nearing completion.

Church growth and revitalization is possible through many of the social programs in the Democratic Republic of Congo among our partners, the Community of the Disciples of Christ in Congo. The Bolenge community is in the third phase of rebuilding the Bolenge Hospital. Women's micro-credit initiatives continue to expand to other regions. Schools that were destroyed by soldiers as they invaded villages during the war are being rebuilt. A new church is being built in Mbandaka to serve an entire community of refugees. The church is alive and growing.

Leadership development is a priority for all our partners in Africa. There are story after story of

Women's micro-credit in Mbandaka,



church growth because of the emphasis not only on dynamic leadership but on leadership roles for youth and women. The National Council of Churches in both Zambia and Sierra Leone have chosen women to lead. A young woman serves as regional minister in an important district in the Republic of Congo. A woman serves as head of one of the partner churches in Mozambique. A young man serves as director of Bridgman Center in South Africa, a social center that provides

leadership skills for children at risk.

In a spirit of *ubuntu*, or community, in promoting leadership development as well as strengthening south to south relations, a four way partnership with Kukhany'Okusha Zion Church in Swaziland, Theological Education by Extension College in Johannesburg, the United Congregational Church in Southern Africa and Global Ministries has been formed to provide theological training for grassroots pastors in Swaziland who have had limited access to educational opportunities.

Churches remain very engaged in social justice and peace initiatives. Our partner, Programme for Christian Muslim Relations (PROCMURA) continues to be the leading advocate on the continent for peace and harmony among Christians and Muslims. The Christian Council of Ghana has been very proactive in engaging youth on the need for sustainable peace and how youth can participate to avert conflicts, build community and join the fight against child trafficking. The Christian Council does training on gender, domestic violence, human rights and sexual reproductive health. The Evangelical Presbyterian Church of Ghana has been recognized nationally and internationally for its achievements in environmental justice and sustainable development. The All Africa Conference of Churches has been vocal on the



Children at Ikengo village in DRC.

inhumane and criminal practices of human trafficking among vulnerable refugees in the Sinai. The South Africa Council of Churches and the United Congregational Church of Southern Africa have spoken loudly and clearly on the inhumane conditions of in South African mines and the victimization of the workers. Churches in Namibia have a ministry with the San people who have been marginalized for numerous years while the church in the Democratic Republic of Congo provides educational and work opportunities for children of the so called “pygmy” ethnic group in the Equator region.

The Organization of African Instituted Churches (OAIC), based in Nairobi, has been in the forefront on educating its member churches and the wider community on a transformative ministry that recognizes and responds to the daily struggles of those living in poverty and who are often voiceless. Our mission worker in Kenya has been asked to accompany the organization by assisting with the production of educational material that helps individuals understand poverty on a national and global scale but also requires one to analyze and take action at diverse levels of understanding.

Our partners are strong in their faith and are able to accomplish much. What remarkable faith and hope we learn from each other as co-workers in God’s mission. We could easily say that in the midst of troubling times that hope is left by the wayside. Yet, our friends and partners teach



us so much about what it means to be in mission. We learn to look closely at what God is doing in the world around us and allow that to color and shape our course of action. It is then that we become better prepared to engage in transformative mission and make a difference in the lives of those with whom we come in contact.

EAST ASIA AND THE PACIFIC

Xiaoling Zhu, Area Executive

Pacific Region

The Pacific Conference of Churches (PCC) is a faith-based, regional ecumenical organization (REO) that is paramount for the Pacific region. Its membership is comprised of the majority of the South Pacific nations from Tuvalu to Tonga, to Papua New Guinea to New Caledonia. The PCC engages in advocacy issues and fights on behalf of our member churches and nations throughout the Pacific. One of those areas includes advocacy against nuclear testing. A result of the PCC’s 2007 General Assembly was a mandate to address the ills that nuclear testing has created in the Pacific. The PCC struggles tirelessly with the people of Tahiti in their fight to obtain reparations for the 30 years of subjection to nuclear testing that they faced in the hands

of the French. Along with retroactive advocacy, the PCC is called to provide response for present-day catastrophes. The western part of Veti Levu (the main island) suffered flooding in early 2012. These floods left families displaced schools unsuitable and businesses dilapidated. The PCC responded swiftly by soliciting its member churches in Fiji. The PCC was successful in creating a Flood Appeal fund that was used to provide financial assistance for those most affected. Aaron Wiggins, sent by Global Ministries, worked in the fields of climate change and human rights for the PCC for last two years. The Pacific Conference of Church (PCC) recently changed its General Secretary which was a painful experience for churches in the Pacific and also for church partners in the world. Bishop Francois Pihatae from Tahiti is the Acting General Secretary of PCC. The new election will take place during the PCC General Assembly in September 2012.

East Asia Region

The frequent occurrence of natural disasters caused many families to be displaced in the Philippines, China and North Korea. Japan is an earthquake-prone area surrounded by 54 nuclear reactors along the coast, with walls that are not higher than waves brought on by tsunamis. Many people moved away from their lovely homes because of the earthquake, tsunami and the resulting nuclear disaster. They are waiting for new, permanent, safe homes to move into. The US military presence is increasing in the Pacific. The leaders of our partner churches and other religions who attended Japan's Article 9 Conference have great concerns regarding the new arms race. War is a great possibility between China and Japan if the governments of these countries do not resolve the territorial dispute of the Diaoyu Islands.

A workshop sponsored by Interfaith Cooperation Forum (ICF) held in late January and early February this year brought together nearly 30 people from Orissa, India and several of the ICF's School of Peace (SOP) alumni from Indonesia, Nepal, the Philippines and Sri Lanka—countries that have experienced years of violence themselves. Bruce Van Voorhis, CGMB mission personnel, who works with the Asia and Pacific Alliance of YMCAs (APAY) in Hong Kong, as an ICF staff member and the Christian Conference of Asia (CCA) in Chiang Mai, Thailand actively, led these workshops.

China

Nanjing Drum Tower Hospital was founded in 1892 by the first Disciples' missionary in China, Dr. William E. Macklin. The hospital's 120th anniversary celebration took place on December 15, 2012. The East Asia and the Pacific Office successfully invited the Former U.S. President and Mrs. Jimmy Carter to attend the celebration that included the unveiling of the bronze statue of Dr. Macklin and the dedication of a new wing with 1,500 beds (totally 3,000 beds) which



brings the hospital to the level of receiving 10,000 outpatients daily. Global Ministries had a delegation that included the Disciples Associate General Minister and Vice President, Todd Adams; Chairman of CGMB, Bing Tso and his wife Janet Gwilyn; Vice President of DOM and Executive for Mission Personnel, Cathy Nichols; Global Ministries Area Executive Xiaoling Zhu, former mission personnel, Tom Morse; and retired Disciples minister and his wife, Rev. Richard

and Linda Hull. Mrs. Marjorie Hancock, Dr. Macklin's great granddaughter and many relatives also attended the celebration.

Zhoukou, an agriculture area with 11.4 million people, is the largest city in China, located in Henan Province. The Zhoukou area has been hit heavily by high incidences of HIV/AIDS for the last 20 years. There are more than 7,000,000 believers in 1340 churches in one city, but they only have 7 ordained ministers. Year-round church leadership training has been provided by the city church, and each week 600-700 are on campus to receive training. In addition to the training, there also are advanced agriculture technology classes. The students are required to become preachers, pastoral care providers for the local church, and agriculture development technicians for villagers. East Asia and the Pacific Office, One Great Hour of Sharing (OGHS) and Week of Compassion (WoC) supported Zhoukou Church to publish 120,000 copies of the Advance Agriculture Technology textbook. In recent years, Global Ministries has been supporting the Zhoukou Church Tree Project to conduct advance agriculture classes as part of the lay-leaders training. Working with the China Christian Council and People's University in Beijing, the Zhoukou Church will be a good example for the whole church in China in carrying on the Three-Self principle (Self-Governing, Self-Propagating and Self-Support), which was created by Rufus Anderson, Assistant Secretary of ABCFM in 1830. Global Ministries is honored to be a part of the progress.

In November, Rev. Dr. Patricia Donahoo, Executive Director, Disciples Women's Ministries and Rev. Dr. Xiaoling Zhu led a delegation of Disciples Women delegation to visit China. The Disciples' Women Study Year on China is scheduled for 2013.

Hong Kong

Interfaith Cooperation Forum (ICF), a joint program of the Asia and Pacific Alliance of YMCAs (APAY) in Hong Kong and the Christian Conference of Asia (CCA) in Chiang Mai, Thailand, completed its fifth School of Peace (SOP) conference. SOP began on February 1st and ended in mid-May in Bangalore, India. This year there were 20 participants—the largest number since SOP's inception in 2006— including several participants from the US, Canada, and England. There are now 88 SOP alumni from 16 countries. ICF is training some of its SOP alumni to be resource people for future programs in several areas; such as community organizing; human rights and tools for transformation; or the use of music, art and drama for advocacy. A workshop will be held to collect the stories of indigenous people in Asia and how their spirituality relates to fostering just peace. Before the end of this year, visits are planned by the ICF staff with SOP alumni in Nepal, Indonesia and the Philippines to learn more about their work in the past year and to make plans for programs they will organize at the national level in their countries to promote just peace from an interfaith perspective. Rev. Bruce Van Voorhis, mission personnel has made important contributions in these ministries.

Japan

Sendai is a city at the heart of the entire area affected by the tsunami. Reconstruction in this city has become a model for other regions. The worst-hit area in the city of Sendai is Wakabayashi Ward. Half of the area has been damaged by the tsunami. Natori City is adjacent to the city of Sendai, and the second largest city in Miyagi prefecture. It is one of the regions greatly affected by the tsunami, and the number of victims is more than 900 people. Ishinomaki City suffered the most damage from the tsunami. Over 1,500 people who had lived around this coastal area have to live in the temporary housing complex which is in a confined distant location. Touhoku HELP is an organization that started immediately after the earthquake on March 11, 2011. One of the programs in the project is to help victims to obtain their self-reliance. They have been conducting volunteer coordination, emergency rice supply, support for creation of a residents'

association, and educational support in cooperation with local officials, churches and other organizations in Sendai, Wakabayashi Ward, and Natori City.

Micronesia

Shelten Neth, Moderator of the Micronesia Council of the United Church of Christ, and President of Ohwa College in Pohnpei, FSM traveled with the Area Executive, Xiaoling Zhu to the Philippines in February 2012 to help set up partner relationship with Northern Christian College of UCCP and purchased a pig feed processor for their piggery program supported by Global Ministries. This program will aid the college to do more with the bio-gas program. The processor will help them to sustaining and use fish bone waste on the islands, and could be a model project for farms.

Rev. Nicodemos Sopepa received his Master of Theology degree at Eden Theological Seminary, supported by CGMB. He returned to Ohwa College as a Dean, a long-term volunteer of Global Ministries and provided an excellent lay-leaders training in the region in 2012.

New Zealand

On January 19, 2012, a strong 6.1-magnitude earthquake struck off the west coast of New Zealand's South Island. It was followed about two hours later by a 5.2-magnitude aftershock with its epicentre in the same area. Christchurch, New Zealand's second most populous city, which is also on the South Island, was battered by a powerful 6.3-magnitude earthquake. One Great Hour of Sharing and Week of Compassion sent support through Global Ministries to the partner in New Zealand.

Philippines

Lester Dipit, pastor of United Church of Christ in the Philippines (UCCP), was trained in the Asian Rural Institute in 2010. On his return, he introduced the organic agriculture skills to the communities around the Northern Luzon Conference, a poor agricultural area. UCCP representatives and conference leaders have agreed to restart their agriculture center in Combura, Northern Luzon. Rev. Dipit will be an instructor at that center. East Asia the Pacific Office has been working with UCCP to create the Condora Center for Integrated Rural and Agricultural Development in La Union, Philippines, a faith-based center focused on teaching and promoting alternative and sustainable farming methods and practices. With the land, facilities and teachers, the center can train 210 trainees per year, including participants from ecumenical partners local and abroad. Dr. Carlos Madrazo, with a Ph.D. in agriculture has been assigned as mission personnel to the Condora Center.

North Korea

Tens of thousands of people have been left homeless and starvation again threatens the people of North Korea after heavy flooding this summer. North Korea remains one of the world's most closed societies. Its' population of 24 million people are unable to access free media, express political opposition or enjoy religious freedoms. Last year the UN estimated almost 6 million people required urgent food assistance to avoid famine, and that almost a third of children under 5 showed significant signs of malnutrition. In their weakened state, people are highly susceptible to tuberculosis, which is fatal when left untreated. North Korea has one of the highest rates of tuberculosis infection in the world. It is very hard for Global Ministries to have direct communication with the church in North Korea since there is no diplomatic relationship between the US and The Democratic People's Republic of Korea (North Korea).



South Korea

The South Korean society is going through a difficult period due to a serious economic crisis and deterioration of human rights and democracy as a result of the conservative stand of the current administration. The marginalized people in the society are bearing the heavy burden of this situation and their lives have become miserable. It is in this context that the Presbyterian Church in the Republic of Korea (PROK) has initiated various programs and projects to address the economic justice issue. The PROK has been actively working with civil society to improve the deteriorating human rights situation through transformation of the National Human Rights Commission of Korea. Civil society, including PROK and the National Council in Korea (NCKK), is consolidating all its efforts to restore the value of democracy and human rights through the presidential election in December of this year. Representatives of various faith communities from Korea, Japan, Hong Kong, Canada and the United States, undertook a visit to Kangjeong Village, Jeju Island on December 5-7, 2012 to learn about the construction of a Korean naval base.

All have agreed: Kangjeong Village and its surrounding area is a UNESCO-designated ecological reserve and the building should be stopped.

MIDDLE EAST AND EUROPE OFFICE

Peter Makari, Area Executive

Radwa Salah is a young Egyptian woman studying for a doctorate in interfaith relations in Lebanon, and was supported in 2012 by Global Ministries with scholarship assistance. She is a part-time program coordinator for the Arab Group for Muslim-Christian Dialogue, one of Global Ministries' partners in the Middle East. At a recent conference on "The Future of Muslim-Christian Relations," she commented, "We must look for new methods of dialogue. We need to avoid thinking of ourselves [members of various religious groups] as 'minorities,' but as essential components of our nations. We need to avoid the pressure to emigrate, but resist [it] and remain steadfast." In the Arab world today, any religious community is a minority somewhere—Sunni Muslims in Iraq and Syria, Shi'ite Muslims in Lebanon; and Christians—in their diverse ecumenical communions—in most countries. For relations to improve, thinking in terms of numerical minority status, Radwa was saying, must yield to a different ethic—that of the social contract among citizens.



As the Middle East has continued to experience the challenges, tensions, and conflict of the so-called "Arab Spring," the ideas of citizenship and equality have been points of debate in countries like Egypt, where elections and the drafting of a new constitution took place in 2012. The Coptic Evangelical Organization for Social Services (CEOSS) is one of Global Ministries' partners there. With all that has transpired, its Forum for Intercultural Dialogue "called upon different groups represented in the various political forces for serious and effective dialogue [and rational thinking to] work out a solution to the current crisis that meets all the needs of citizens, in line with the basic principles of democratic systems that guarantee the rule of law and the separation of powers, and ensures the rights of citizenship for all." We continue to support CEOSS' work in community development, which seeks to improve relations among religious communities through its work.

While the political debate in Egypt continues to be passionate, it has largely been non-violent. In Syria, by contrast, the war for primacy rages. At this writing in early 2013, the number of Syrians who are refugees exceeds 600,000, and the number of displaced within Syria is estimated at more than



two million. Through Global Ministries' Week of Compassion has contributed to the alleviation of some of that suffering. Such efforts have been made through various partners, including Global Ministries' partner, the Forum for Development, Culture, and Dialogue (FDCD), and its efforts in Aleppo, a historic city in Syria that has experienced an extremely high intensity of fighting in 2012. That response was in cooperation with the International Orthodox Christian Charities (IOCC), which responded with basic food and nutritional supplements. It also was through other partners, the Middle East Council of Churches and Greek Orthodox Church in Jordan, to supply boots for children in the Za'atari refugee camp in northern Jordan, near the Syrian border. More than half of the nearly 40,000 refugees there are women and children, significant numbers of who left Syria with the clothes on their backs in the summer, and have needed more suitable covering for their feet, as the cold and rainy winter months approached. As the crisis in Syria continues, Global Ministries provides updates and ways for Disciples members to make a difference in the midst of the large-scale humanitarian disaster that this war has created.



In 2013, as part of Global Ministries' effort to support the work of partners and offer young adults the chance to experience the church in the world, three Global Mission Interns (GMIs) served in the Middle East and Europe. Gabrielle Worley worked with the Forum for Development, Culture, and Dialogue and Middle East Council of Churches, living and working in Beirut, Lebanon. While there, she spent much of her time assisting both the FDCD and the MECC in their work with Iraqi, and

later Syrian, refugees in Lebanon. Her blog, "it will not return to me empty," provides very thoughtful reflections on her experience. She continues to serve as a GMI, now appointed to serve in Armenia with Global Ministries' partners in the Protestant Armenian community there. Amy Lester is working with the Reformed Church in Hungary, learning about its work, experiencing life in Budapest, and helping the RCH in its English communications and working with refugees there, particularly through English instruction. A third GMI spent three months with the Joint Advocacy Initiative of the YMCA and YWCA in Palestine, during which he assisted in writing and research, and got a first-hand experience of the Israeli-Palestinian conflict.

The Christian Church (Disciples of Christ) has engaged through mission and mission relationships in the Middle East for over one and a half centuries. Partners in Israel/Palestine, particularly Palestinian Christian their ministries and witness, in the settlement expansion, limits on movement. They yearn help bring them to fruition, through non-violent means. On



partners, consistently share of midst of Israeli occupation, encroachment on property and for peace and justice and want to through advocacy and action, October 5, 2012, Disciples'

General Minister and President, the Rev. Dr. Sharon Watkins, and the Division of Overseas Ministries' President, the Rev. Julia Brown Karimu, joined eleven ecumenical colleagues in addressing a letter to Congress that “urge[d] an immediate investigation into possible violations by Israel of the U.S. Foreign Assistance Act and the U.S. Arms Export Control Act....” The letter concluded, “We request, therefore, that Congress hold Israel accountable...by making the disbursement of U.S. military assistance to Israel contingent on the Israeli government’s compliance with applicable U.S. laws and policies.... We also encourage Congress to support inclusive, comprehensive, and robust regional diplomacy to secure a just and lasting peace that will benefit Israelis, Palestinians, and all the peoples of the region, and the world.” The letter has received much attention—both positive support and negative criticism—but is a clear example of the many ways in which the Christian Church (Disciples of Christ) engages in global issues through public witness, and amplifies the voices of partners throughout the world, and in this case, in Israel/Palestine.

One of our Palestinian Christian partners is the Diyar Consortium of Bethlehem’s Christmas Lutheran Church. A project of Diyar is the Religion and State program that is working on the role of Christians and of religion in the formation of a new Middle East. The Christian Church (Disciples of Christ) has supported this work through the appointment of mission personnel to work in this area, and through financial support from Week of Compassion. The project promotes “education, advocacy, training and empowerment of minorities and women, sustainable human development, addressing religious and gender discrimination as [among] the root causes of poverty, hunger and marginalization. It aims at improving the quality of life for all as it strives for full citizenship and fuller social and economic participation.” This approach is tangible work toward achieving the change envisioned by Radwa, and carries forth the Disciples’ vision for reconciliation and wholeness in a broken world. We pray that this vision is advanced in 2013, and beyond, and participate actively in ways to support that prayer.

SOUTHERN ASIA OFFICE **James Vijayakumar, Area Executive**

The region of Southern Asia, home to both the major religions of the world and the majority of the human population, witnessed some serious religious tensions and upheavals during 2012. The reactions sparked by the movie attacking the prophet Mohammad spread across Southern Asia in most of the countries with a significant Muslim population. Pakistan witnessed the greatest number of protests with violent demonstrations in many parts of the country. In some places even young children were led into demonstrations by school teachers. In other instances, people refusing to participate in the demonstrations were charged with blasphemy under the anti-blasphemy law of Pakistan. More than thirty people were killed, many Christian institutions and churches were burned and numerous businesses were destroyed. The church leaders in Pakistan, India, Bangladesh, Malaysia and Indonesia have called for responsible use of the freedom of speech, in a manner that is not offensive to the religious sentiments of the followers of other religions. The unqualified defense of “freedom of expression” has allowed inconsiderate attacks and further jeopardized the safety and existence of the minority communities. Many Christian families had to flee their homes and communities, and taken refuge in jungles and remote areas.

Following this upheaval, the World Council of Churches, with support and participation from Global Ministries, arranged a hearing on the misuse of Pakistan’s blasphemy laws. The Blasphemy Law has been used in recent years to victimize minority religious communities in the country. Recently one such case gained wide international attention: a twelve year Christian girl with downs syndrome, Rhishma, who was a rag picker, was falsely accused of burning the

Koran and was imprisoned under the blasphemy law awaiting sentencing. This sparked a huge international outcry on her behalf. It turned out that an extremist cleric thrust a burnt page of Koran into her bag stealthily and then accused her of burning the Koran. Eventually Rhishma was released from prison and now lives in hiding for fear of her life and the life of her family. The WCC hearing on this issue was attended by representatives of diverse faith communities including Muslims, Christians and Hindus, as well as civil society groups. Most of the churches in Pakistan and diaspora Pakistani Christians were represented in this gathering. The group “urged the Government to constitute a competent Inquiry Commission immediately to look into the tragic consequences of the Blasphemy Law and suggest a way out of this difficult and embarrassing situation.”

In Afghanistan, Global Ministries continues to support and be involved in the work of its partner IAM (International Assistance Mission), primarily in the area of health care. The specific program of IAM supported by Global Ministries is the ‘Orthopedic Workshop and Physiotherapy Centre / Community Based Rehabilitation’ in Maimana of Faryab province in northwestern Afghanistan. The combined project of the Orthopedic Workshop and Physiotherapy Centre (OWPC) and Community Based Rehabilitation (CBR) aims to reduce the negative impact of disability in the Faryab province. Based in Maimana, OWPC provides orthopedic assistance to people with disabilities. Regular monthly visits to the local prison are being made to treat disabled prisoners. The Community Based Rehabilitation program serves people with disabilities in the rural areas of the Faryab province. Local fieldworkers were trained and disability committees identify people with disabilities, referring them to OWPC for treatment. Hundreds of disabled people were identified in one district of the Faryab province alone. Children with disabilities are supported to attend a governmental school. Many disabled people receive vocational training in carpentry and tailoring. Micro-business loans were given to some, and some others received goat loans. Some of the disabled children attend the preschool at the center in Maimana. The OWPC & CBR also works with the disabled young people of the community promoting sports activities. Their wheelchair basketball team won first place in the first Afghan National Wheelchair Basketball tournament on June 15, 2012, held in Kabul. This historic event gathered wheelchair basketball players from all over the country. The captain of one of the teams said “being disabled does not mean that you have to sit in a dark room all day doing nothing. Disabled people can do anything!”

In Bangladesh, through the Social Development department of our church partner, the Church of Bangladesh, Global Ministries has been supporting the community development and women’s empowerment programs in the regions of Wazirpur and Faridpur. The issues facing the communities here are manifold: most of the land in this area is marsh land, and cultivable land is very limited. Even that limited amount of land frequently gets flooded, preventing people from doing sustained cultivation. Because of the rise in the sea level caused by global warming, many of these areas when flooded are under saline water, causing the plants to die when the floods recede, forcing the people to seek alternate means of livelihood. One of the things that COB is helping these communities with is to develop floating gardens. A floating flat bed is made by tying bamboo together and filling with cultivable soil which allows them to cultivate some vegetables and greens. Another project helps women to form self-help groups that start sustainable microcredit enterprises which help many families. Carpentry, toy making, tailoring, embroidery, mat weaving are some of those enterprises undertaken by families or groups of women. We had the opportunity to host the head of the Church of Bangladesh, Bishop Paul Sarker at the last General Assembly in Nashville.

In East Timor, our partner church the Protestant Church of East Timor has started implementing some of the long term strategic plans for the church, its administration, and programs which

were worked out over a period of more than two years with the involvement of all its ecumenical partners, and particularly Global Ministries missionaries Carlos Madrazo and Tom and Monica Liddle. All three of our missionaries have concluded their terms and returned to the US in the summer of 2012. It is quite encouraging that one of the staff at the Immanuel Clinic where Monica was serving, Ms. Amena Christovo, got an opportunity through the efforts of the Liddles and the scholarship support of Global Ministries, to do a formal laboratory technician course at a university in Duluth, Minnesota. She has started her studies this fall, first with a semester of intensive English, and then the regular training program. Before coming to the US, Amena was already working at the clinic for the last several years as its only laboratory technician, though without any formal training. She was already doing diagnostic tests illnesses like tuberculosis with the informal training that she had received from her predecessor and doctors at the clinic. It is hoped that when she goes back after her training, she would not only help strengthen the services at the IPTL clinics, but also train more laboratory technicians in East Timor.

Our partnership and work in Laos received some boost in 2012 with the placement of two young mission personnel. In October, Nicole Betteridge, our Global Mission Intern started working with our partner in Laos, the Lao Evangelical Church as an English teacher. The LEC has a program of teaching English to the local people both youth and adults to help increase their employment opportunities. Nicole is our first GMI to be placed with the Lao Evangelical Church and this placement will certainly strengthen our partnership with the church in Laos. Earlier in the fall another young volunteer, Marissa McArdle, a recent high school graduate from the First Christian Church in Naples, FL was sent as a volunteer to work with the after school program at the Donkai Children's Development Center and was efficiently mentored by our missionary, Xuyen Dangers. Marissa's presence was a real source of encouragement for the local teachers and volunteers. It is also encouraging that the Lao government authorities from the Education Department in the northern Oudomxay province have formally requested Global Ministries to provide additional classrooms and dormitories to accommodate increasing number of students in the lower school and also help upgrade it to a high school in the remote Akka tribal region of Ano where we have already provided a lower secondary school building. The demand for lower secondary education in the Ano area is increasing at a rate of about 25% a year. The Education Department in Oudomxay does not have funds for infrastructure. While they are suspicious of many outside agencies, it is encouraging to note that they hold Global Ministries and Church World Service-Laos in high esteem, and are very comfortable and eager to work with us.

In Sri Lanka, one of the main priorities of our partner, the Church of the American Ceylon Mission, is leadership development. In this war-ravaged nation, this has to be done at all levels. As part of this effort, some young pastors are receiving additional training. Rev. Jude Sudharshan, one of its dynamic young pastors is currently doing his theological studies at the Christian Theological Seminary, Indianapolis. In addition, several training sessions including trauma counseling are being conducted for pastors and lay leaders with the help of teachers and facilitators from India. In the severely affected area of Vanni, many day care centers, children's homes and after-school activity centers are being established for these young people who otherwise would not have the opportunity for education. Julianna Nitz, a Global Mission Intern is teaching music in one of our partner schools, the Uduvil Girls School in Jaffna. In December, much of the eastern part of this country where our partner church has a major presence was severely affected by floods. Global Ministries was able to provide support for relief efforts from the Week of Compassion. The peace and reconciliation process in post-war Sri Lanka is gaining some momentum with the churches and human rights groups. "The immediate and urgent challenge is to address issues connected to healing and reconciliation among people, integration and cohesion of communities along with rehabilitation of the socio-economic infrastructures, particularly for the benefit of the adversely affected during the

protracted conflicts.” The church in Sri Lanka still enjoys acceptance among most segments of population and maintains authentic contact with all communities. Its ministry of presence among these communities, especially at times of war and natural calamities, has strengthened its credibility among affected people. This places the church in an advantageous position to initiate peace and reconciliation efforts.

In Indonesia, our partner “The Christian Church of Western Sulawesi (GKSB)” is currently focusing on leadership development. As part of this program, regular leadership training programs are being conducted for senior pastors and lay leaders. This training is provided by the regional theological consortium OASE where our missionary John Campbell-Nelson is also extensively involved. A major challenge that is currently being faced by GKSB is the government proposal to build four hydroelectric dams in the area of Kalumpang and Bonehau, which is the homeland of the majority of GKSB members. If this project is forced the membership of GKSB will be scattered at random and 95% of residents’ homes will be submerged. The ethnic groups of Kalumpang and Bonehau will disappear and the cultural and social heritage of Kalumpang people will be lost. The GKSB rejects the government’s plan to build the Mega-Project Hydroelectric Dam on the Karama River and the Synod leadership is pro-active in working together with the people of Kalumpang and Bonehau to present the rejection of the plan to the government. The people carried out a peaceful demonstration at the Governor’s office from February 4-6, 2012, but did not get a positive response from the government. The pastors working in the region of Kalumpang described this proposal of the government as ‘genocidal’ and have pleaded for our advocacy help on their behalf and to put pressure on the local government to stop this project. They feel that this project is driven by business interests from some of the nearby Asian countries and not by a commitment to serve the local population.

MISSION INTERPRETATION AND CONSTITUENCY RELATIONSHIPS

Jonathan Barnes, Executive

Derek Duncan, Advocacy Associate (Cleveland)

The Office of Mission Interpretation and Constituency Relationships coordinates and lead the education work of Global Ministries for congregations, regions, general ministries and other constituencies of the Christian Church (Disciples of Christ); and promotes, develops, and maintains global relationships and linkages with those constituencies as a critical presence priority.

Weekly Global Ministries Updates

These updates are reaching an average of 13,251 people per week. Global Ministries highlights weekly prayers, partner and missionary news, and ways to be involved with Global Ministries through advocacy and giving.

Mission Live Webinars

The Mission Interpretation offices in Cleveland and Indianapolis continued to use this technology through August of this year. However, as the number of viewers declined, a decision was made to suspend the use of live webinars. Understanding the continued need to produce multimedia resources to connect with both missionaries and partners, Global Ministries is recording presentations by missionaries as well as interviews with representatives from international partners when they visit the offices. Once edited, these will be highlighted on the web site so that they may be used as an online resource for congregations.

Ministry and Mission Interpreters

At the writing of this report, there are 1192 trained UCC (520) and Disciples (672) MMI's. On the weekend of October 25-28, 125 participants and staff gathered in Cleveland for the biannual Missionworks/MMI training event which focused on "Learning from our Global Partners." Both the Cleveland and Indianapolis offices have committed to continue to train new MMI's as well as resource those currently trained. To this end, discussions have begun concerning how the MMI program should evolve to meet the growing needs.

Disciples Communicators Forum

The General Ministries Communicators Forum continues to meet monthly. Plans are underway for all General Ministries to cooperate in providing Disciples pastors with resources from the general ministries via email.

Staff Pairing with Disciples Regions

The staff pairings with Disciples Regions continued through the 2012 regional assemblies' cycle. Staff was present at 27 of 33 events. They were involved in various ways including presentations and accompanying visiting international partners. Staff continues to work hard at building relationships and understanding between Global Ministries and Disciples Regions.

Be A Global Mission Region

There continues to be a great deal of energy and potential for transformation around the establishment of Global Church Partnerships in Disciples Regions. Many of these partnerships have been started as a direct result of Regional Minister Immersion trips over the past few years. There is the anticipation that additional immersion trips will take place so that new regional ministers, as well as those who were not able to take part in past pilgrimages, may be able to connect with global partners.

Advocacy

The Global Advocacy and Education Team was comprised of one staff person, the Cleveland Advocacy Associate, for the duration of 2012. Given the vacancy of the advocacy position in Indianapolis, the scope of the Cleveland associate widened to include certain advocacy responsibilities of the Africa and the Latin America and the Caribbean area offices. At the same time an effort was made to enhance regular communication with all area offices on advocacy priorities of regional partners, and to focus with the Partnership Team on two advocacy priorities: Global Peace with Justice and Global Hunger and Food Security.

In 2012 the Cleveland Associate engaged in advocacy networking and collaboration with the Disciples Justice Table, the UCC Justice and Witness Ministries, the Church World Service-related Asia Pacific Forum, the CWS Education & Advocacy Committee, with Global Hunger and Food Security working groups at the UN and Washington, DC, and with ecumenical contact groups on the Congo and human trafficking.

Advocacy Campaigns, Alerts and Resource Materials

Special education and advocacy awareness attention was given to the theme of Peace with Justice through resources prepared in connection with the International Day of Prayer for Peace (September 21) and Human Rights Day (December 10), and attention to Hunger and Food Security on the occasions of the Churches Week of Action on Food (October 14-21), World Food Day (October 16) and National Food Day (October 24). In addition, special preparations were made for congregations participating in the Congo Awareness Week/Cell Out campaign October 14-20, as called for in the 2011 General Assembly and General Synod Resolutions, "A Call for Reflection and Advocacy on Behalf of the Democratic Republic of the Congo."

Other notable issues receiving advocacy attention continue to be human trafficking, climate

change, peace in the Middle East, militarization in Asia and the Pacific, and human rights in the Philippines. The Cleveland associate prepared advocacy alerts this period on Colombia, Congo Week, reauthorizing the Farm Bill, reauthorizing the Trafficking Victims Protection Act (including on the occasion of Human Trafficking Awareness Day, January 11), and the International Day of Prayer for Peace. The Cleveland Associate wrote an article on “Global Ministries and Human Rights” for the spring 2012 issue of the *Disciples Advocate* and a December 2012 Global Advocacy Report on “The M23 and the Crisis in Goma, the Democratic Republic of the Congo.”

An update of the Justice and Advocacy Global Ministries webpages has been made, including a new Calendar of Advocacy Dates and Events, and a “What (in the World) Can I Do?” feature included in the GM Weekly Update that identifies a specific advocacy action for an issue relevant to the week. New electronic advocacy materials were also prepared on Global Peace with Justice, Global Hunger and Food Security, Human Trafficking, Gender-Based Violence, Congo Week, and Climate Change. Advocacy Team support for social networking for advocacy in 2012 included helping the development of a UCC Palestine-Israel Network (PIN) and a Global Advocacy Facebook group for human rights advocacy on the Philippines.

Presentations and Engagements

The Advocacy Associate was active in the planning of Ecumenical Advocacy Days in March 2012, and is engaged in preparations for the April 2013 Advocacy Days, which focuses on food security. In addition to helping plan denominational activities at the conference, the Cleveland Associate was principally engaged as the Asia-Pacific convener in arranging workshops for that regional track at Advocacy Days, including the participation of international partner guests in the conference: Bishop Reuel Marigza from the United Church of Christ in the Philippines and the Rev. Kim Young Ju, General Secretary of the National Council of Churches in Korea. As co-chair of the ecumenical Philippines Working Group, the Cleveland Associate also worked with the Asia Pacific forum to coordinate a delegation of Philippines human rights leaders to lobby prior to Ecumenical Advocacy Days in conjunction with their participation in the Philippines “Universal Periodic Review” before the UN Human Rights Council in April.

The Cleveland Associate also presented workshops in 2012 on Global Human Trafficking at a Consultation on Cross-border Sex Trafficking at the Romero Center in San Ysidro, CA in April 26-28, on Global Hunger and Human Trafficking at the UCC National Youth Event at Purdue University in July 10-13, and presented a keynote address entitled “Enough for All? A question of Food Security around the world and in our own backyard” at the Southeast Virginia Association Annual Meeting, UCC Southern Conference, Virginia Beach, VA on October 20. He participated in a September 21 ecumenical consultation on the question of economic leverage in advocacy on Israel/Palestine, hosted in St. Louis, MO by the U.S. Campaign to End the Occupation, and on a panel of ecumenical representatives coordinating Congo advocacy at a meeting of the Presbyterian Church Congo Mission Network in Newark, DE from October 3-5.

Other engagements in 2012 included leading an online training on Global Advocacy for the 2012 Disciples Peace Fellowship summer interns, a training on Global Advocacy for the Global Ministries Missionary Conference on September 27, and a training on Global Advocacy for the Ministries and Mission Interpreters training October 26-27.

United Nations

The Cleveland Advocacy Associate, who maintains the church’s UN non-governmental organization accreditation serves as the Main Representative for Global Ministries, maintains routine engagement at the UN with the Israel-Palestine NGO Working Group, and the NGO Global Hunger and Food Security Working Group. A new Union Theological Seminary Field

Education placement was initiated in 2012 in collaboration with Park Avenue Christian Church, New York, to continue the internship with Global Ministries programs and witness at the United Nations. A middle-year student, Nicki Amouri from Virginia, is serving in the placement for the 2012-2013 academic year, and focusing her engagement with the Ecumenical Women working group and plans for the 2013 Commission on the Status of Women conference in March and Ecumenical Advocacy Days conference in April.

MISSION PERSONNEL OFFICE

Catherine Nichols, Executive

Maria Cruzado, People-to-People Pilgrimages Coordinator

As a movement for wholeness in a fragmented world, the Division of Overseas Ministries/Global Ministries participates in a ministry which attempts to break the divide among God's children by partnering with overseas partner churches in the sending and receiving of missionaries. The exchange of people and their gifts serve to help unite people across geographical, racial, gender, and economic barriers. Other important aspects of this ministry include the presence of missionaries in congregations, regions and conferences as they share the ministries of the partner churches and the lasting impact of people to people pilgrimages, which offer individuals and congregations opportunities to cross boundaries and share the love of God as they receive the love of God from those they encounter.

Through the Global Ministries of the Christian Church (Disciples of Christ) and the United Church of Christ, missionaries are participating in ministries of Critical Presence in 40 countries around the world. They are engaged in a variety of ministries such as: theological education, leadership development, community and development work, human rights, health ministries, children's ministries, and pastoral ministries.

A total of 106 missionaries served in 40 countries in 2012, which included 46 fully-supported missionaries, 9 global mission interns, 14 long-term volunteers, and 37 associates. In addition, 23 individuals served as short-term volunteers.

Twenty-three persons, including 9 re-appointees, were appointed to church and/or church-related institutions around the world. Terms varied from fully supported to long-term volunteer staff. This distribution by area of total appointments was Africa 6; East Asia and the Pacific 3; Europe 0; Latin America and the Caribbean 9; Middle East 2; Southern Asia 4.

Six new global mission interns join the three renewed supported by Week of Compassion funds. They are: Nicole Betteridge, Laos; Matthew Fehse, Philippines; Ashley Holst, Dominican Republic; Amy Lester, Hungary; Andrew Long-Higgins, Palestine; Lindsey Mercer, Mexico.

Eight new long-term volunteers (one year and longer) were appointed in 2012: Scott and Rebecca Hardin-Nieri, Costa Rica; Diana and Terry Hutter, Swaziland; Scott Nicholson, Mexico; Doug Smith and Kate Moyer, Mexico; Pedro Carlo Muniz, Argentina/Paraguay.



There were 35 short-term volunteers (two weeks to eleven months) appointed in 2012 who served in 2012 or will serve in 2013. A list of names and term dates are available upon request.

The overseas associate category is a recognition normally given to members of the Christian Church

(Disciples of Christ) and the United Church of Christ who are serving outside of the United States and Canada with a church, ecumenical institution or project that involves a ministry that is in accordance with the mission principles of the Common Global Ministries Board. The new associate appointments in 2012 were: Ernie Beal, China; Nathan Eddy, United Kingdom; Carla Grosch-Miller, United Kingdom; William Herod, Cambodia; Tim Meadows, United Kingdom; Joel DeJong and Kari Nicewander, Zambia; Tanya Rasmussen, United Kingdom; Fran Ruthven, United Kingdom; Bruce Schoup, Lebanon; Stephen Taylor, United Kingdom; Elizabeth Searles, Romania; Robert and Patrice Shebeck, France.

Eleven individuals completed their service with the Common Global Ministries Board in the category of regular appointees: Jon and Dawn Barnes, Mozambique; Ken and Betty Frank, Turkey; Thomas Liddle, East Timor; Laslo and Coralyn Medyesy, Hungary; Samuel and Nohemi Pagan, Middle East; Doug and Elizabeth Searles, Poland.

No one completed their term as a global mission intern in 2012.

Twenty-three individuals completed short-term volunteer assignments (ranging from 2 weeks to 11 months) in 2012. A list of names is available upon request.

Twenty-one people completed their terms as overseas associates in 2012.

Missionary Relationships

From January 1 to December 31, 2012, thirty-one missionary units were involved in a ministry of critical presence through missionary visits and relationship building: Doug Searles, Poland (5 months), Liz Searles, Poland (5 months), Samuel Pagan, Jordan and the Holy Land (6 months), Nohemi Pagan, Jordan and the Holy Land (1 month), Gloria Vicente, Guatemala (2 months), Ken Frank, Turkey (4 months), Betty Frank, Turkey (4 months), Anil Henry, India (3 months), Teresa Henry, India (3 months), Katie Pickens, long-term volunteer in Haiti (14 days), Don Westra, Zimbabwe (3 months), Maryjane Westra, Zimbabwe (3 months), Jon Barnes, Mozambique (8 days), Dawn Barnes, Mozambique (2 months), Elena Huegel, Chile (1 month), Jack Barnes, short-term volunteer to Zimbabwe (1 month), Midge Barnes, short-term volunteer to Zimbabwe (1 month), Lizzy Beach, long-term volunteer to Swaziland (2 months), Michael Joseph, Colombia (15 days), Tom Liddle, East Timor (5 months), Monica Liddle, East Timor (5 months), Jeffrey Mensendiek, Japan (4 months), Tom Morse, China (5 months), Lynnea Morse, China (5 months), Judy Chan, Hong Kong (3 months), Carlos Madrazo, East Timor (3 months), Gabrielle Worley, Lebanon (1 month), John Campbell-Nelson, Indonesia (3 months).



Included in this count we also had former missionaries making church visits: Ann Nichols, former missionary to Zambia (10 days), Howard Goodrich, former missionary to Botswana (2 days), and Darlene Goodrich, former missionary to Botswana (2 days).

From April 9 – May 18, 2012, Global Ministries hosted Vatsala Vijayakumar, principal of the King's Matriculation School at Family Village Farm in Kasam, India. Vatsala itinerated in 16 congregations, 1 annual meeting, 5 conferences, and 1 region. Global Ministries, also hosted Dr. Aidong Zhao, Chinese scholar on Tibetan missionary history from July 29-August 22, 2012 who visited two congregations and one national office in Tennessee.

From January 1 – December 31, 2012, 17 UCC Conferences and 19 Disciples Regions received visits. (Two point eighty seven Conferences/Regions were visited per missionary unit.) Of those visits, 179 were to UCC Congregations and 284 were to Disciples Congregations. (Fourteen point ninety four congregations were visited per missionary unit.) There were a total of 898 missionary presentations made. (Twenty nine presentations were given per missionary unit with an average of 11 presentations per month of interpretation.)

People-to-People Pilgrimages

In 2012, the People to People program supported eighty-five (85) delegations from the Christian Church (Disciples of Christ) and the United Church of Christ in pilgrimages to Global Ministries partners in Latin America and the Caribbean. These pilgrims were received by Global Ministries' partners in Chile, Colombia, Costa Rica, Cuba, Dominican Republic, Ecuador, El Salvador, Guatemala, Haiti, Honduras, Jamaica, Mexico, Nicaragua, Puerto Rico and Venezuela. Additional trips to other partners were sponsored by area offices and are listed in their respective reports.

A joint delegation of 16 participants from Disciples of Christ and United Church of Christ, organized by the People-to-People Pilgrimage office, went to Cuba in August. After interacting with the 4 partners of Global Ministries in Cuba: El Centro Martin Luther King, la Iglesia Pentecostal Evangelica, Council of Churches in Cuba and Matanzas Theological Seminary, the participants returned with a renewed commitment to work at home on improving the U.S.-Cuba relationship and ending the devastating embargo.

RESOURCE DEVELOPMENT **Jane Sullivan Davis, Executive** **David Owen, Associate**

Special Giving and Ministry with Donors: In 2012 the Global Ministries Resource Development Office, continued to engage members, churches, and all expressions of the Christian Church (Disciples of Christ) and United Church of Christ to connect in global mission through their special giving for the work of Global Ministries. The priorities for special giving categories for both direct and planned gifts are the following:

1. Priority: Unrestricted Gifts
2. Priority: Gifts for Missionary and Long-Term Volunteer Support, including gifts for new missionary appointments
3. Priority: Restricted Gifts for donor-specified partner programs or theme-based designations

In 2012 Global Ministries received special gifts, both unrestricted and restricted, through the offices of the Division of Overseas Ministries (DOM) in Indianapolis and of Wider Church Ministries (WCM) in Cleveland from approximately 3,000 donor households, 750 local churches and regional/conference judicatories (248 of which are Disciple), and 50 organizations/churches of other denominations. Total direct giving was approximately \$1.9 million. In addition, more than \$600,000 was received in new gifts to DOM and WCM endowment funds, bequests, and planned gift residuals. (These figures were not final at the writing of this report.)

In 2012, Global Ministries continued developing nonconventional/innovative giving opportunities that provide constituents with new options for raising funds for Global Ministries. Individuals

have chosen to participate in these nonconventional/innovative opportunities to give through Facebook, eBay, GoodSearch/GoodShop, Terracycle, and through vehicle donation.

Promotion, Appeals, and Special Campaigns: In April 2012, the Global Ministries Spring Appeal went out to more than 39,000 households, including Disciple and UCC constituents. The Indianapolis Year-End Appeal was mailed to over 10,000 constituent households that are not UCC (the WCM Annual Appeal went to UCC constituents) in late November 2012. In addition, the Office of Resource Development coordinated special giving promotions throughout the year through its Monthly Giving Emphases, VBS and Youth Camp special giving opportunities, Alternative Christmas campaign and donor events hosted by individuals, board members and former missionaries. Resource Development staff worked with fundraising efforts initiated by constituents, and visited individual donors and donor congregations, sometimes in the company of one of the Global Ministries Co-Executives, persons in mission, or home-based staff colleagues.

FINANCE

Nancy J. Pickell, Finance Executive
Mitch Saalfrank, Finance Associate

The Division of Overseas Ministries (DOM) total revenue in 2012, from all sources both operating and designated giving, is estimated at nearly \$6.6 million, down \$294 thousand from 2011. Operating revenue was down \$170 thousand and designated giving was down \$124 thousand. The decline in designated giving is directly related to the decline in funds requested from Week of Compassion for critical needs and global disasters.

Of the total revenue, \$2.01 million or 30% is designated giving for special programs, projects, endowment contributions and capital and new church funding. \$1.68 million or 25% is from Wider Church Ministries of the United Church of Christ as part of the funding of our joint work together as Global Ministries. The balance of the revenue, \$2.98 million or 45%, comes from Disciples Mission Fund (DMF), investments of DOM, United Christian Missionary Society (UCMS) endowment distributions, Christian Church Foundation (CCF) permanent fund distributions, operating fund gifts and miscellaneous income. DMF (including the special day offerings) and the endowment revenues made up 20% and 19%, respectively, of the revenue. The remaining 6% came from the operating fund gifts from individuals and congregations, reimbursements and interest income.

The DOM Endowment assets are invested with the CCF in the Beasley Growth Fund and the Campbell Multi-Strategy Fund. Annually DOM takes a draw, which is 5% of the average prior 20-quarter rolling market value of the total investment. This draw is used to support operations and designated spending based on the restriction of the endowment. In 2012, this draw was \$646,458 (*compared to \$654,260 in 2011*).

An independent audit is performed annually of the financial records and accounting systems of DOM. A complete audit will be provided for the Yearbook upon completion of the audit and report to the audit committee of the board. The audit committee will address any material internal control weaknesses found during the audit and suggested improvements to internal controls in the management letter to the board.

CHILD SPONSORSHIP PROGRAM

Linda Lawrence, Program Manager

The Child Sponsorship Program of Global Ministries works with fourteen overseas Children Centers and Homes in East Jerusalem, Jamaica, Zimbabwe, India, the Philippines, Armenia, Lebanon, and China. Throughout the United States today, there continues to be a growing concern for children growing up in a better environment both in the United States and throughout the world. This is manifested in the ongoing financial support sponsors provide for brothers and sisters around the world from individuals, local churches and local church organizations and the ever increasing numbers of new sponsorship each year. The financial support given does not completely eliminate the problems of these orphans, semi-orphaned, abandoned, marginalized and impoverished children, however, the financial assistance provided does help reduce hardships these children endure and it assures them that they are loved and that someone cares.

During 2012, two unique mission projects were rejuvenated within the sponsorship program. Although not promoted, for decades the sponsorship program has been providing assistance to homeless, widowed and deserted elderly residents at two facilities. In 2012, we renewed that focus. At the Family Village Farm, these elderly are referred to as 'surrogate' grandparents. The grandparents play a significant role in the children's lives because their presence allows the children to grow up in an environment with three generations living together and the grandparents use their wisdom to assist with caring and nurturing the children. At the Tibetan Refugee Self-Help Centre these elder residents have lived and worked there the majority of their lives. Many continue to work to overcome idleness and others are too sick or bedridden and under the doctor's care and unable to work. In many countries around the world social security or pension is little to none as elders live out their last years. Financial assistance to these centers provides these elders peace of mind, respect and basic health care.

Education is a critical step to success for all children. In Vellore, India many children did not have the opportunity to attend school because their families could not afford to send them until the Global Ministries Day School Student Assistance program was started. Today more than 80 students are able to attend King's Matriculation School. These children are non-residents of the Family Village Farm and live with their families in thirty-two surrounding villages. These non-residential children live within Dalit communities where jobs rarely provide enough income for parents to feed or send their children to school. As a result, many of the children live in impoverished, uneducated and illiterate households. The Global Ministries Child Sponsorship program is an inspiration to the young and old around the world.

The General Board has reviewed Report No. 1312 from Division of Overseas Ministries. The report is submitted to the General Assembly for consideration and discussion. No action is required. (Discussion time 12 minutes)

GA-1313**HIGHER EDUCATION AND LEADERSHIP MINISTRIES**

Dennis Landon, President

HELM'S MISSION AND PURPOSE

With the whole church, Higher Education and Leadership Ministries works to help proclaim and embody the reign of God and to be part of the human transformation that is the mission of the Church of Jesus Christ by developing and nurturing leaders who will renew and transform the church in the coming generations.

HELM AND THE PRIORITIES OF THE CHRISTIAN CHURCH (DISCIPLES OF CHRIST)

HELM responds to the mission priorities of the Christian Church (Disciples of Christ)—new congregation establishment, congregational transformation, becoming a reconciling and anti-racist church, and leader development—by making those priorities inform all our activities. Thus:

- We work to add value for church leadership to both the undergraduate and ministerial educational experiences.
- We support ministries with students as they provide a locale for exploring and refining vocation.
- We seek in our entire ministry to nurture and embody the values, knowledge, and practice that will nurture leaders who will help local Christian communities—and the ministries that support those communities—to be creative, faithful, and mission-driven.
- As a member of The Hope Partnership for Missional Transformation, we work to train, coach, and support pastoral leaders committed to the renewal of Christian life and mission in local communities.

RESOURCES FUNDING HELM'S MINISTRIES

HELM funds its ministries through a variety of sources (2011 Figures):

From Designated and Non-Designated Investments	45%
From Disciples Mission Fund and related sources	31%
From Individual Gifts (Annual Fund)	15%
From Fees and Program Income	5%
From Foundations	4%

DIRECT LEADER DEVELOPMENT PROGRAMMING

UNDERGRADUATE EDUCATION

GOAL: *HELM will create programs to identify, support and nurture undergraduate students with strong potential for church leadership—both lay and ordained—in partnership with congregations and other Disciples and ecumenical agencies.*

HELM Leadership Fellows

In May we named six new HELM leadership fellows in the class of 2016.

- Taylor Facen of Warren Avenue Christian Church in Dallas, TX who attends Howard University
- Abigail Moore of Webster Groves Christian Church in St. Louis, MO who attends Yale University
- Alison Lasher of The View Christian Church in Portland, OR who attends Eureka College
- Kasey Smith of Woodmont Christian Church in Nashville, TN who attends Tulane University
- James Bishop of Torrey Pines Christian Church in La Jolla and Pacific Beach Christian Church in San Diego, CA, who attends Point Loma Nazarene University.
- Andrew Benson of Gordon Street Christian Church in Kinston, NC, who attends North Carolina State University.

They join 19 continuing fellows. You can learn more about all of them at <http://helmdisciples.org/helm/fellows.htm>. Of the 25 fellows, 11 are male and 14 female. Thirteen attend Disciples-related colleges and universities. Ethnically, two are African American, two Asian, one Hispanic and 20 Anglo.

We are very pleased that Rev. Hollie Woodruff was willing to enlarge her contract staff duties with HELM and is now Director of Undergraduate Student Programs, taking charge of the Leadership Fellows as well as the Disciples Student Fellowship and Share—the biennial national student gathering.

At the fall 2012 Fellows Conference we introduced a revamped Leadership Fellows program to enthusiastic response from the fellows. Leadership Fellows 2.0 will bring each fellow into direct contact with particularly creative Christian communities—both traditional congregations and emerging communities. Each fellow will spend time investigating the community s/he has chosen, with guidance from a group of volunteer coaches from across the church. (We have just conducted two conference calls to orient these coaches, who will meet several times with their respective fellows, in person or by telephone or Skype.) Fellows will make reports on their research and, with the guidance of their coaches, identify questions for further research and observation. They will share their learning with each other at the annual conferences.

Our goal is to bring the fellows into direct contact with local Christian communities in order to demonstrate the breadth and depth of what is happening as Church is both dying and being reborn in local communities and to give them experience and insight into how Christian communities are created, renewed and transformed.

Beginning in 2013 we will recruit and take applications for the Leadership Fellows from college and university first year students rather than from high school seniors. We believe this will enable us to identify more of the students we are looking for with the help of college and university chaplains and campus ministers, as well as through local congregations, advertising, social media and word of mouth. We are running scenarios about the best way to make this transition, whether this is now a three-year program, and whether it will enable us eventually to bring more students into the program.

Funding: Scholarships funded from 12 designated funds
Annual Conference from designated funds that allow non-scholarship use and from Ethnic Minority Ministry Fund
Staff Support from Operating Fund

THEOLOGICAL EDUCATION

GOAL: *HELM will pursue long-term projects to identify, nurture and support potential leaders of Disciples congregations and institutions.*

The Bethany Fellowships

The Bethany Fellowships, funded under the Lilly Endowment's Transition to Ministry project, provides peer support and training in spiritual disciplines to pastors in their first few years in congregational leadership. HELM is the titular grantee for the program, which completes its third five-year grant period in 2012, but a separate staff and a Bethany Fellowships board of directors conduct the program. As grantee, HELM staff supervise the program's finances and reporting to Lilly. In 2011 we negotiated an additional increase in the fee we receive for these services from \$8,000 to \$10,000. We believe Bethany Fellowships is an exemplary program, and very consistent with HELM's mission and ministry and with the goals of the Hope Partnership.

Funding: From Lilly Endowment; no funding from HELM
Staff Support from Operating Fund

HELM Ministerial Student Grants

In 2012 HELM funded nine HELM Ministerial Student Grants in cooperation with The Pension Fund of the Christian Church, which shares a portion of an endowment they hold, the Hughey-Peery Fund. The Pension Fund has informed us that they will now draw income from this fund depending on whether the Pension Fund declares a "good experience credit" for a given year. We expect that this will reduce the available funds

significantly, and will require us to rethink the best use of the money. We will most likely not be able to offer these grants every year, and certainly not in 2013.

Funding: Hughey-Peery Endowment held by Pension Fund
Staff Support from HELM Operating Fund

Goal: *HELM will work with emerging leaders to help us become a pro-reconciling and inclusive church.*

Disciples Leadership Institute

We have successfully restarted the Disciples Leadership Institute, with support from Disciples Reconciliation Ministries. Thirty young Disciples Leaders met August 20-24 at the Scarritt-Bennett Center in Nashville, TN for the first national conference of DLI since 2008. The group, made up of 22 new and 8 returning participants aged between 23 and 40, included 11 African American, 10 Anglo, 5 Hispanic and 4 Asian participants. During the week, participants engaged in structured discussion of their personal faith journeys and the faith communities that nurtured them. They also worshiped, relaxed, and played together. The DLI Steering Committee, which includes HELM director, Yvonne Gilmore-Essig, is planning for multiple “regional DLIs” in various parts of North America in 2013. We have received a continuation grant from Reconciliation Ministries to help support this.

Funding: Grant from Reconciliation Ministries;
HELM Ethnic Minority Ministries Fund
Staff Support from HELM Operating Fund

COOPERATIVE LEADER DEVELOPMENT PROGRAMMING

UNDERGRADUATE EDUCATION

GOAL: *HELM will assist partners throughout the church in efforts to develop and nurture leadership.*

The Hope Partnership for Missional Transformation

HELM continues to work in close communication with Hope Partnership for Missional Transformation, staying informed about Hope’s ministry and programs and working to make our ministry congruent with our shared mission to nurture leaders who will lead into more effective, meaning-filled and faithful forms of Christian community. I am in frequent communication with Gilberto Collazo, president of Hope Partnership regarding both the short and longer-term nature of our relationship.

Funding: Staff Support from HELM Operating Fund

T. A. Abbott Award

On October 30, 2012 HELM's president traveled to Barton College to present the 2012 T.A. Abbott Award for Faculty Excellence to Dr. Rodney Werline, the Barnhill Professor of Religion.

Funding: \$1000 award from T.A. Abbott Fund
 Staff travel from T.A. Abbott Fund
 Staff support from HELM Operating Fund

Institutional Changes

President Todd Parnell of Drury University, has announced his retirement and David P. Manuel will become president there in May, 2013. Dr. John Marsden, currently Provost at Barton College, has been named president of Midway College.

THEOLOGICAL EDUCATION

GOAL: *HELM will facilitate cooperation between the church and its institutions of theological education in their joint responsibility for the recruitment, education and nurture of the church's leaders.*

Disciples Seminarians Conference

The 2013 Disciples Seminarians Conference will be held March 14-17 at the Scarritt-Bennett Center in Nashville, Tennessee. We have completed the process of identifying current ministerial students at both Disciples and non-Disciples theological institutions, secured financial support commitments from the General Ministries, and begun the planning the event in conjunction with the General Cabinet.

Funding: Polity Fund
 Contributions from General Ministries
 Student Registration Fees
 Staff support from HELM Operating Fund

Disciples Scholars Breakfast at AAR and/or SBL

Chalice Press elected to renew support for a breakfast reception for Disciples scholars and teachers at the 2012 meeting of the American Academy of Religion and Society for Biblical Literature on November 18 in Chicago. This is the first breakfast since 2009, due to complications created by the temporary severing of relationship between AAR and SBL. I'm pleased to report that we had an enthusiastic group of over 50 participants at the breakfast and I hope we will be able to continue this tradition, with the help of Chalice Press.

Funding: Breakfast subsidy from Chalice/CBP
 Staff support from HELM Operating Fund

Association of Disciples for Theological Discussion

ADTD met October 5-7, at Christian Theological Seminary in Indianapolis. The Association—an opportunity for Disciples scholars to share their research—is now 55 years old and in its eighth year as a self-sustaining organization, with HELM providing administrative and financial services.

Funding: Annual Meetings self-funded through ADTD Fund
Staff support from HELM Operating Fund

Council on Theological Education

The council will meet February 27-March 1, 2013 at Christian Theological Seminary in Indianapolis. A written report is in the meeting documents package.

Funding: Meeting and staff support from HELM Operating Fund

STUDENT MINISTRIES

GOAL: *We will develop national linkages among students and student groups with the aim of nurturing students for church leadership.*

Council on Ministries in Higher Education

The council will meet February 22-24, 2013 in St. Louis. Kevin Tatlock, a student at Chapman University becomes chair of the council in 2013, and will begin service as a HELM director *ex officio*.

Funding: Meeting and staff support from HELM Operating Fund

Student Ecumenical Partnership Team (STEP)

SHARE 2012

SHARE 2012 was a very successful event for a disappointing number of participants. Twenty-five Disciples and five UCC students participated in what leaders and participants both judged an effective introduction to the changing nature of Church, the options for new communities, and new ways of thinking about leadership. We were able to get the services of an extraordinary group of resource people: Carol Howard Merritt, author of *Reframing Hope* and *Tribal Church*; Rich McCullen, pastor of Missiongathering Church in San Diego; Rick Morse, Vice President for Mission Initiatives at Hope Partnership; Christian Piatt, author, blogger and co-editor of Chalice Press's WTF (Where's the Faith?) Series; Neal Watkins, director of youth ministry at the Community Church of Vero Beach; and Chapman church relations staff, Nancy Brink, Kari Kempf and Cisa Payuyo

The Student Ecumenical Partnership

On November 13, at my initiative, four UCC staff people and HELM's president met by conference call to discuss the future of the Student Ecumenical Partnership, through which the HELM and student ministries staff of the United Church of Christ have jointly planned and conducted ministry programs for and with undergraduate students.

The consensus of this meeting was that current priorities, staffing and funding structures of the two denominations make it difficult to work together in the formal administrative way that characterized the past 20 years. While we will continue to consider members of both denominations as potential clientele for each other's programs, we will not maintain an ongoing structure nor plan joint programs. This means that SHARE 2014, for example, will be a Disciples event, to which UCC students will be invited, but UCC participants will have to be subsidized ad hoc by the UCC. This also means that the STEP Leadership Team will need to be replaced by a coordinating committee of Disciples students with a name yet to be determined.

Funding: Spainhower Campus Ministry Fund
 McAllister Campus Ministry Fund
 Post-Color-Iden Campus Ministry Fund
 Staff support through Operating Fund

Ecumenical Campus Ministry Team (ECMT)

The Ecumenical Campus Ministry Team held its fall meeting September 5-6 in Chicago, Illinois.

ECMT's program of consultation and training for ecumenical campus ministries, focusing on capacity building, fund-raising and board development, continues to develop. Dr. Galen Hora continues to provide expert staffing. Almost 200 campus ministers and ministry board members participated in 10 one-day workshops on basic fund raising in 2010-2011. In 2012, in addition to the in-person workshops, Dr. Hora has begun to offer free or low-cost webinars on basic topics around fund raising and board development, and created a Facebook page (ECMT Friend Raising) for ongoing discussions.

ECMT has also scheduled a joint national gathering of campus ministers and college/university chaplains to be held at Loyola University Water Tower Campus in Chicago June 26-28, 2013. We expect 350 participants from the Evangelical Lutheran Church in America, The Episcopal Church, The United Methodist Church, The Presbyterian Church (USA), the United Church of Christ and The Christian Church (Disciples of Christ). The event keynote speaker will be Dr. Diana Butler Bass, author, most recently, of *Christianity After Religion, The End of Church and the Birth of A New Spiritual Awakening*. We anticipate to be able to provide some subsidy to Disciples participants at this event.

These projects are funded using accumulated funds held by the National Council of Churches but soon the member denominations will need to begin contributing to the common fund. (These contributions are proportional to denominational size, which means ours will be modest, probably \$500-\$1000.)

Funding: Spainhower Campus Ministry Fund
McAllister Campus Ministry Fund
Post-Color-Iden Campus Ministry Fund
Staff support through Operating Fund

COMMUNICATIONS

WWW.helmdisciples.org

We are working with The Stryker Group, our web and IT services vender on a rebuild of the HELM web site, which should be up and running in Spring, 2013. We will be able to update and revise this web site ourselves. We very much look forward to this.

We are depending more and more on social media to publicize and promote our ministry and virtually all of our communications are now digital. HELM's Facebook page now has 330 "Likes", up from 311 in April, and our Twitter feed has 302 followers, up from 265.

As we launch our new web site we also realize that we must create an online payment processing system for receiving donations and other payments. While there is some expense involved, this capacity is now taken for granted by most potential donors. We are investigating options and venders.

PLANNING A FUTURE FOR HELM'S MINISTRIES

The HELM board of directors has completed a planning process and directed the president to consider options and bring proposals for a strategic partnership that would strengthen the ability of the ministry to make more of its resources available to nurture leaders for the next generation of Christian communities with the expectation of a specific plan and the steps required to implement it by May, 2013.

The General Board has reviewed Report No. 1313 from Higher Education and Leadership Ministries. The report is submitted to the General Assembly for consideration and discussion. No action is required. (Discussion time 12 minutes)

Appendix 1: A Timeline for Strategic Planning

May 2012

HELM Planning Committee Report adopted as “basic trajectory for HELM’s future”

May 2012--December 2012

Continue Core programs

Begin eliminating non-core-mission activities.

Relocation Committee is created

Exploratory Conversations with potential ministry partners, including Church Extension Financial and Missional Resources (CEFMR), begin

January—May 2013

Continue Core Programs

Begin efforts to revitalize and enable board support.

Continue creation of Strategic Plan

- Continue partnership and structure conversations with CEFMR
- Research how HELM resources can impact non-traditional education for ministry.
- Explore possible funding sources for research institute; consider alternatives.
- Begin Conversations with undergraduate and theological staff partners regarding leader development

May 2013

Strategic Plan presented to board

Short-Term Relocation Plan presented to board

Partnership proposal presented to board, if appropriate

October 2013

Office relocation

May 2013—May 2014

Strategic Plan refined
Partnership proposal refined
Elimination of non-core functions continues

May 2014

Final Strategic Plan approved
Partnership proposal approved, if appropriate

Appendix 2: Action on Strategic Planning Elements May—December 2013

May 2012--December 2012

Continue Core programs

Begin eliminating non-core-mission activities.

- Taylor Scholarship program returned to FCC Winterset, IA
- Student Ecumenical Partnership de-institutionalized
- Beginning exploration of new administrative home for ADTD

Relocation Committee is created

- Ed Strong to chair
- Tom Wood, former board member and board chair
- Darrel Hughes, AmerenUE executive, member Compton Heights Christian Church

Exploratory Conversations with potential ministry partners, including Church Extension Financial and Missional Resources (CEFMR), begin

- Initial meeting with Rick Reisinger (Church Extension Financial Resources) and Gilberto Collazo (Hope Partnership for Missional Transformation) on November 7
- Second meeting scheduled December 9.

January 2013-May 2013

Begin Conversations with undergraduate and theological staff partners regarding leader development

- Conversations are being organized among undergraduate teachers around student vocation and leadership development and grant funding being explored.



GA-1314

National Benevolent Association (NBA) of the Christian Church (Disciples of Christ) A Process of Visioning April 2013

The legacy and history of the National Benevolent Association is filled with the healing care and faithful commitment to service by many "clouds of witnesses" (Hebrews 12:1). From its beginning in 1886, the NBA has responded to God's call to care for the "least of these" (Matthew 25:40). Through the NBA, Disciples leaders and faith communities built houses and institutions, founded service agencies, initiated new programs that met the human needs of the impoverished, and partnered with congregations, government agencies, and much more. This ethos of healing care and faithful service is evident in our name as well. Our benevolent work links acts of kindness and care with a passion for justice.

As we live into the second decade of the 21st Century, we remain moved by Matilda Hart Younkin and the five other Christian women, who gathered in discernment and prayer in those early years. The mission of the NBA continues in faithful service by investing in new relationships, collaborative partnerships, innovative models of work, and effective organizational structures. We are called to move forward in these efforts based upon the visionary work of the NBA founders, and with people of faith through the ages. Moses called the Israelites to "go forward" (Exodus 14:15) as God is with them. Going forward in faithful service requires the NBA to lean into continuing our legacy of compassionate care, guided by deep discernment and prayerful reflections, and imagining fresh and relevant ways of living out God's call.

NBA's new direction and future ministries emerges out of many encounters and conversations with pastors, lay leaders, denominational partners, congregations, health and human service organizations, and local communities. The ministry ahead is based upon a new organizational model. NBA no longer owns buildings and manages care services rather the missional focus centers on partnering and supporting Disciples as they seek to compassionately care and serve. This new vision is a product of ALL our hearts, minds, and creativity. Together, as NBA, we prepare to move forward. We invite your affirmation. We invite your prayers. We invite your sustained partnership. We invite your ideas and insights. We invite you.

NBA: WHO WE ARE

In our Christian faith, the way we understand and have defined community is as diverse as the individuals that come together to create it. And yet, in this multiplicity, we know that community – nurtured, called, invited – is foundational to who we are. In our local Disciples churches, we invite all to gather and worship with us. Around the communion table, we welcome all to partake in a simple and holy meal. When there is human need or injustice around us, we organize to respond and to care as a communal body. The NBA mission and ministries of care and compassion are grounded in our faithful understanding of community.

Vision Statement

Creating Communities of Compassion and Care

Mission Statement

Following God’s call, the National Benevolent Association exists to inspire and connect the people and ministries of the Christian Church (Disciples of Christ), to accompany one another in the creation of communities of compassion and care and to advocate for the well-being of humanity.

Core Values

The core values of the NBA, a general ministry of the Christian Church (Disciples of Christ), serve as the foundation of how we go about our work, organize ourselves and the communities we partner with, and how we measure our programs and initiatives. We live out these values in our daily interactions with one another and with the community members we accompany and advocate alongside. These values endure from season to season, situation to situation, and person to person. They guide our organizational culture as we live out faithful commitments to all of God’s creation.

Rooted in Compassionate Care

We celebrate those who have served before us in creating a just world. Since 1886, the NBA’s mission and work emerged from the faithful witness of a small group of Disciples women seeking to address the needs of children and families in need. We value this legacy of serving the “least of these” and endeavor to root all of our initiatives in the value and dignity of human life and in serving a world that God so loves.

Accountability

We claim our duty to be effective stewards of the resources entrusted to us. We are fiscally responsible and acknowledge our accountability to our partners and the communities we serve. We treat others with respect and strive to conduct our work in the spirit of transparency and openness. Where there is brokenness we strive for reconciliation.

Collaborative Partnerships

We believe that meaningful results to build compassionate and caring communities happen only when we can work in partnership with God and a wide diversity of others – individuals, communities, churches and organizations. We affirm that by working with partners, as well as those we serve, and by practicing humble leadership, we have what we need to make a difference.

Accompaniment

We value the creative voice and mind of all people as we seek to heed God’s call, especially in the important work of developing solutions through creative and innovative efforts designed to address personal challenges and systemic oppression. As we assume a posture of openness, we find in each other’s company the “bread” that will sustain us all. As we share life’s joys and struggles, at times picking up one another’s load going the hard way together, we create communities of compassion and care.

Forward Leaning

We commit to learning and adapting as we move into the future. We understand that during times of change and new directions, the path forward often involves uncertainty and challenges. Through our shared efforts of advocacy, education, pastoral response, and professional care and services, we move towards the health and well-being of all.

NBA: What We Do

The following three (3) **missional goals** represent areas of great need and resonate with the resources and experience of NBA and our many collaborative partners. Although these areas do not limit the mission of the NBA, we believe by concentrating in these areas there can be a greater impact in creating sustainable communities that value compassion and care.

In our strategic planning for the next three years, the NBA commits to work on these areas in partnership with our historic partners and service agencies, ministries of the Christian Church (Disciples of Christ), ecumenical and interfaith organizations and others working toward a vision of God’s just world. We recognize also that it is imperative we evaluate and adjust goals and initiatives to remain innovative and forward leaning.

Missional Goal 1: NBA will be a catalyst for historic and emerging care service providers related to the denomination for advocacy, education, and creation of innovative approaches.

Seniors, people with physical and mental disabilities, at-risk children and youth, people struggling with addictions, and individuals with little or no resources are at great risk of not fulfilling their potential. Reflecting God’s commitment to the care for the vulnerable, historic and emerging Disciples-related health and human service ministries have focused awareness on such challenges, and have the skills and expertise to insure compassionate care is provided for many. This missional goal centers on a model of collaborative partnership. NBA no longer owns buildings and manages care services. Rather, NBA seeks to develop collaborations to maximize resources, share expertise, incubate new ideas, and bring focus to populations that are underserved and not always visible. We will be a catalyst for advocacy, education and the support of innovative approaches to solving problems.

Upcoming ministry initiatives:

- **DisciplesServe: Care Services Partnership**—develop partnerships among historic and emerging Disciples-related providers of service and care; (**see below for a full listing of affiliates and partner organizations*).
- **DisciplesServe: West Virginia Senior Care Ministries Partnership**—a pilot project for older adult ministries in collaboration with the Christian Church (Disciples of Christ) in West Virginia;

Missional Goal 2: NBA, fully aware of its legacy of benevolent care, will foster collaborations and partnerships to address the spiritual needs of those who are disenfranchised with limited voice and social visibility.

There is brokenness and fragmentation in this world and in the midst of this hurt the church is called to create communities where wholeness is experienced, and suffering shared and alleviated. Caring for the spiritual wellness of people helps them develop healthy connections, an understanding of how to contribute to society, and to see themselves as a part of God’s work in the world. We move forward with a renewed commitment to NBA’s legacy of benevolent care and to foster collaborative partnerships that help us care for those who are disenfranchised and pushed to the margins of society.

Upcoming ministry initiatives:

- **Disciples Serve: Spiritual Care**—nurture new partnerships with Disciples-related ministries focused on the care and ministries of well-being for veterans and military families and the incarcerated and families.

Missional Goal 3: NBA will network, advocate for and support existing projects, encouraging new projects, and resource best practice models of direct hunger and food security ministries.

Almost one in five children in the United States live in a household that struggles to put food on the table, and the number of households in the United States who are food insecure is at its highest recorded rate. Having enough food is a basic health issue. Progress against hunger and poverty is possible. As “people of the table” Disciples have a rich history of following Jesus’ call to give bread and drink to those who hunger and thirst. This work is being done in creative, locally-rooted, ecumenical and secular community partnerships. We will network and support existing projects, encourage new collaborations, and resource best-practice models of both direct feeding ministries and advocacy efforts that will help make this a turning point in the history of hunger.

Upcoming ministry initiatives:

- **DisciplesServe: Hunger & Food Ministries Partnership**—nurture networks of Disciples ministries focused on hunger & food security;
- **DisciplesServe: Mission Year Partnership**—in partnership with other Disciples ministries initiate a young adult, resident model mission program that focuses on vocational discernment, community service, leadership development, & faith formation. We seek to nurture “a heart of service” with leaders of our Disciples Church, who will work to address these social justice issues and concerns including the health and well-being of all.

Conclusion

We recognize that this process of visioning and nurturing new NBA ministries is living and organic. NBA commits to being responsive to emerging ideas and ministries. We seek to be continuous partners in dialogue with local Disciples churches, regions, and general ministries of the denomination. NBA’s missional goals, ministry initiatives, and models of service are sustained through your prayers, partnerships, collaborative efforts, stewardship, and faithful response. In our efforts to “go forward” with God, we do so with humble, deep and faithful commitment trusting that together we have all we need to create communities of compassion and care.

The General Board has reviewed Report No. 1314 from National Benevolent Association. The report is submitted to the General Assembly for consideration and discussion. No action is required. (Discussion time 12 minutes)

*DisciplesServe: Care Services Partnership Directory

Affiliated agencies of NBA: The first 5 service care providers listed are organizations that still currently “affiliate” with the NBA. This “affiliation” means that NBA is the corporate member of these agencies and currently relates administratively to each organization in distinct ways. As NBA moves into this new model involving a Care Services Partnership, these five organizations have agreed to move to independence and into a model of meaningful inter-dependence in collaborative ways.

Christian Services for Children in Alabama

1792 Highway 14 East, Selma, Alabama 36702

(334) 875-0608

www.cscalabama.org

CSCA's Family Outcome Centered Unification Services (FOCUS) program serves a five-county area surrounding Selma. FOCUS works with family members to instill and maintain family safety and unity. These individualized services are provided to families based on their own unique strengths and immediate needs. In partnership with the Alabama Department of Human Resources, CSCA provides therapeutic foster care services for youth diagnosed with emotional and behavior needs.

Florida Christian Center

1115 Edgewood Avenue S., Jacksonville, Florida 32205

(904) 981-3095

FCC provides ongoing programs and activities for the residents of neighboring Sundale Manor and Florida Christian Apartments, affordable living facilities for older adults. Chaplaincy services include ministry and pastoral care, worship services, classes on faith and aging, and other programs focused on spiritual health. Also offered are exercise classes, workout equipment, and comfortable areas for fellowship and entertaining.

Serra Center

2610 Central Avenue, Suite 120, Union City, California 94587

(510) 489-1700

www.serracenter.org

Serra Center offers three types of support services for individuals with developmental disabilities. Intermediate Care Facilities (ICF-DDH) provides 24-hour care and supervision in six-bed homes in residential neighborhoods. Individuals in Supported Living Services live in the environment of their choice, with care and support based on their individual needs. Independent Living Services provide services focusing on specific identified living skills, working toward eliminating the need for services when the skills are mastered. All individuals served are active during the day either at jobs or in a day program.

Southern Christian Services for Children and Youth, Inc.

860 East River Place, Suite 104, Jackson, Mississippi 39202

(601) 354-0983

www.scscy.org

SCSCY provides services through 11 different statewide locations including therapeutic group homes for children and youth, a transitional living facility for older teens who are homeless, an array of adoption, therapeutic foster care, and post adoption services, and education services that include independent living preparation for teens in the foster care system, and abstinence education for at-risk youth.

Woodhaven

1405 Hathman Place, Columbia, Missouri 65201

(573) 876-7326

www.woodhaventeam.org

Woodhaven serves men and women with development disabilities in its community-based supported living program, and provides a Day Program for individuals who do not work during the day. The people served live in family-sized homes and apartments in established neighborhoods and are supported in being active members of the local community.

DisciplesServe: Care Services Partnership Directory

Disciples-related Care Service Partners: Formerly known as the “Disciples Care Network (DCN),” these partner agencies formally joined together in 2005 at the General Assembly in Portland, Oregon. The leaders of these direct care, service providers came together to ensure a national voice would continue within the Christian Church (Disciples of Christ) in light of NBA entering bankruptcy. Since the formation, DCN and NBA have engaged in intentional discussions recognizing the importance of healing and reconciliation as part of our shared calling to serve the “least of these.” After several meetings and prayerful discernment, the Board of Directors of DCN has determined DCN has met its usefulness and the leadership of the Board has recommended moving into a more collaborative partnership with the NBA. The NBA Board of Trustees has also affirmed the decision and the commitment to engage in meaningful partnership. As NBA moves into a new organizational model—away from ownership and management, to one of networking and connecting—the emerging new “DisciplesServe: Care Services Partnership” will collaboratively determine ways of partnering on special projects, share “best practices” in social services, and collegially support one another. For the 2013 General Assembly of the Christian Church (Disciples of Christ), the “DisciplesServe: Care Services Partnership” will exhibit together and share important information about our ministries. Please make plans to visit!

CANADA—ONTARIO

Serenity House Hospice
Ministry partner with St. Thomas
Christian Church
St. Thomas, Ontario
519.631.7490

UNITED STATES

ALABAMA

Christian Services for Children in
Alabama
Selma, AL
334.875.0608
www.cscalabama.org

ARIZONA

Estes Gardens
Tucson, AZ
520.889.2260

Manistee Manor
Glendale, AZ
623.915.5039

Waymark Gardens
Glendale, AZ
623.931.7002

CALIFORNIA

All Peoples Christian Center
Los Angeles, CA
213.747.6357
www.allpeoplescc.org

Bethany Towers
Los Angeles, CA
423.753.7026

Christian Church Homes of
Northern California (CCHNC) *
Oakland, CA
510.632.6712
(Affordable housing for seniors
in CA, CO, FL, MO, & TX)
www.CCHNC.org

Antioch Hillcrest Terrace*
Antioch, CA
925.754.4710

Antioch Rivertown*
Antioch, CA
925.706.0874

Arbor Cove Senior Commons*
Santa Cruz, CA
831.454.9548

Bancroft Senior Homes*
Oakland, CA
510.534.4000

Beth Eden
Oakland, CA
510.832.2249

Bethlehem Towers*
Santa Rosa, CA
707.544.5560

Bishop Roy C. Nichols Sr.
Housing*
Oakland, CA 94609
510.923.0744

Burbank Heights & Orchards*
Sebastopol, CA
707.823.1361

Buttes Christian Manor*
Marysville, CA
530.742.2421

Carquinez Vista Manor*
Crockett, CA
510.787.3111

Casa Velasco*
Oakland, CA
510.534.6205

Cedar Street Housing*
Garberville, CA
707.923.1035

El Bethel Arms*
San Francisco, CA
415.567.5495

El Bethel Terrace*
San Francisco, CA
415.931.4496

Finnish American Heritage
Association*
Sonoma, CA
707.938.0418

Fargo Senior Center*
San Leandro, CA
510.351.1103

Fellowship Plaza
Saratoga, CA
408.867.1105

Flower Park*
Santa Ana, CA
714.542.6002

Garfield Park Village*
Santa Cruz, CA
831.423.3411

Hotel Redding*

Redding, CA
530.241.2331

Irene Cooper Terrace*
Oakland, CA
510.832.3200

J. L. Richard Terrace*
Oakland, CA
510.465.9646

Jarvis Gardens*
Chino, CA
530.345.1384

Jefferson Street Housing*
Napa, CA
707.258.8875

Keller Plaza*
Oakland, CA
510.652.4043

Las Bougainvilleas*
Oakland, CA
510.535.6100

Lorenz Hotel*
Redding, CA
530.243.6451

Margaret McDowell Manor*
West Sacramento, CA
916.371.7788

Northgate Terrace*
Oakland, CA
510.465.9346

Oak Meadows*
Visalia, CA
559.732.4152

Percy Abram Jr. Senior
Apartments*
Oakland, CA
510.420.8802

Plaza de las Flores*
Sunnyvale, CA
408.773.8120

Posada de Colores*
Oakland, CA
510.534.6200

Providence Senior Housing*
San Francisco, CA
415.278.9911

Sister Thea Bowman*
Oakland, CA
510.420.8802

Sojourner Truth Manor*
Oakland, CA
510.655.4413

Southlake Tower*
Oakland, CA
510.465.0481

St. Mary's Gardens*
Oakland, CA
510.465.9628

Strawberry Creek Lodge*
Berkeley, CA
510.841.8330

Sycamore Place*
Brentwood, CA
925.634.6200

Sycamore Place II*
Brentwood, CA
925.634.1390

Sylvester Rutledge Manor*
Oakland, CA
510.595.0293

The Meadows*
Visalia, CA
559.734.3275

The Town Meadows*
Visalia, CA
559.627.2220

Tree House Senior Apartments*
Redding, CA
530.246.1086

Via Pacifica Gardens*
Aptos, CA
831.688.3324

Westlake Terrace East*
Oakland, CA
510.893.2998

Westlake Terrace West*
Oakland, CA
510.893.2999

Eastmont Community Center
Los Angeles, CA
323.726.7998

Serra Center
Union City, Calif.
510-477-1000
www.serracenter.org

COLORADO

Campbell Stone Memorial
Residence
Denver, CO
303.321.0878

Golden West
Boulder, CO
303.444.3967

Tennyson Center for Children at
Colorado Christian Home
Denver, CO
Toll Free 1.877.224.8223
(Two ministry ministry sites –
Denver & Littleton)
www.childabuse.org

Village at the Bluffs (CCHNC)*
Colorado Springs, CO
719.550.8140

FLORIDA

Burlington Tower
St. Petersburg, FL
727.823.3867

Christian Manor
West Palm Beach, FL
561.686.5766

Citrus Garden
Orlando, FL
407.282.2700

First Christian Towers
Winter Haven, FL
863.293.6014

Florida Christian Apartments
(CCHNC)*
Jacksonville, FL
904.381.4818

Hollybrook Homes Apartments
(CCHNC)*
Jacksonville, FL
904.389.1196

Florida Christian Center
Jacksonville, FL
904.981.3095

Hollybrook Homes Apartments
(CCHNC)*
Jacksonville, FL
904.389.1196

Sundale Manor Apartments
(CCHNC)*
Jacksonville, FL
904.381.4817

GEORGIA

Campbell-Stone Apartments in
Buckhead
Atlanta, GA
404.261.4132
www.campbellstone.org

Campbell-Stone Apartments and
Assisted Living in Sandy Springs
404.256.2612

Craddock Center-Children's
Enrichment Program
Cherry Log, GA
706.632.1772

Peachtree Christian Hospice
Duluth, GA
770.232.7727
www.peachtreechristianhospice.c
om

Vineville Christian Towers
Macon, GA
478.743.4661

IDAHO

Dogwood Plaza
Boise, ID
208.319.0780

Mountain Falls
Apartments I & II
Idaho Falls, ID
208.524.9910

Syringa Plaza Apartments
Burley, ID
208.677.4204

Valley Vista Village
Twin Falls, ID
208.733.3500

ILLINOIS

Spoon River Towers
Lewistown, IL
309.547.7274

INDIANA

Bishop T. Garrett Benjamin, Jr.
Senior Living Center
Indianapolis, IN
317.257.1000

Disciples Home Missions
Indianapolis, IN
317.635.3100
1.888.346.2631
www.discipleshomemissions.org

Flinn Place
Marion, IN
765.668.8115

Jackson Peoples Senior Living
Center
Indianapolis, IN
317.549.1520

Ken-Mar Apartments
Martinsville, IN
765.342.5671

Muir Manor
New Albany, IN
812.948.1483

IOWA

Keystone Apartments
Ames, IA
515.232.2865

Ramsey Guild
Des Moines, IA
515.986.0740

Stone Crest Apartments
Des Moines, IA
515.265.2172

Stonehaven Apartments
Ames, IA
515.232.2021

KENTUCKY

Christian Care Communities
Louisville, KY
502.254.4200
Toll free: 1.800.662.1738
www.ChristianCareCommunities.org

Christian Care Communities
OLDER ADULT PROGRAMS
Village Manor Christian
Health Center
Bowling Green, KY
270.796.6643

Christian Health Center
Corbin, KY
606.258.2500

Chapel House
Corbin, KY
606.258.2528

Friendship House and
Friendship House II
Corbin, KY
606.258.2530

Chapel House and
Friendship House
Grayson, KY
606.474.3345

Christian Health Center
Hopkinsville, KY
270.885.1166

Chapel House, Cox Mill
Court, Fellowship
Apartments and
The Village
Hopkinsville, KY
270.885.0680

Friendship House
Hopkinsville, KY
270.885.4119

Adult Day Center
Lexington, KY
859.254.5300

Christian Health Center
Louisville, KY
502.583.6533

Christian Care Communities
OLDER ADULT PROGRAMS
(continued)

Chapel House
Louisville, KY
502.584.5178

Friendship House
Louisville, KY
502.589.5747

Chapel House and
Friendship House
Taylorsville, KY
502.477.9398

Maplebrook Village
Owensboro, KY
270.691.0702

Garden Grace, LLC
Owensboro, KY
502.683.5066

Kentucky Appalachian Ministry
(KAM)
Berea, KY
859.233.1391
www.kentuckyappalachianministry.com

MARYLAND

Bethany House Apartments
Rockville, MD
301.881.0700

MISSISSIPPI

Southern Christian Services for
Children
and Youth
Jackson, MS
601.354.0983

Ministries in Brookhaven, Fulton,
Grenada, Gulfport, Hattiesburg,
Indianola & Tupelo, MS
www.scscopy.org

MISSOURI

Centennial Plaza Apartments
St. Louis, MO
314.533.0550

Chilton Place
St. Joseph, MO
816.233.8852

Danford Hall Apartments
St. Joseph, MO
816.232.7597

Gateways/Woodhaven Housing
Columbia, MO
573.876.6181
www.woodhaventeam.org

Hylton Point Apartments
St. Louis, MO
314.361.4111

Hylton Point II Apartments
St. Louis, MO
314.361.1100

K. David Cole Place (CCHNC)*
Kansas City, MO
816.966.4563

Liberty Apartments
Sedalia, MO
660.827.3161

National Benevolent Association
Maryland Heights, Mo.
314.993.9000
www.nbacaes.org

TAMBO Apartments
Sedalia, MO
660.827.1902

Woodhaven
Columbia, MO
573.875.6181
www.woodhaventeam.org

MONTANA

Sage Tower Retirement
Apartments
Billings, MT
406.248.1060

NEBRASKA

Child Saving Institute
Omaha, NE
402.553.6000
(Ministries in Bellevue & Omaha,
NE & Council Bluffs, IA)
www.childsavings.org

NORTH CAROLINA

Anointed Acres Housing
Greensboro, NC
336.273.8801

Greenleaf Grace
Goldsboro, NC
919.581.0203

St. James Plaza
Wilson, NC
252.243.9633

St. John's Housing
Washington, NC
252.940.1569

OHIO

Campbell Court
Shaker Heights, OH
216.921.8448

Cleveland Christian Home
Cleveland, OH
216-671-0977
www.cchome.org

OKLAHOMA

Disciples Village
Tulsa, OK
918.622.9318

La Mesa Point Apartments
Enid, OK
580.237.3370

Meadow Point Apartments
Enid, OK
580.234.4812

Oklahoma Christian Apartments
Edmond, OK
405.340.0311

OREGON

Mattie Younkin Manor
Gresham, OR
503.665.3113

Olive Plaza (CCHNC)*
Eugene, Oregon
541.683.3247

Powell Vista Manor
Gresham, OR
503.661.4633

River Kourt (CCHNC)*
Eugene, Oregon
541.461.8135

PENNSYLVANIA

Confer Vista Apartments
Uniontown, PA
724.437.8659

Thomas Campbell Apartments
and
Thomas Campbell North
Washington, PA
724.255.2290

TENNESSEE

Bethel Housing
Jonesborough, TN
423.753.7026

Disciples Village
Nashville, TN
615.726.1740

Poston Housing
Memphis, TN
901.278.2846

TEXAS

Christian Manor Apartments
Plainview, TX
806.293.2350

Disciple Homes
Gladewater, TX
903.845.7638

Chalice Apartments
Henderson, TX
903.657.4331
www.disciplehomes.org

Disciple Place Village
Tyler, TX
903.595.2765
www.disciplehomes.org

Eden Place
Longview, TX
903.757.9181
www.disciplehomes.org

Page Place I & II
Longview, TX
I: 903.753.1141
II: 903.553.9400
www.disciplehomes.org

Disciples Village I & II
(CCHNC)*
Odessa, TX
432.334.0550

El Redentor I & II Apartments
(CCHNC)*
Houston, TX
I-713.910.0102
II-713.910.2120

Inman Christian Center
San Antonio, TX
210.222.9641
www.inmancenter.org

Juliette Fowler Homes
Dallas, TX
214.827.0813
www.fowlerhomes.org

Pecan Grove (CCHNC)*
Houston, TX
713.692.2436

Plaza Del Sol Apartments I & II
San Angelo, TX
I-325.223.0700
II-325.223.8895

Southwest Good Samaritan
Ministries
Los Fresnos, TX
956.233.5198
(Many sites in Texas & orphanage
in Mexico)
www.swgsm.org

Woodland Christian Towers
(CCHNC)*
Houston, TX
713.692.2439

VIRGINIA

The Summit
Lynchburg, VA
434.582.1400
www.summitlynchburg.com

WASHINGTON

Disciples Terrace
Tacoma, WA
253.759.6672

Tahoma Vista Village
Tacoma, WA
253.565.5205

Yakama Christian Mission
White Swan, WA
509.874.2824
www.yakamamission.org

WYOMING

Heritage Towers
Sheridan, WY
307.674.8825

* Christian Church Homes of
Northern California (CCHNC)

**REPORT TO THE GENERAL BOARD
AND
THE GENERAL ASSEMBLY**

THE NATIONAL CONVOCATION

**TIMOTHY M. JAMES
ASSOCIATE GENERAL MINISTER AND ADMINISTRATIVE SECRETARY
OF THE NATIONAL CONVOCATION**

To Moderator, Regina Morton, General Minister and President, Sharon Watkins, Members of the General Board, Colleagues of the Cabinet and to this General Assembly;

We are the National Convocation, a presence and leaven within the Christian Church (Disciples of Christ), recognizing and preparing leaders for the empowerment of African American congregations. We are the instrumentality and the forum for the discussion of pertinent issues related to the Black Church and the African American community. We endeavor to provide leadership training, congregational resources, program promotion, fellowship and inspiration to our constituents. We are a critical presence to enable the actuality of our Merger Agreement and to facilitate the denomination to live into our Pro-Reconciling/Anti-Racism initiative and imperative.

We greet you on behalf of more than 370 congregations and 400 pastors and ministers who are not ashamed to own the name Christian Church (Disciples of Christ). We are in the midst of the movement for wholeness in a fragmented world. It is our Mission to be and to share the Good News of Jesus Christ, witnessing, loving and serving from our doorsteps to the ends of the earth. It is also our Vision to be a faithful growing church that demonstrates true community, deep Christian Spirituality and a passion for Justice.

We give God praise for the faithful leadership of our immediate-past president, Rev. Dr. Dale Braxton, the Board of Trustees, the Local Arrangements Committee chaired by Rev. Marilyn Fiddmont, our Administrative Assistant, Doris Speaks along with the 500 registered participants at the 22nd Biennial Session of the National Convocation last summer in Houston, Texas. Our theme was “...Yet, I Will Rejoice!” We did rejoice with great preaching, singing, learning, sharing and celebrating our lay leaders with special awards. We had a time to remember. We were truly made welcome and blessed with southern hospitality, Texas style.

We are filled with anticipation looking ahead to the 23rd Biennial Session of the National Convocation taking place in Columbus, Ohio next July 24-27, 2014. Our president, Rev. Patricia Maples, of Dallas, Texas is leading the way for us as we serve under the theme, “Be Still And Know.” Sister Jackie Bunch is our Local Arrangements Committee Chairperson and is giving critical leadership as we seek to move the Biennial Session deeper and higher in mission and ministry.

As a Board, we have seriously considered the issues relating to the African American community, particularly in this past election year. We are encouraged and also challenged by the re-election of the first African American president, Barrack Hussein Obama. We pray for our president, his family, his safety, and that he be blessed with wisdom, knowledge and compassion as he leads these United States of America. We have also given serious attention and response to the sacred and faithful discussions around inclusion and welcome to the Table as God welcomes us. We genuinely care for the wholeness of the church.

We congratulate North American Pacific Asian Disciples, the Office of Hispanic Ministries and the General Assembly for your intentionality on working with youth and young adult ministries. We are endeavoring to put for the same emphasis. Our youth and young adults have gifts and contributions to offer the church now and should be at the table and in all parts of the programming of the church. Our young people not only help to keep us young but also enable us to keep up with social media and the proper use thereof.

We have been in full cooperation with Disciples Home Missions in the search process to fill the vacancy in the Director of Christian Education Office, when we lost Rev. Billye Pinkston Bridges. We are praying for two of our major congregations who are in transition with the retirement of Bishop T. Garrott Benjamin and the retirement of Rev. Dr. Frank Thomas. Light of the World Christian Church in Indianapolis and Mississippi Boulevard Christian Church in Memphis have called new pastors Rev. Dr. David Hampton and Rev. Dr. J. Lawrence Turner, respectively. We pray for their continued leadership and support in the life of the denomination.

We have recognized and appreciated Rev. Dr. Norman Reed, retiring manager for the Greenwood Cemetery of Nashville, Incorporated. He and his wife May leave a legacy of leadership in Nashville. Bro. Dwayne Bell fills the managerial position and we are seeing a new look at the cemetery as well. We recently dedicated the new mausoleum and we are remodeling our three sites in the city in an effort to be more attractive and competitive.

A few highlights over the past two year include the Biennial Session of course, but also the installation of my oldest brother, Rev. Eugene W. James, Jr. as Regional Minister of the Christian Church in Michigan. Another highlight is the Miracle on 43rd Street in the Pacific Southwest Region at the United Christian where Rev. Dr. Mildred Butler is pastor. A miracle day is a wonderful way to get your congregation and region to work close together. My final highlight is the Young Preachers Academy at Atlanta, GA. This is where you young preachers meet and network. We have been blessed to be a part of this work and look forward to working more. This is a most wonderful opportunity for leadership development. In 2012 we witnessed two iconic figures of the National Convocation make their heavenly transition, Dr. Billye Pinkston Bridges and Dr. Raymond E. Brown, understandably their memories remain precious with us.

Respectfully
Timothy M. James
Administrative Secretary

The General Board has reviewed Report No. 1315 from The National Convocation. The report is submitted to the General Assembly for consideration and discussion. No action is required. (Discussion time 12 minutes)

GA 1316

North American Pacific/Asian Disciples Ministries 2012

Reported by Jinsuk Chun, Executive Pastor
130 E. Washington Street, Indianapolis, IN 46204
Telephone: (317)713-2685. Email: jchun@napad.disciples.org

NAPAD Board of Directors

Janet Casey-Allen (Moderator), John D. Roh (Moderator-elect), Deanna Scobbie (Secretary/Treasurer), Timothy S. Lee (Immediate Past Moderator), JoAnne Kagiwada (Member at large), Paulo Lealaitafea (Member at large), Gideon Yu (Member at large), Einstein Cabalteja (Member at large), Jungyeol Oh (Member at large), Ron Degges (CGM Representative), Susan Gonzales Dewey (CRM Representative), Mayon Marcelino (Representative to General Board), Sharon Watkins (General Minister & President), Jinsuk Chun (Executive Pastor)

NAPAD Ministry Team**National Ministry**

Jinsuk Chun, Executive Pastor
Jeannie Lee, Ministerial Associate

Ethnic Ministry

Lian Jiang (deployed) – Chinese Minister
Saitumua Tafaoialii (deployed) – Samoan Minister
Lianchinkhup Taithul (deployed) – Zo Minister

Women Ministry

Soo Yun (deployed) – Women Minister

Youth & Young Adults Ministry

Mayon Marcelino (deployed) – Youth Minister
Cisa Payuyo (deployed) – Youth Adult Minister

Regional Ministry

Younglan Kim (deployed) – NAPAD Representative of Regional Ministry Team of Pacific Southwest Region
Youngjun Yang (deployed) - NAPAD Representative of Regional Ministry Team of Pacific Southwest
Daniel Lee (deployed) – Regional NAPAD Minister, Northern California-Nevada Region

Mission of NAPAD

The North American Pacific/Asian Disciples of the Christian Church (Disciples of Christ) affirms the cultures and heritages of Pacific/Asian peoples within the historic and living Christian faith. As part of the Christian Church (Disciples of Christ), we join with other Disciples in the total mission of the church, to recognize and promote the gifts and presence of North American Pacific/Asian Disciples in the life and work of the Church.

Purpose of NAPAD

1. To participate in God's mission through the various expressions of the Christian Church (Disciples of Christ) in the United States and Canada.
2. To contribute to the wholeness and unity of the Christian Church (Disciples of Christ) in the United States and Canada.
3. To advocate for Pacific/Asian Disciples within and outside the Christian Church (Disciples of Christ) in the United States and Canada.
4. To share the gifts and traditions of Pacific/Asian Disciples with the wider church.

The NAPAD ministry in the year 2012 has continued to thrive in accordance with the Disciples identity, "...*a movement for wholeness in a fragmented world...*" The ministry of NAPAD is faithfully on the frontline of accomplishment of the four mission priorities of the Church: *Becoming a Pro-Reconciling and Anti-Racist Church; New Church Establishment; Congregational Transformation; Leadership Development.*

I. Becoming a Pro-Reconciling and Anti-Racist Church

There were only eight NAPAD churches in 1992, but after 20 years of indefatigable work, there are about 100 churches in 2012 which consist mostly 16 different ethnic and linguistic groups: Burmese, Cambodian, Chin, Chinese, Filipino, Indian, Indonesian, Japanese, Karen, Korean, Laotian, Mongolian, Montagnard, Samoan, Vietnamese, Zo. We all come together to become one true community of faith. NAPAD contributes to the Disciples being "*a movement for wholeness in a fragmented world.*" Our 2020 vision is to have 200 pro-reconciling and anti-racist NAPAD congregations. NAPAD is a mission community with evangelical passion, radical inclusiveness, and responsibility to the world.

1. The 17th Biennial NAPAD Convocation

There was the 17th Biennial NAPAD Convocation whose theme was "We are the People of Covenant!" (Isaiah 54:10) at Chapman University in Orange, California from August 1 to 4. We had 226 Registrants: Adults (112) & Youth & Young Adults (114). New Board of Directors was confirmed and elected: Janet Casey-Allen (Moderator), John D. Roh (Moderator Elect), Mayon Marcelino

(Representative to General Board), Ron Degges (Representative from General Ministries), Deanna Scobbie, Jungyeol Oh (Members at Large). The Convocation elected Rev. Jinsuk Chun as new Executive Pastor. The Geunhee Yu Covenant Fund was made to appreciate Dr. Yu's Disciples ministries and to support new churches and transforming churches. We have graceful and insightful worships, keynote, workshop, and cultural night!

2. The retirement of Dr. Rev. Geunhee Yu from the position of the Executive Pastor of NAPAD

Dr. Rev. Geunhee Yu retired from the position of Executive Pastor of NAPAD on November 21, 2011. Dr. Yu has founded the basic ministries and organizations within NAPAD to promote the movement of Anti-racism and Pro-reconciliation. There was a ceremony to celebrate his 20 years of ministries for NAPAD and the whole church at the 17th biennial NAPAD Convocation, Chapman University, Orange CA from August 1-4, 2012. Almost 200 NAPAD friends attended and shared their memories with him and gratitude to him.

3. The election of Rev. Jinsuk Chun as the new Executive Pastor

The Search Committee for Executive Pastor appointed on November 22, 2011 by NAPAD Board of Directors announced the schedule and process to find and nominate the Executive Pastor. After having interviews with three final candidates on August, 2011, they decided on Rev. Jinsuk Chun, co-pastor of Sallims Christian Church, Newport Beach, CA and the Director of NAPAD ministry of Pacific Southwest Region as nominee for the Executive Pastor of NAPAD. On September 17, 2011, the Board of Directors unanimously confirmed Rev. Chun as the nominee for the post of the Executive Pastor of the North American Pacific/Asian Disciples. The 17th biennial NAPAD Convocation elected him as the new Executive Pastor. Rev. Chun will serve a renewable six-year term, and provide pastoral leadership for the growing NAPAD community as well as provide leadership for the whole church as the representative of a general ministry, which the Office of the NAPAD Executive Pastor has become as of January 1, 2010. Rev. Chun pledges and promises to sincerely follow and develop the NAPAD policies for Pro-reconciliation and Anti-racism. He publishes his own vision statement on NAPAD with "Transforming Community with evangelical passion, radical inclusiveness, and the responsibility to the world."

4. The 3rd NAPAD Youth Winter Retreat

Through the enormous support by Reconciliation Ministry of Christian Church, Pacific Southwest Region, and local NAPAD congregations, NAPAD had the third NAPAD Youth Retreat for training their leadership. The subject of the 2012 retreat was "The two greatest commandments: Loving God and your neighbor as yourself" (Matthew 22:36-40). The retreat was held at Loch Leven Christian

Camp & Conference Center, San Bernardino, CA on December 26th-29th, 2012. NAPAD invited Rev. Janet Casey-Allen, Moderator of the NAPAD Board of Directors as the keynote speaker.

II. New Church Establishment

1. Goal of NAPAD ministries is to have 200 healthy congregations by the year 2020. In partnership with New Church Ministry of Church Extension and Regional Committees of New Church Development, we have initiated and/or established new NAPAD congregations.
2. Under the excellent leadership of our ministry team, especially of Lian Jiang, Kim Tran, Daniel Lee, and Saitumua Tafoialli, Liantaithul, Younglan Kim, and Youngjun Yang, 11 new congregations and a dozen missions (Bible study groups for new church start), and in addition, 20 new ministers have been embraced by ordination or transferred from other faith communions.
3. We want to celebrate the first Zo congregation in North Carolina Region. We are also pleased that Korean and Samoan congregations have been affiliated in California area. Zo communities are continually growing due to the personal commitment of Rev. Lianchinkhup Taithul, Senior Pastor of First Zo Christian Church of Atlanta, Georgia. NAPAD called him as NAPAD Minister for Zo Ministry. Four new Korean congregations are still being affiliated with Disciples. We will soon celebrate the first NAPAD church planting in the area of Arizona thanks to the multi-ethnic ministries of Foothill Christian Church of Phoenix.
4. Recruit and training of new church planters: Twelve church planters participated in “Leadership Academy” training program. We could recruit three new church planters through the meeting with Korean pastors in the areas of Los Angeles and New York. Five pastoral leaders of NAPAD are ready to go start a new church.

III Congregational Transformation and Pastoral Care

1. For the purpose of pastoral care and nurture, the Executive Pastor with the Ministry Team made about a hundred visits with ministers and seventy visits with congregations, plus about 700 contacts made by means of emails and telephone.
2. Korean Disciples Convocation (KDC) held its 14th annual conference and retreat on January 18-21 at the First Christian Church of Las Vegas, NV. Forty five pastors and lay leaders participated in this special event. They had seminars and conferences on personal faith and church spirituality.

They also selected Rev. Jongkook Hong, senior pastor of Mannam Christian Church, Seattle as the new president of the Convocation.

3. NAPAD coordinated and sponsored regional gatherings of NAPAD ministers and lay leaders on congregational transformation and growth.
4. NAPAD sponsored Fellowship of Korean Disciples Ministers of Mid-America (Dongchoon Lee, Moderator) to hold their quarterly gatherings in Chicago. Participants were pastoral leaders of Korean Disciples churches in Indiana, Illinois, Ohio, Missouri, and Minnesota. Workshops on church growth and transformation were offered.
5. Ghent Christian Church, Ohio continued to develop the united congregation of Anglo and Korean Disciples through multi-racial and cultural ministries.

IV Leadership Development

1. Young Adults Winter Retreat¹

- 1) The very first NAPAD Young Adult Retreat was held from January 18th – 20th, 2013 at the Mission Center of South Bay Korean Christian Church Mission in Lucerne Valley, California. The retreat's theme was "NAPAD Young Adult Identity among Disciples of Christ," and Cisa Payuyo (Associate Director of Church Relations at Chapman University) was the speaker. Participants traveled from as far as Vancouver, British Columbia and Charlotte, North Carolina, as close as Glendale, Los Angeles, and Torrance, California.
- 2) The *Justice Primer* was used as the text for Bible study. The participants also experienced a small portion of the Pro-Reconciliation/Anti-Racism workshop that has been offered at the Pacific Southwest Regional Assembly. They closely reviewed the facts stated on the Disciples History Timeline, pointed out events that affect the church, and shared with each other where their family or church fit into the timeline. The information shared gave the participants a clearer understanding of Disciples' deep passion for justice and why it was important for them to carry the work forward. Rev. Chun spoke to the young adults shared with them his exciting and radical vision for NAPAD. He asked us to have evangelical passion, radical inclusiveness and responsibility to the world.

2. New ministers

We had 20 new ministers in 2012. All of them received training to be

¹ The report of NAPAD Young Adults Winter Retreat in January 2013 is included in this report of NAPAD Ministries 2012, because the event was postponed from December 2012 and was sponsored by 2012 NAPAD budget.

Presbyterian, Methodist or Baptist ministers, but we have embraced and helped them to be “transformed” into our fold. We prepare for two courses of study on Disciples History, Polity and Sacraments for Korean speaking ministers and Zo speaking ministers at Indianapolis this year.

3. **NAPAD Women Ministry**

- 1) Major accomplishments in 2012;
 - a) Facilitated the first Leadership Apprentice Program ("LAP") training for NAPAD women in January 2012 - 15 women (Chinese, Korean, Filipinos, and Mongolian) in every generation (20s to 60s) from 6 different NAPAD congregations being represented at this LAP training
 - a. Girls' Generations - women in their twenties
 - b. Connectors - women in their thirties and forties
 - c. Golden Girls - women in their fifties and sixties
 - d. The Girls' generations created a Facebook page for NAPAD women's ministry
 - e. Had a great time connecting and fellowship
 - b) Attended UCC sponsored Consultation on Sex Trafficking in April 2012
 - a. As a Disciples of Christ ("DOC") International Disciples Women Ministry ("IDWM") Women's representative
 - b. Immersion Program at Centro Romero between San Diego and Tijuana Mexico
 - c. Human Trafficking is the Social Justice Action emphasis for IDWM
 - c) Attended NAPAD Biennial Convocation 2012 at Chapman
 - a. NAPAD Ministry Team to plan for the Convocation
 - b. Hosted Sisters' Gathering during the convocation
 - i. IDWM & ODW staff and Executive Committee ("EC") members attended to introduce Disciple Women's ministry including Blessing Boxes, Just Women Magazine, Quadrennial Assembly 2014, www.discipleswomen.org page, Woman-to-Woman Worldwide experience, Leadership Apprentice Program, etc.
 - ii. About 15 women besides the staff and EC members attended and shared interest in being connected with Disciples Women
 - c. Preparing two workshops for IDWM team
 - i. Break the Human Trafficking - a Social Justice Emphasis that the Disciples Women have been promoting and holding workshops to raise awareness
 - ii. Leadership Apprentice Program for NAPAD Women - Sheila Spencer and I prepared a "mini" LAP for the

participants to raise interest for the next official LAP trainings in the near future

- d) WIRED (Women's Information, Resources, Education for Discipleship) Training in August 24-26, Little Rock, Arkansas
 - a. Yewha Lee & Lynette Li participated as "NAPAD" voice
 - b. Very positive feedback has been received from the team for the addition of our NAPAD sisters' voices
 - e) Participated Woman-to-Woman Worldwide 2012 to China between November 3, 2012 and November 17, 2012
 - a. IDWM in partnership with Global Ministry
 - b. IDWM's study for next quarter would be China
 - i. Women of China, religions in China. etc.
 - 1. Cities visited -> Shanghai, Nanjing, Xi'an, Zhengzhou, Zhoukou, Beijing
 - ii. What we Learned -> Minnie Vautrin (Disciples woman missionary in China during WW2) has been lifted up as "Angel of Nanjing" who saved and protected 9,000 Chinese civilians including women and children but it is unknown to DOC community; this will be the new focus in our study to lift her up
 - iii. Next Step -> visit churches in NAPAD community and hold presentations about WWW2012 China and discuss the ministry project once it's determined
- 2) Significant concerns and issues in your ministry;
- a) Too much diversity within our NAPAD community - language barriers (Korean, Chinese, Vietnamese, Mongolian, Samoan, Hmong, Tagalog, English, etc.)
 - b) Lack of cooperation from pastors (despite numerous e-mail correspondences, not much cooperation from senior pastors for women's ministry issues) -> this leads to lack of participation to regional and larger church mission/events
 - c) Small churches scattered all over the regions - difficult to be united around one community ' needs to be broken into at least 5-6 different regions
 - d) Concept of women's ministry -> since most of NAPAD churches are small, their concept of women's ministry is simply supporting their own local churches and cannot really think about becoming a voice for NAPAD or for a general church for ministry
 - f) Lack of financial resources within individual congregation ' expectation for financial support in participating any regional/larger church events

4. **Scholarship and Internship for theological students**

- 1) Scholarships awarded for leadership development: Allison Enari (Vanderbilt Divinity School), Russell Cortez (Claremont School of Theology)

with Kagiwada & Choi Scholarships.

2) Scholarship for Continuing Education: Sangcheon Lee (World Mission Seminary), Charles Gnanamuthu (Brite Divinity School)

3) Internship grant for NAPAD women students: Jungja Joy Yu (Claremont School of Theology)

V. Ministerial Concerns

1. Pastoral leader development

Due to significant differences in language, ethnicity, and culture, leadership (lay & clergy) development for ministry in NAPAD churches at English-only seminaries is limited, ineffective, and even problematic. It is urgent to establish a seminary, or M.Div. courses that will concentrate on pastoral leadership of multiracial churches. The demand for pastoral leadership is great, but the supply is meager.

2. Funding for new church establishment

The demand and need for new churches in Pacific/Asian communities is very high, but support and funding is scarce. Resources, both human and material, for new church ministry are to be secured.

3. Health Care of Pastors

Over 65% of NAPAD ministers do not have health care plans and insurance. This rate is much higher than the nationwide rate of uninsured families. We have to pay close attention to this concern and find a solution adequately.

4. Facility for ministry

Most (75%) of NAPAD churches are without their own physical facility for ministry. They are “nested” in someone else’s building. It imposes enormous hindrances on their effort to establish and grow in ministry.

5. Refugee Congregations

NAPAD has 7 congregations which were composed with refugees. Their existential sufferings still continue in the process of their settlement in America. The family reunion is the most critical issue for them. They often need political supports to appeal and/or protest to “persecuting” governments that do not allow the freedom of travel to their families.

The General Board has reviewed Report No. 1316 from North American Pacific/Asian Disciples Ministries. The report is submitted to the General Assembly for consideration and discussion. No action is required. (Discussion time 12 minutes)

GA-1317

PENSION FUND OF THE CHRISTIAN CHURCH (DISCIPLES OF CHRIST)**JAMES P. HAMLETT, PRESIDENT****130 E. WASHINGTON****INDIANAPOLIS, IN 46204-3659****PH: 317.713.2622 FAX: 317.634.4071****Service Center: 317.634.4504 Toll Free: 866.495.7322****E-MAIL: jhamlett@pensionfund.org****REPORT TO THE GENERAL BOARD
2012 ANNUAL REPORT**

The Pension Fund of the Christian Church (Disciples of Christ) continues to provide effective, compassionate service to members, congregations and wider ministries of the church on behalf of those dedicated saints who serve so faithfully. For the Pension Fund's ministry, wholeness in a fragmented world is the outcome that we seek to achieve for all who look to it for financial support. Since 1895, the Pension Fund, founded as the Board of Ministerial Relief, has provided support to persons serving the church as ministers or lay employees. The Pension Fund provides retirement, disability and survivor benefits through the Pension Plan as well as related financial services to enable participants to live comfortably in their retirement years. The Pension Fund administers health and wellness programs on behalf of the Church.

The Pension Fund seeks, in all of its activities, to serve in a manner consistent with its core values – Trust, Security and Compassion. These values form the basis of our Ministerial Relief and Assistance programs, which provide support for ministers and others who retire with little or no pension, due to their service to congregations that offered low salaries or minimal pension dues contributions. Support for these deserving saints of the Church is sustained by direct gifts, Disciples Mission Fund dollars and earnings on Endowment Funds.

No participant in the Pension Fund, Tax Deferred or Benefit Accumulation accounts has ever lost a penny of value, nor have benefits been reduced or payments delayed. The Pension Fund remains one of the most well funded retirement programs in existence today.

1. CONTRACTUAL PROGRAMS

- a. Investment returns were favorable in 2012. Assets under management grew from \$2.45 billion at the end of 2011 to \$2.67 billion at the end of 2012. No Special Apportionment was awarded in 2012 due to poor market returns the previous year. Given the returns in 2012, it is possible to project that a Special Apportionment may be awarded in 2013. Over the past ten years, pensions and pension credits have been increased an average of approximately 3% per

year through Special Apportionments. This is well ahead of the rate of inflation and consistent with our objective of enhancing the financial well being for our retirees and active members.

- b. The Pension Fund continued to provide Tax Deferred and Benefit Accumulation accounts and initiated a Roth IRA program in 2012. Base returns for these programs were 3.0%, 1.8% and 3.5%, respectively. While no good experience credits were awarded in 2012, it is possible that such return enhancements will be provided in 2013, based upon market performance. However, even when such credits are not awarded, the account balances are protected from loss of value by the Pension Fund's general reserves. The primary focus of the Pension Fund remains on the protection of assets for the benefit of those we serve. Further growth of reserves, positive benefits for participants and asset preservation are our primary goals.
- c. The Pension Fund serves as trustee of the Christian Church (Disciples of Christ) Health Care Benefit Trust and as such administers Churchwide Health Care, Dental and Flexible Spending Account programs on behalf of the Church. Churchwide Health Care is a "self funded program" meaning that premiums must cover actual claims experience. At December 2004, the deficit stood at \$5.4 million and the program was facing demise. At the end of 2012, the trust had a positive operating reserve of more than \$500,000, exclusive of more than \$1 million in endowment funds received through the Heartbeats of Faith Campaign.

The Pension Fund has continued to monitor new laws and regulations as they unfold. Programs and operating procedures will undoubtedly change during 2013. The Pension Fund is preparing to provide counsel to congregations and other church employers regarding the impact of the new health care system on the cost and availability of health care coverage. We encourage every congregation, region and wider ministry to consider using Churchwide Health Care for their clergy and lay employees. We believe it is an excellent health care program, one that is fairly priced to the benefits and markets in which we serve. For more information, check our website - www.discipleshealth.org.

- d. The Pension Fund continues to offer Churchwide Accident Insurance and Long Term Care insurance to participants of the Pension Plan and related programs. Churchwide Accident Insurance is provided through Reliance Standard Life Insurance Company. Long Term Care insurance is provided by CNA Insurance Company. All billing and services related to the Long Term Care insurance is provided directly by CNA.

2. CONTRACTUAL PROGRAMS - INTERNATIONAL

The Pension Fund provides access to membership in the Pension Plan by clergy and lay employees of congregations in Canada, Puerto Rico, and certain other service areas. The Pension Fund was able to declare a 2.5% special

apportionment for Canada pensioners and active employees designed to partially offset the tax impact of the current account structure. We are delighted with the result and trust those served feel well supported. In 2011, we initiated growth efforts in Canada among pastors and lay employees throughout the Stone Campbell heritage ministries. We continue to serve pastors in Puerto Rico through a new plan that is being registered in Puerto Rico. Other changes may be made in the future with respect to participation, reporting and taxation as dictated by the applicable laws and regulations.

3. INVESTMENTS

During 2012, total net assets of the Pension Fund grew from \$2.45 billion to \$2.67 billion due to greater than expected returns. The Pension Fund continues to maintain a fully-invested policy with long-term asset allocation of 55% equities, 30% fixed income and 15% alternative investments. We continue to monitor liquidity objectives and stand ready to take actions to preserve our ability to make pension payments when due and respond to other financial events as they unfold. Even though the investment returns were quite favorable in 2012, the market climate remains unsettled, we believe the Pension Fund is well positioned to outperform the investment benchmarks by which we measure our results. We also believe the portfolio is positioned for further recovery in the months and years ahead. Long term investment strategies, although frequently reviewed, rarely shift as a result of market fluctuations.

4. 2012 FINANCIAL OVERVIEW

The 2012 actuarial valuation and financial audit are in process and when completed will be reported to the directors. We are grateful that the Pension Fund was able to outperform most of the benchmarks used to evaluate performance. We are equally grateful that all programs are fully funded on an actuarial basis.

5. MINISTERIAL RELIEF AND ASSISTANCE

The Pension Fund distributed \$1.6 million in Ministerial Relief and Assistance in 2012 on behalf of the Christian Church (Disciples of Christ). Only 16.8% of the Ministerial Relief and Assistance funds came from congregations through Disciples Mission Funding. Another 32.7% was contributed directly by concerned individuals as well as foundation and trust distributions. The remainder was derived from earnings on the Endowment Fund for Ministerial Relief and Assistance or funds previously placed in escrow for these purposes.

Supplemental Gift Pensions are gift distributions to those retirees who have extremely low pensions. It is a way for the Church to assist those who are most affected by economic turmoil. The Pension Fund was unable to increase supplemental gift pensions for qualifying pension retirees and surviving spouses this year. In the future, increases will be possible only when additional resources from gifts from individuals and additional income from Endowment Funds allow. Reductions in Disciples Mission Funding have a direct impact upon the benefits that can be provided for these worthy servants.

The "Thirteenth Check," which is a gift to all persons on the Ministerial Relief roll and some of the neediest on the low pension roll, was sent between Thanksgiving

and Christmas. The Nashville General Assembly offering for this purpose, along with contributions from individuals and churches, provided the gift funds for 2011 and 2012. We are gratified that the generosity of the assembly participants and other supporters enabled the 13th checks to be increased over prior years.

The favorable response to 13th check appeals and other Ministerial Relief resources enabled the distribution of a true 13th check benefit for the first time in the history of the program.

6. GOVERNANCE

The Board of Directors and Staff of the Pension Fund are keenly aware of their fiduciary responsibilities to the Church and those served. The Pension Fund was created to provide a unique ministry to clergy and lay employees on behalf of congregations and their members. The Pension Fund seeks to fulfill these responsibilities, with compassion, wisdom and prudence.

The Board of Directors of the Pension Fund of the Christian Church (Disciples of Christ) established and adheres to governance policies intended to provide oversight and accountability. These are consistent with practices now required of public corporations. In this respect:

- a. The Board of Directors has assigned to its Financial Affairs Committee the function of “audit committee” through which independent auditors report directly to the board. This committee includes at least one person who is a financial expert (e.g., a CPA or CFP).
- b. The Board of Directors enforces their written “Conflict of Interest Policy, a written board member evaluation policy and a board member education policy.”
- c. The independent auditor is required to provide the directors with a management letter addressing any material internal control weaknesses or suggesting improvements to internal controls.
- d. The Pension Fund staff is required to provide written response to each issue raised in the management letter as to the steps taken or to address or resolve the issue or the rationale for disagreement with the conclusions presented.
- e. Each standing committee has a written committee charter that is approved and periodically reviewed by the Board of Directors.
- f. The President and Treasurer certify in writing to the Board of Directors the “appropriateness” of the financial statements and disclosures contained in periodic reports prepared in accordance with accounting conventions appropriate to the Pension Fund, and that such financial statements and disclosures fairly present, in all material respects, the operations and financial condition of the organization.
- g. Directors have established and enforce policies related to executive performance evaluation and compensation.
- h. Staff and Directors enforce their historic prohibition on the extension of credit to

any director or executive officer except as “de minimus” reimbursable charges may arise in the normal course of business.

7. KEY FOCUS

The Pension Fund is a unique financial services ministry, focusing its efforts and resources toward the care and support of clergy and lay employees of the Christian Church (Disciples of Christ). The Directors and Staff believe the Pension Fund fulfills its historic mandate when it functions as an innkeeper (Luke 10:35), assisting whomever the Church presents for care.

Because of the unique nature of the Pension Fund’s ministry, one can describe its activities within the context of the mission goals of the Christian Church (Disciples of Christ), although most impacts are tangential rather than direct initiatives. For example:

The Pension Fund seeks to support the establishment of new congregations by assisting the pastors with subsidized health care.

The Pension Fund believes that revitalization of congregations will require vibrant and healthy pastoral leaders. Addressing stress, depression, spiritual healing and the life choices these issues bring, which reduce effectiveness and cause illness, is the new ministerial relief issue of our day. Staff, directors, consultants, and other key participants are working to form strategies to address these issues. Success in this arena will benefit congregations, the clergy, Churchwide Health Care and the Church.

Leadership development is crucial to the growth and vitality of the Church. Pension Fund efforts in this area are related to our efforts to develop a financial net through Pension Plan membership and health care resources. Pension Fund will continue to work on this task in the years ahead. Of particular concern is the enrollment and support of seminarians and pastors of racial/ethnic heritage historically not served well.

To enhance our ability to serve the Church effectively, the staff and directors continue to address systemic racism within the organization, board membership, staffing, and culturally sensitive service capabilities. A multi-cultural staff team is working with outside guidance to assist in this process. Our goal is to serve all constituencies with equal vigor and effectiveness. This is essential to broadening our ability to serve throughout all of our church family.

Finally, the Pension Fund believes that its efforts can best assist in the achievement of wholeness in a fragmented world by seeking to promote and support the work of healthy, vibrant ministry leaders. We celebrate and give thanks for the faithful efforts of clergy and lay employees.

8. TAX INFORMATION

The Pension Fund continues to keep its constituents informed of changes in tax laws and government regulations. The Pension Fund continues to work with the

Church Alliance, an interdenominational coalition of pension boards, to understand and respond to issues which could affect the services, reporting and taxation requirements which relate to the programs and services offered by the Pension Fund. The Church Alliance expects to be actively engaged on several issues in 2013 and beyond.

9. OTHER SERVICES

In addition to those services already described, the Pension Fund provides other services to those who serve the church and its organizations. These include the conducting of workshops and seminars on Financial Planning and Preparation for Retirement and administering a Churchwide Accident Insurance program.

10. CLOSING WORD

The Board of Directors and Staff of the Pension Fund are grateful for the opportunity to serve the Church, its ministers and lay employees. Concern about the safety of pensions and retirement savings remain for some participants and are a continuing topic in various media outlets. This is quite understandable. We have sought to address such concerns by being transparent and available to respond to inquiries through periodic call in question and answer programs. We anticipate further sessions will be scheduled throughout 2013. We believe that these call in opportunities provide participants with a unique opportunity to raise questions directly with staff and hear those of other participants.

Pension Fund staff and directors continue their efforts to protect the pensions and retirement savings of all participants. We ask God's continuing guidance and your trust as we continue to focus on our ability to serve our constituents. This ministry is an expression of Thanksgiving from a grateful Church to those who accepted the call to the ministry, as clergy or lay employees, and who have carried out that ministry faithfully.

The General Board has reviewed Report No. 1317 from Pension Fund of the Christian Church (Disciples of Christ). The report is submitted to the General Assembly for consideration and discussion. No action is required. (Discussion time 12 minutes)

*Financial information included in this report can be found in the reports posted on the General Assembly web site at www.disciples.org/ga.