

No. 9140

(Operational Business Item)

CONCERNING EQUITABLE SALARIES FOR WOMEN CLERGY

WHEREAS, the General Assembly called for the recruitment of women into the ministry in Resolutions 7337 and 7339; and

WHEREAS, the General Assembly lifted up the concerns of adequate and equitable compensation for women clergy in Resolutions 7737 and 7769; and

WHEREAS, the General Assembly affirmed its support of economic justice for all women, including adequate wages and benefits, in Resolution 8931; and

WHEREAS, statistics from the Pension Fund reveal that in the Christian Church (Disciples of Christ) full-time women clergy serving in parishes were paid an average of \$21,215 (salary and housing) per year in 1990, while full-time male clergy in the parish earned an average of \$27,384 per year.

THEREFORE, BE IT RESOLVED, that the General Assembly of the Christian Church (Disciples of Christ) meeting in Tulsa, Oklahoma, October 25-30, 1991, call upon congregations served by women to review their salaries to be sure that the salaries are equitable with male clergy of comparable experience;

BE IT FURTHER RESOLVED, that Regional and Area Ministers be urged to communicate to search committees the concern of the General Assembly regarding equitable salaries for women clergy and assist women clergy in securing better paying ministerial positions.