

# GB-2215

**Name of ministry:**

Pension Fund of the Christian Church

**Ministry**

**Executive/Regional**

**Minister name:**

Rev. Dr. Todd A Adams

**Ministry**

**Executive/Regional**

**Minister email:**

[tadams@pensionfund.org](mailto:tadams@pensionfund.org)

**In what ways is your  
region/ministry thriving?**

- We have paid out historic Special Apportionments and Good Experience Credits to our members.
- Our funding levels are at record highs.
- We have increased our assets under management by \$1B in five years.
- Our Pro-Reconciliation / Anti-Racism Team has been offering outstanding training opportunities. We are seeing the fruits of this work and its influence on our 2022-24 Strategic Plan.
- We are opening record numbers of new accounts – more than double that of 2015.
- Our staff is thriving working from home.
- We are on pace in 2021 to break our record for new employers set in 2020 at 23.
- We have increased the programs and payout for Ministerial Relief and Assistance from 1.6MM in 2016 to \$2.6MM in 2021. Our new programs are taking root and making a difference.
- We launched Live to Learn, an online mental health program for clergy and their household members over the age of 13 – provided by Ministerial Relief and Assistance.
- We continue to offer Your Money Line as a resource to all members for financial wellness.
- We are raising more money through fewer appeals for

Ministerial Relief.

- Lilly has approved us for the third grant of \$500,000 for Excellence in Ministry / Financial Literacy.
- We have an outstanding board of directors who take their work seriously and have a healthy staff / board partnership.
- We continue working in partnership with Bethany Fellows around clergy health and wellness.
- The Gathering has been rescheduled for 2022 in New Orleans and registration is going fast. We have contracted with the American Spiritual Ensemble for opening worship on Tuesday evening. Dr. Matt Bloom, who has been researching clergy health and wellness for more than 10 years, will be our keynoter and Andra Moran will be our worship leader.

**What are the biggest challenges facing your region/ministry this year?**

- Employer sponsored enrollments were down approximately 5% in 2021 due to limited in-person enrollment events
- Paying for an office we no longer need, but the market downtown is soft to non-existent for leasing activity
- Marketing volatility
- Gridlock in Washington, DC that impacts regulatory changes

**What is something you hope to accomplish in the next year?**

- On November 12, 2021, Pension Fund's board approved our 2022-24 Strategic Plan with three areas of focus:
- o Diversity, Equity, Belonging and Accessibility.
  - ♣ As a business in central Indiana
  - ♣ As an employer
  - ♣ As a plan sponsor / retirement provider
  - ♣ As the steward of Ministerial Relief and Assistance
- o Six Sigma / lean process
- ♣ Adopting an organization wide culture that focuses on the elimination of waste and process improvement
  - ♣ Adopting a new project planning approach
  - ♣ Organization-wide training for language and culture –

white belt training

- ♣ Training project leaders at the Yellow and Green Belt levels

o Technology Projects

- ♣ Internal automation / process improvement

- ♣ External enhancements that leverage our member and employer portals

**What is something you would like the General Board to know about your region/ministry?**

- We sit at the unique intersection of finance and ministry
- We are highly regulated as a retirement provider and non-bank trustee

**How can we pray for your region/ministry?**

- That we continue with the faithful stewardship of resources that belong to others