



## **EXECUTIVE DIRECTOR, RECONCILIATION MINISTRY**

### **OFFICE OF THE GENERAL MINISTER AND PRESIDENT**

**Reconciliation Ministry is in search of an Executive Director. Interested candidates should begin the application process by sending their cover letter and resume to Laura Terry at [lterry@pabulumgroup.com](mailto:lterry@pabulumgroup.com) by May 13, 2026.**

#### **Job Description**

The Executive Director provides visionary leadership, prophetic ministry, and strategic collaboration in partnership with the Reconciliation Ministry Commission to eradicate racism and to foster institutional, congregational, and community wholeness. The Christian Church (Disciples of Christ) is a movement for wholeness in a fragmented world. Building on the long established anti-racist identity of the Christian Church, the Executive Director will center, develop, and partner to support “movement ministry” that includes programs and partnerships that dismantle racism in the church and the world. Movement ministry is not just the work of education and grant administration but the application of prophetic analysis that strengthens and expands the educational program and fund development initiatives of the ministry, cultivates greater accountability, and develops the capacities of justice leaders across the whole church.

An experienced, pro-active, and visionary non-profit leader, and a skilled mission interpreter is sought to facilitate, re-imagine, and guide the vital work of Reconciliation Ministry in a way that is responsive to changes in context and culture. The Executive Director must also have advanced administrative skills and serve as an imaginative organizer that faithfully strengthens and resources congregations, Regional Ministry teams, General Ministries, and ministry partners.

#### *Required*

Demonstrated leadership experience in the management, administration, and organization of complex organizations (e.g. churches, not-for-profits).

Completion of anti-racism/anti-oppression training, and experience leading educational programs and re-imagining curricular offerings.

Ability to plan strategically, work with flexibility and lead through change management process.

Ability to communicate orally and in written form.

Ability to work well in a team environment, handle multiple assignments, and meet deadlines.

Ability to value and support the Christian Church; commitment to the vision and mission of the Church.

#### *Preferred*

Understanding and experience working with multi-ethnic and constituency groups.

Knowledge and understanding of institutional history and programs related to the pro-reconciliation/anti-racism priority of the Christian Church (Disciples of Christ).

**Time type**

Full time executive-exempt, hybrid remote role; 30% travel for ministry events and leadership responsibilities.

**AAP/EEO Statement**

OGMP provides equal employment opportunity to all individuals regardless of their race, color, creed, religion, gender, age, sexual orientation, national origin, disability, veteran status, or any other characteristic protected by state, federal, or local law.